

# Laborers' and Mechanics' Minimum Rates of Pay

Effective April 1, 2004

Issue 8



Title 36. Public Contracts  
AS 36.05.010 & AS 36.10

Wage & Hour Administration  
Pamphlet No. 600  
State of Alaska  
Department of Labor  
and Workforce Development  
Frank H. Murkowski, Governor

April 1, 2004

**TO ALL CONTRACTING AGENCIES:**

Attached is a copy of the Laborers' and Mechanics' Minimum Rates of Pay, Pamphlet 600 that becomes effective April 1, 2004.

All projects with a final bid date of April 11, 2004, or later, must pay the prevailing wage rates contained in this pamphlet. As the law now provides, these rates will remain stable during the life of a contract or for 24 calendar months, whichever is shorter. **The date the prime contract is awarded is the date from which the 24 months will be counted.** Upon expiration of the initial 24-month period, the latest wage rates issued by the Department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

Currently, new wage rates are issued twice a year by the Alaska Department of Labor and Workforce Development, in April and September.

The term "original" contract, as used herein, means the signed contract that resulted from the original bid and any amendments, including changes of work scope, additions, extensions, change orders, and other instruments agreed to by the parties that have not been subject to subsequent open bid procedures.

If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

For additional copies of this pamphlet, contact the nearest office of the Division of Labor Standards and Safety, Wage and Hour Administration or visit the Internet site at <http://labor.state.ak.us/lss/pamp600.htm>.

For questions regarding prevailing wage regulations please contact the Wage and Hour Administration at 3301 Eagle Street, Suite 301, Anchorage, AK 99503-4149, 907-269-4900, or Anchorage\_LSS-WH@labor.state.ak.us.



Greg O'Claray  
Commissioner

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## EXCERPTS FROM ALASKA LAW

### **Sec. 36.05.010. Wage rates on public construction.**

A contractor or subcontractor who performs work on public construction in the state, as defined by AS 36.95.010, shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor and Workforce Development at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

### **New ! Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.**



All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of every second week, file with the Department of Labor and Workforce Development a sworn affidavit for the previous reporting period, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information on a form provided by the Department of Labor and Workforce Development.

### **New ! Sec. 36.05.045. Notice of work and completion; withholding of payment.**



- (a) Before commencing work on a public construction contract, the person entering into the contract with a contracting agency shall designate a primary contractor for purposes of this section. Before work commences, the primary contractor shall file a notice of work with the Department of Labor and Workforce Development. The notice of work must list work to be performed under the public construction contract by each contractor who will perform any portion of work on the contract and the contract price being paid to each contractor. The primary contractor shall pay all filing fees for each contractor performing work on the contract, including a filing fee based on the contract price being paid for work performed by the primary contractor's employees. The filing fee payable shall be the sum of all fees calculated for each contractor. The filing fee shall be one percent of each contractor's contract price. The total filing fee payable by the primary contractor under this subsection may not exceed \$5,000. There is no fee for a contract under which the total amount payable by the contracting agency is less than \$25,000. In this subsection, "contractor" means an employer who is using employees to perform work on the public construction contract under the contract or a subcontract.
- (b) Upon completion of all work on the public construction contract, the primary contractor shall file with the Department of Labor and Workforce Development a notice of completion together with payment of any additional filing fees owed due to increased contract amounts. Within 30 days after the department's receipt of the primary contractor's notice of completion, the department shall inform the contracting agency of the amount, if any, to be withheld from the final payment.
- (c) A contracting agency
  - (1) may release final payment of a public construction contract to the extent that the agency has received verification from the Department of Labor and Workforce Development that
    - (A) the primary contractor has complied with (a) and (b) of this section;
    - (B) the Department of Labor and Workforce Development is not conducting an investigation under this title; and
    - (C) the Department of Labor and Workforce Development has not issued a notice of a violation of this chapter to the primary contractor or any other contractors working on the public construction contract; and

- (2) shall withhold from the final payment an amount sufficient to pay the department's estimate of what may be needed to compensate the employees of any contractors under investigation on this construction contract, and any unpaid filing fees.
- (d) The notice and filing fee required under (a) of this section may be filed after work has begun if
  - (1) The public construction contract is for work undertaken in immediate response to an emergency; and
  - (2) The notice and fees are filed not later than 14 days after the work has begun.
- (e) A false statement made on a notice required by this section is punishable under AS 11.56.210.

**Sec. 36.05.060. Penalty for violation of this chapter.**

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

**Sec. 36.05.070. Wage rates in specifications and contracts for public works.**

- (a) The advertised specifications for a public construction contract exceeding \$2,000 to which the state or a political subdivision of the state is a party that requires or involves the employment of mechanics, laborers, or field surveyors shall contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A contract for public works in the state or a political subdivision shall contain provisions that
  - (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
  - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
  - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
  - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
    - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work, and
    - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

**Sec. 36.05.080. Failure to pay agreed wages.**

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

**Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.**

- (a) The state disbursing officer in the case of a state contract and the local fiscal officer in the case of a political subdivision contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state

government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

**New !** Sec. 36.05.900. Definitions.



In this chapter, "contracting agency" means the state or a political subdivision of the state that has entered into a public construction contract with a contractor.

**New !** HB155 Sec. 4. The uncodified law of the State of Alaska is amended by adding a new section to read:



CURRENT PUBLIC CONSTRUCTION CONTRACTS. Notwithstanding AS 36.05.045, added by sec. 2 of this Act, a contractor or subcontractor that began work on a public construction contract before July 1, 2003, but has not completed the work before July 1, 2003, shall file a notice of work with the Department of Labor and Workforce Development. The contractor or subcontractor shall file the notice not later than 30 days after the Department of Labor and Workforce Development provides the contractor or subcontractor with a copy of the notice form. The contractor or subcontractor is not required to pay a fee for filing.

**New !** HB155 Sec. 5. The uncodified law of the State of Alaska is amended by adding a new section to read:



ONLINE PAYROLL REPORTING. Not later than July 1, 2004, the Department of Labor and Workforce Development shall provide for filing of payroll reports as required in AS 36.05.040, amended by sec. 1 of this Act, by secure online electronic filing.

**New !** HB155 Sec. 6. The uncodified law of the State of Alaska is amended by adding a new section to read:



TRANSITIONAL PROVISIONS: REGULATIONS. Notwithstanding sec. 8 of this Act, the Department of Labor and Workforce Development may proceed to adopt regulations necessary to implement the changes made by this Act. The regulations take effect under AS 44.62 (Administrative Procedure Act), but not before the effective date of the relevant statutory change.

HB155 Sec. 7. Sections 4 and 6 of this Act take effect immediately under AS 01.10.070(c).

**New !**



HB155 Sec. 8. Except as provided in sec. 7 of this Act, this Act takes effect July 1, 2003.

## ADDITIONAL INFORMATION

### APPRENTICE RATES

Apprentice rates at less than the above minimum prevailing rates may be paid apprentices according to an apprentice program which has been registered and approved by the Commissioner of Labor and Workforce Development in writing, or according to a bona fide apprenticeship program registered with the Bureau of Apprenticeship and Training, United States Department of Labor. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification.** Wage rates are based on prevailing crew makeup practices in Alaska and

apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

### **FRINGE BENEFIT PLANS**

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan that has been accepted by the Department, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be made at least quarterly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of 8 AAC 30.020(c), a statement that fringe benefit payments have been or will be paid at least quarterly. Contractors who pay fringe benefits to a plan must insure the plan is one approved by the Internal Revenue Service and accepted by the Alaska Department of Labor and Workforce Development in order for payments to be credited toward the prevailing wage obligation. Health and Welfare plans also **must be accepted by the Alaska Department of Labor and Workforce Development prior to being applied to the prevailing wage obligation.**

### **SPECIAL PREVAILING WAGE RATE DETERMINATION**

Special prevailing wage rate determinations may be requested for special projects or special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under 8 AAC 30.050(a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who will be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above will be addressed to:

Director  
Alaska Department of Labor and Workforce Development  
Labor Standards and Safety Division  
Wage and Hour Administration  
1111 West Eighth Street, Suite 304  
Juneau, Alaska 99801

**LABOR STANDARDS REGULATIONS  
NOTICE REQUEST**

If you would like to receive *notices of proposed changes to regulations* for Wage & Hour or Mechanical Inspection, please indicate below the programs for which you are interested in receiving such notices, print your name and mailing address in the space provided, and mail this page to:

Alaska Department of Labor and Workforce Development  
Labor Standards and Safety Division  
Wage and Hour Administration  
3301 Eagle Street, Suite 301  
Anchorage, Alaska 99503-4149  
<http://labor.state.ak.us/lss/home.htm>

**For *REGULATIONS* information relating to any of the following:**

- Wage & Hour Title 23 Employment Practices
- Wage & Hour Title 36 Public Works
- Employment Agencies
- Child Labor
- Employment Preference (Local Hire)
- Plumbing Code
- Electrical Code
- Boiler/Pressure Vessel Construction Code
- Elevator Code
- Certificates of Fitness
- Recreational Devices

**For information on any of the following *SEMINARS*:**

- Electrical                       Plumbing                       Boiler

**Request any of the following *PUBLICATIONS* by checking below:**

- |  |   |
|--|---|
| <input type="checkbox"/> Wage & Hour Title 23 Employment Practices | <input type="checkbox"/> Public Construction Pamphlet   |
| <input type="checkbox"/> Minimum Wage & Overtime Poster            | <input type="checkbox"/> Public Construction Wage Rates |
| <input type="checkbox"/> Child Labor Poster                        | <input type="checkbox"/> Child Labor Pamphlet           |

***PLEASE NOTE: DUE TO INCREASED MAILING AND PRINTING COSTS, ONLY ONE OF EACH PUBLICATION REQUESTED WILL BE MAILED TO YOU. IF YOU WISH TO RECEIVE ADDITIONAL COPIES OR SUBSEQUENT PUBLICATIONS, PLEASE CONTACT OUR OFFICE AT (907) 269-4900.***

Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Email Address: \_\_\_\_\_



**ALASKA HIRE EMPLOYMENT PREFERENCE**

**AS 36.10.** By authority of AS 36.10.150 and 8 AAC 30.064, the Commissioner of Labor and Workforce Development has determined the entire State of Alaska to be a Zone of Underemployment. A Zone of Underemployment requires that qualified Alaska residents who are eligible under AS 36.10.140 be given employment preference. This hiring preference applies on a project-by-project, craft-by-craft or occupational basis, and must be met each workweek. 8 AAC 30.081 (e) and (f) contains a waiver provision for employers having difficulty fulfilling the preference requirement. Waiver forms are available on the internet at <http://labor.state.ak.us/lss/lssforms.htm> or at regional Wage and Hour Administration offices.

The following classifications qualify for a minimum of 90 percent Alaska resident hire preference:

Boilermakers	Equipment Operators	Plumbers and Pipefitters
Bricklayers	Insulation Workers	Roofers
Carpenters	Ironworkers	Surveyors
Cement Masons	Laborers	Truck Drivers
Culinary Workers	Mechanics	Welders
Electricians	Painters	

This determination became effective July 1, 2003 and remains in effect until June 30, 2005.

Please be advised that most public contracts are covered. Funding sources are unique for every project. The inclusion of federal funds does not necessarily remove a project from jurisdiction. If there is any uncertainty about whether the law applies to a particular project, the Department requests that you contact the regional office nearest you for a determination.

**Alaska Department of Labor & Workforce Development  
Labor Standards & Safety Division  
Wage and Hour Administration**

<b>Anchorage</b>	<b>Juneau</b>	<b>Fairbanks</b>
3301 Eagle Street, Suite 301 Anchorage, Alaska 99503-4149 Phone: (907) 269-4900	1111 West Eighth Street, Suite 302 Juneau, Alaska 99801-1802 Phone: (907) 465-4842	Regional State Office Building 675 7 <sup>th</sup> Avenue, Station J-1 Fairbanks, Alaska 99701-4593 Phone: (907) 451-2886

## DEBARMENT LIST

AS 36.05.090(b) states that “the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees.”

A person appearing on the following debarment list and a firm, corporation, partnership or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three (3) years from the date of debarment.

<u>Company Name</u>	<u>Date of Debarment</u>	<u>Debarment Expires</u>
Alaska Electric Company	07/22/01	07/22/04
Kenneth Aparicio	09/10/01	09/09/04

# Laborers' & Mechanics' Minimum Rates of Pay

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR	
<b>Boilermakers</b>								
						<b>VAC</b>		
<b>A0101</b>	Boilermaker (Journeyman)	35.23	5.77	7.50	0.74	1.60	50.84	
<b>Bricklayers &amp; Blocklayers</b>								
						<b>L&amp;M</b>		
<b>A0201</b>	Blocklayer	30.13	4.15	7.25	0.40	0.05	41.98	
	Bricklayer							
	Marble or Stone Mason							
	Refractory Worker							
	Terrazzo Worker							
	Tile Setter							
<b>A0202</b>	Tuck Pointer Caulker Cleaner (PCC)	28.63	4.15	7.25	0.40	0.05	40.48	
<b>A0203</b>	Marble & Tile Finisher Terrazzo Finisher	24.70	4.15	7.25	0.40	0.05	36.55	
<b>A0204</b>	Torginal Applicator	28.04	4.15	7.25	0.40	0.05	39.89	
<b>Carpenters, Region I (North of N63 Latitude)</b>								
						<b>L&amp;M</b>		
<b>N0301</b>	Carpenter (Journeyman) Drywall Applicator or Lather	31.40	4.00	7.60	0.60	0.05	43.65	
<b>N0303</b>	Millwright (Journeyman)	32.37	4.00	7.60	0.60	0.05	44.62	
<b>N0304</b>	Fire or Flood Repair Work	31.98	4.00	7.60	0.60	0.05	44.23	
<b>N0305</b>	Millwright Welder	32.96	4.00	7.60	0.60	0.05	45.21	
<b>Carpenters, Region II (South of N63 Latitude)</b>								
						<b>L&amp;M</b>	<b>SAF</b>	
<b>S0301</b>	Carpenter (Journeyman)	28.10	4.15	7.90	0.60	0.05	0.05	40.85
<b>S0302</b>	Lather/Acoustical	28.10	4.15	7.90	0.60	0.05	0.05	40.85
<b>S0303</b>	Millwright	28.80	4.15	7.90	0.60	0.05	0.05	41.55
<b>Cement Masons, Region I (North of N63 Latitude)</b>								
						<b>L&amp;M</b>		
<b>N0401</b>	Group I, including: Application of Sealing Compound	29.54	5.61	5.25	0.65	0.05	41.10	

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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**Cement Masons, Region I (North of N63 Latitude)**

<b>N0401</b>	Group I, including:	29.54	5.61	5.25	0.65	0.05	41.10
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- Application of Underlayment
- Building, General
- Cement Mason (Journeyman)
- Concrete Paving
- Curb & Gutter, Sidewalk
- Curing of All Concrete
- Grouting & Caulking of Tilt-Up Panels
- Grouting of All Plates
- Patching Concrete
- Screed Pin Setter
- Spackling/Skim Coating Concrete

**L&M**

<b>N0402</b>	Group II, including:	29.54	5.61	5.25	0.65	0.05	41.10
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- Form Setter

**L&M**

<b>N0403</b>	Group III, including:	29.54	5.61	5.25	0.65	0.05	41.10
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- Concrete Saw (self-powered)
- Curb & Gutter Machine
- Floor Grinder
- Pneumatic Power Tools
- Power Chipping & Bushing
- Sand Blasting Architectural Finish
- Screed & Rodding Machine Operator
- Troweling Machine Operator

**L&M**

<b>N0404</b>	Group IV, including:	29.54	5.61	5.25	0.65	0.05	41.10
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- Application of All Composition Mastic
- Application of All Epoxy Material
- Application of All Plastic Material
- Finish Colored Concrete
- Gunite Nozzleman
- Hand Powered Grinder
- Tunnel Worker

**L&M**

<b>N0405</b>	Group V, including:	30.39	5.61	5.25	0.65	0.05	41.95
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- Plasterer

**L&M**

**Cement Masons, Region II (South of N63 Latitude)**

<b>S0401</b>	Group I, including:	29.29	5.61	5.25	0.65	0.05	40.85
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- Application of Sealing Compound
- Application of Underlayment
- Building, General

**L&M**

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
<b>Cement Masons, Region II (South of N63 Latitude)</b>							
						<b>L&amp;M</b>	
<b>S0401</b>	Group I, including:	29.29	5.61	5.25	0.65	0.05	40.85
	Cement Mason (Journeyman)						
	Concrete Paving						
	Curb & Gutter, Sidewalk						
	Curing of All Concrete						
	Grouting & Caulking of Tilt-Up Panels						
	Grouting of All Plates						
	Patching Concrete						
	Screed Pin Setter						
	Spackling/Skim Coating Concrete						
						<b>L&amp;M</b>	
<b>S0402</b>	Group II, including:	29.29	5.61	5.25	0.65	0.05	40.85
	Form Setter						
						<b>L&amp;M</b>	
<b>S0403</b>	Group III, including:	29.29	5.61	5.25	0.65	0.05	40.85
	Concrete Saw (self-powered)						
	Curb & Gutter Machine						
	Floor Grinder						
	Pneumatic Power Tools						
	Power Chipping & Bushing						
	Sand Blasting Architectural Finish						
	Screed & Rodding Machine Operator						
	Troweling Machine Operator						
						<b>L&amp;M</b>	
<b>S0404</b>	Group IV, including:	29.29	5.61	5.25	0.65	0.05	40.85
	Application of All Composition Mastic						
	Application of All Epoxy Material						
	Application of All Plastic Material						
	Finish Colored Concrete						
	Gunite Nozzleman						
	Hand Powered Grinder						
	Tunnel Worker						
						<b>L&amp;M</b>	
<b>S0405</b>	Group V, including:	30.14	5.61	5.25	0.65	0.05	41.70
	Plasterer						
<b>Culinary Workers (At remote work sites only*)</b>							
						<b>LEG</b>	
<b>A0501</b>	Baker/Cook	20.89	1.75	4.02		0.05	26.71
						<b>LEG</b>	
<b>A0503</b>	General Helper	18.25	1.75	4.02		0.05	24.07
	Housekeeper						
	Janitor						
	Kitchen Helper						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; LEG=legal fund; L&M=labor/management fund; ONT=overnight; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
<b>Culinary Workers (At remote work sites*)</b>								
							<b>LEG</b>	
A0504	Head Cook	21.36	1.75	4.02		0.05		27.18
							<b>LEG</b>	
A0505	Head Housekeeper Head Kitchen Help	18.61	1.75	4.02		0.05		24.43
<b>Dredgemen</b>								
							<b>L&amp;M</b>	
A0601	Assistant Engineer, including: Craneman Electrical Generator Operator (primary pump/power barge/dredge) Engineer Welder	31.41	5.29	5.00	0.60	0.05		42.35
							<b>L&amp;M</b>	
A0602	Assistant Mate (deckhand)	30.39	5.29	5.00	0.60	0.05		41.33
							<b>L&amp;M</b>	
A0603	Fireman	30.78	5.29	5.00	0.60	0.05		41.72
							<b>L&amp;M</b>	
A0605	Leverman Clamshell	33.62	5.29	5.00	0.60	0.05		44.56
							<b>L&amp;M</b>	
A0606	Leverman Hydraulic	32.08	5.29	5.00	0.60	0.05		43.02
							<b>L&amp;M</b>	
A0607	Mate & Boatman	31.41	5.29	5.00	0.60	0.05		42.35
							<b>L&amp;M</b>	
A0608	Oiler	30.78	5.29	5.00	0.60	0.05		41.72
<b>Electricians</b>								
							<b>L&amp;M</b>	<b>LEG</b>
A0701	Inside Cable Splicer	33.17	6.30	7.10	0.55	0.20	0.15	47.47
							<b>L&amp;M</b>	<b>LEG</b>
A0702	Inside Journeyman Wireman, including: Communications and Technicians	31.42	6.30	7.04	0.55	0.20	0.15	45.66
							<b>L&amp;M</b>	<b>LEG</b>
A0703	Outside Cable Splicer	35.90	6.30	9.15	0.40	0.20	0.15	52.10
							<b>L&amp;M</b>	<b>LEG</b>
A0704	Journeyman Lineman, including: Equipment Operator Technician	34.15	6.30	9.15	0.40	0.20	0.15	50.35
							<b>L&amp;M</b>	<b>LEG</b>
A0705	Powderman	32.15	6.30	9.15	0.40	0.20	0.15	48.35
							<b>L&amp;M</b>	<b>LEG</b>
A0706	Material Handler	21.73	5.70	3.63	0.15	0.05	0.15	31.41
							<b>L&amp;M</b>	<b>LEG</b>
A0707	Tree trimmer shredder	22.95	6.30	9.15	0.40	0.20	0.15	39.15
<b>Elevator Workers</b>								

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
<b>Elevator Workers</b>							
<b>A0802</b>	Elevator Constructor	26.39	6.53	3.90	0.34	L&M 0.10 VAC 2.11	39.37
<b>A0803</b>	Elevator Constructor Mechanic	37.69	6.53	3.90	0.34	L&M 0.10 VAC 3.02	51.58
<b>Heat &amp; Frost Insulators/Asbestos Workers</b>							
<b>A0901</b>	Insulator	29.63	5.94	2.81	0.60	VAC 0.00	38.98
<b>A0902</b>	Asbestos Abatement-Mechanical Systems	26.15	5.94	2.81	0.60	VAC 0.55	36.05
<b>A0903</b>	Asbestos Abatement/General Demolition All Systems	26.15	5.94	2.81	0.60	VAC 0.55	36.05
<b>Helicopter</b>							
<b>A1005</b>	Helicopter Mechanic (normal base of operations)	13.97	0.66	0.00	0.00	VAC 0.40	15.03
<b>A1006</b>	Helicopter Mechanic (remote base of operations)	13.97	0.66	0.00	0.00	VAC 0.40 ONT 2.69	17.72
<b>IronWorkers</b>							
<b>A1101</b>	Ironworkers, including: Bender Operator Bridge & Structural Machinery Mover Ornamental Reinforcing Rigger, including Stage Construction Sheeter Signalman Welder	27.50	5.39	7.90	0.81	L&M 0.06	41.66
<b>A1102</b>	Helicopter Tower	28.50	5.39	7.90	0.81	L&M 0.06	42.66
<b>A1103</b>	Fence/Barrier Installer Guard Rail Installer	24.00	5.39	7.65	0.81	L&M 0.06	37.91
<b>A1104</b>	Guard Rail Layout Man	24.74	5.39	7.65	0.81	L&M 0.06	38.65
<b>Laborers</b>							
<b>A1201</b>	Group I including: Asphalt Worker (shovelman, plant crew) Brush Cutter Camp Maintenance Laborer	24.49	5.10	5.65	0.65	L&M 0.10 LEG 0.10	36.09

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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<b>Laborers</b>								
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						L&M	LEG	
<b>A1201</b>	Group I including:	24.49	5.10	5.65	0.65	0.10	0.10	36.09

- Carpenter Tender or Helper
- Choke Setter, Hook Tender, Rigger, Signalman
- Concrete Labor (curb & gutter, chute handler, grouting, curing, screeding)
- Crusher Plant Laborer
- Demolition Laborer
- Ditch Digger
- Dumpman
- Environmental Laborer (asbestos, hazard/toxic waste, oil spill)
- Fence Installer
- Fire Watch Laborer
- Flagman
- Form Stripper
- General Laborer
- Guardrail Laborer, Bridge Rail Installer
- Hydro-seeder Nozzleman
- Laborer, Building
- Landscaper or Planter
- Material Handler
- Pneumatic or Power Tools
- Portable or Chemical Toilet Serviceman
- Pump Man or Mixer Man
- Railroad Track Laborer
- Sandblast, Pot Tender
- Saw Tender
- Scaffold Building & Erecting
- Slurry Work
- Stake Hopper
- Steam Cleaner Operator
- Steam Point or Water Jet Operator
- Tank Cleaning
- Utiliwalk & Utilidor Laborer
- Watchman (construction projects)
- Window Cleaner

						L&M	LEG	
<b>A1202</b>	Group II, including:	25.24	5.10	5.65	0.65	0.10	0.10	36.84

- Burning & Cutting Torch
- Cement or Lime Dumper or Handler (sack or bulk)
- Choker Splicer
- Chucktender (wagon, air-track & hydraulic drills)
- Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorm)
- Culvert Pipe Laborer

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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<b>Laborers</b>								
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						L&M	LEG	
<b>A1202</b>	Group II, including:	25.24	5.10	5.65	0.65	0.10	0.10	36.84
	Environmental Laborer (marine work)							
	Foam Gun or Foam Machine Operator							
	Green Cutter (dam work)							
	Guardrail Machine Operator							
	Gunite Operator							
	Hod Carrier							
	Jackhammer or Pavement Breaker (more than 45 pounds)							
	Laser Instrument Operator							
	Mason Tender & Mud Mixer (sewer work)							
	Pilot Car							
	Pipelayer Helper							
	Plasterer, Bricklayer & Cement Finisher Tender							
	Powderman Helper							
	Power Saw Operator							
	Railroad Switch Layout Laborer							
	Sandblaster							
	Sewer Caulker							
	Sewer Plant Maintenance Man							
	Thermal Plastic Applicator							
	Timber Faller, Chainsaw Operator, Filer							
	Timberman							
	Traffic Worksite Supervisor							

						L&M	LEG	
<b>A1203</b>	Group III, including:	25.89	5.10	5.65	0.65	0.10	0.10	37.49
	Bit Grinder							
	Camera/Tool/Video Operator							
	Drill Doctor (in the field)							
	Driller (including, but not limited to, wagon drills, air-track drills, hydraulic drills)							
	High Rigger & Tree Topper							
	High Scaler							
	Multiplate							
	Pioneer Drilling & Drilling Off Tugger (all type drills)							
	Plastic Welding							
	Slurry Seal Squeegee Man							
	Welding Certified (in connection with laborer's work)							

						L&M	LEG	
<b>A1204</b>	Group IIIA	28.29	5.10	5.65	0.65	0.10	0.10	39.89
	Asphalt Raker, Asphalt Belly Dump Lay Down							
	Grade Checking (setting or transferring of grade marks, line and grade)							
	Licensed Powderman							
	Pipelayers							

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
<b>Laborers</b>							
<b>A1205</b>	Group IV Final Building Cleanup	16.84	5.10	5.65	0.65	L&M 0.10 LEG 0.10	28.44
<b>Painters, Region I (North of N63 Latitude)</b>							
<b>N1301</b>	Group I, including: Brush Paper Roller Vinyl	28.00	5.37	6.70	0.40	L&M 0.20	40.67
<b>N1302</b>	Group II, including: Buffer Operator Finish Metals Floorcoverer Hazardous Material Handler Lead Based Paint Abatement Pot Tender Radon Mitigation Sandblast Spray Structural Taping & Texturing	28.50	5.37	6.70	0.40	L&M 0.20	41.17
<b>N1304</b>	Group IV Glazier	26.60	5.37	5.10	0.47	VAC 1.13	38.67
<b>Painters, Region II (South of N63 Latitude)</b>							
<b>S1301</b>	Group I including: Brush General Painter Hand Taper/Drywall Paper Sign Structural Steel Swing Stage Vinyl	23.79	5.37	6.72	0.80	L&M 0.82	37.50
<b>S1302</b>	Group II including: Epoxy Industrial Painter Pot Tender Sand Blast Spray	24.59	5.37	6.72	0.80	L&M 0.82	38.30

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR	
<b>Painters, Region II (South of N63 Latitude)</b>								
						<b>L&amp;M</b>		
<b>S1302</b>	Group II including: Tar Applicator	24.59	5.37	6.72	0.80	0.82	38.30	
						<b>L&amp;M</b>		
<b>S1303</b>	Group III including: Machine Taper/Drywall	23.99	5.37	6.72	0.80	0.82	37.70	
						<b>L&amp;M</b>		
<b>S1304</b>	Group IV Glazier	27.00	5.37	5.43	0.80	0.07	38.67	
						<b>L&amp;M</b>		
<b>S1305</b>	Group V including: Carpet Installer Floor Applicator Floorcoverer Linoleum Installer Seamless Floor Applicator Soft Tile Installer	25.40	5.37	3.00	0.50	0.07	34.34	
						<b>L&amp;M</b>		
<b>S1306</b>	Group VI including: Steeple Jack Tower	25.59	5.37	6.72	0.80	0.82	39.30	
<b>Piledrivers</b>								
						<b>L&amp;M</b>		
<b>A1401</b>	Assistant Dive Tender, Piledriver, Skiff Operator	28.14	4.00	7.40	0.80	0.05	40.39	
						<b>L&amp;M</b>		
<b>A1402</b>	Carpenter, Piledriver	29.30	4.00	7.40	0.80	0.05	41.55	
						<b>L&amp;M</b>		
<b>A1403</b>	Piledriver-Welder	29.90	4.00	7.40	0.80	0.05	42.15	
						<b>L&amp;M</b>		
<b>A1404</b>	Diver (working)	65.32	4.00	7.40	0.80	0.05	77.57	
						<b>L&amp;M</b>		
<b>A1405</b>	Diver (standby)	32.66	4.00	7.40	0.80	0.05	44.91	
						<b>L&amp;M</b>		
<b>A1406</b>	Dive Tender	31.66	4.00	7.40	0.80	0.05	43.91	
						<b>L&amp;M</b>		
<b>A1407</b>	Sheet Stabber	29.14	4.00	7.40	0.80	0.05	41.39	
<b>Plumbers, Region I (North of N63 Latitude)</b>								
						<b>L&amp;M</b>	<b>S&amp;L</b>	
<b>N1501</b>	Journeyman Pipefitter Plumber Welder	32.46	4.05	8.65	0.20	0.90	0.50	46.76
<b>Plumbers, Region II (South of N63 Latitude)</b>								
						<b>L&amp;M</b>		
<b>S1501</b>	Journeyman Pipefitter	30.80	6.20	4.90	1.40	0.20	43.50	

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
<b>Plumbers, Region II (South of N63 Latitude)</b>							
						<b>L&amp;M</b>	
<b>S1501</b>	Journeyman Pipefitter	30.80	6.20	4.90	1.40	0.20	43.50
	Plumber						
	Welder						
<b>Plumbers, Region IIA (1st Judicial District)</b>							
						<b>L&amp;M</b>	
<b>X1501</b>	Journeyman Pipefitter	28.59	3.65	6.50	0.90	0.24	39.88
	Plumber						
	Welder						
<b>Power Equipment Operators</b>							
						<b>L&amp;M</b>	
<b>A1601</b>	Group I, including:	32.08	5.29	5.00	0.60	0.05	43.02
	Asphalt Roller						
	Back Filler						
	Barrier Machine (Zipper)						
	Batch Plant Operator, (batch & mixer over 200 yards per hour)						
	Beltcrete with Power Pack & similar conveyors						
	Bending Machine						
	Boat Coxwain						
	Bulldozer						
	Cableways, Highlines & Cablecars						
	Cleaning Machine						
	Coating Machine						
	Concrete Hydro Blaster						
	Cranes (45 tons & under or 150 feet) of boom & under, (including jib & attachments)						
	(a) Backhoes, Clamshells, Draglines, Gradalls (3 yards & under), Shovels						
	(b) Hydralifts or Transporters, (all track or truck type)						
	(c) Derricks						
	Crushers						
	Deck Winches, Double Drum						
	Ditching or Trenching Machine (16 inch or over)						
	Drilling Machines, Core, Cable, Rotary						
	Exploration						
	Finishing Machine Operator, Concrete Paving,						
	Helicopters						
	Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargecable, Nodwell, Sno Cat						
	Hydro Ax, Feller Buncher & similar						
	Laser Screed, Sidewalk, Curb & Gutter Machine						
	Loaders:						
	(a) Forklifts (with power boom & swing attachment)						
	(b) Front End & Overhead, (2-1/2 yards through 5 yards)						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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<b>Power Equipment Operators</b>							
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		L&M					
<b>A1601</b>	Group I, including:	32.08	5.29	5.00	0.60	0.05	43.02
	(c) Loaders, (with forks or pipe clamp)						
	(d) Loaders, (elevating belt type, Euclid & similar types)						
	Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer						
	Micro Tunneling Machine						
	Mixers: Mobile type with hoist combination						
	Motor Patrol Grader						
	Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator and/or Shield						
	Operator on Dredges						
	Piledriver Engineer, L.B. Foster Puller or similar paving breaker						
	Power Plant Turbine Operator 200 k.w & over (power plants or combination of power units over 300 k.w.)						
	Sauerman-Bagley						
	Scraper (through 40 yards)						
	Service Oiler/Service Engineer						
	Shot Blast Machine						
	Sideboom (under 45 tons)						
	Spreaders, Blaw Knox, Cedarapids, Barber Greene, Slurry Machine						
	Sub Grader (Gurries, C.M.I. & C.M.I. Mills & similar types)						
	Tack Tractor						
	Truck Mounted Concrete Pump, Conveyor & Creter						
	Wate Kote Machine						

		L&M					
<b>A1602</b>	Group IA, including:	33.62	5.29	5.00	0.60	0.05	44.56
	Camera/Tool/Video Operator (Slipline)						
	Cranes (over 45 tons or 150 feet including jib & attachments)						
	(a) Shovels, Backhoes, Draglines, Clamshells (over 3 yards)						
	(b) Tower Cranes						
	Loaders (over 5 yards)						
	Motor Patrol Grader (finish: when finishing to final grade and/or to hubs, or for asphalt)						
	Power Plants (1000 k.w. & over)						
	Quad						
	Scrapers (over 40 yards)						
	Screed						
	Sidebooms (over 45 tons)						
	Slip Form Paver, C.M.I. & similar types						

		L&M					
<b>A1603</b>	Group II, including:	31.41	5.29	5.00	0.60	0.05	42.35
	Batch Plant Operator (batch & mixer 200 yards per hour & under)						
	Boiler - Fireman						
	Cement Hogs & Concrete Pump Operator						
	Certified Grade Technician						
	Conveyors (except those listed in Group I)						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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<b>Power Equipment Operators</b>							
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							<b>L&amp;M</b>
<b>A1603</b>	Group II, including:	31.41	5.29	5.00	0.60	0.05	42.35

- Hoists on Steel Erection, Towermobiles & Air Tuggers
- Horizontal/Directional Drill Locator
- Loaders, Elevating Grader, Dumor & similar
- Locomotives, Rod & Geared Engines
- Mixers
- Screening, Washing Plant
- Sideboom (cradling rock drill, regardless of size)
- Skidder
- Trenching Machines (under 16 inches)

							<b>L&amp;M</b>
<b>A1604</b>	Group III, including:	30.78	5.29	5.00	0.60	0.05	41.72

- "A" Frame Trucks, Deck Winches, (single power drum)
- Bombardier (tack or tow rig)
- Boring Machine
- Brooms, Power
- Bump Cutter
- Compressor
- Farm Tractor
- Forklift, Industrial Type
- Gin Truck or Winch Truck (with poles when used for hoisting)
- Grade Checker & Stake Hopper
- Hoists, Air Tuggers, Elevators
- Loaders:
  - (a) Elevating-Athey, Barber Greene & similar types
  - (b) Forklifts or Lumber Carrier (on construction job sites)
  - (c) Forklifts, (with Tower)
  - (d) Overhead & Front End, (under 2-1/2 yards)
- Locomotives: Dinkey (air, steam, gas & electric) Speeders
- Mechanics, Light Duty
- Mixers, (concrete mixers & batch 200 yards per hour & under)
- Oil, Blower Distribution
- Posthole Digger, Mechanical
- Pot Fireman (power agitated)
- Power Plant, Turbine Operator, (under 300 k.w.)
- Pumps, Water
- Roller, (other than Plantmix)
- Saws, Concrete
- Straightening Machine
- Tow Tractor

							<b>L&amp;M</b>
<b>A1605</b>	Group IV, including:	25.36	5.29	5.00	0.60	0.05	36.30

- Drill Helper
- Parts & Equipment Coordinator

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
<b>Power Equipment Operators</b>							
						<b>L&amp;M</b>	
<b>A1605</b>	Group IV, including: Rig Oiler/Assistant Engineer (over 85 tons or 100 foot boom) Spotter Steam Cleaner Swamper (on trenching machines or shovel type equipment)	25.36	5.29	5.00	0.60	0.05	36.30
<b>Roofers, Region I (North of N63 Latitude)</b>							
						<b>L&amp;M</b>	
<b>N1701</b>	Roofer & Waterproofer	31.12	3.43	6.26	0.31	0.05	41.17
<b>Roofers, Region II (South of N63 Latitude)</b>							
						<b>L&amp;M</b>	
<b>S1701</b>	Roofer & Waterproofer	29.12	3.43	6.26	0.31	0.05	39.17
<b>Sheet Metal Workers, Region I (North of N63 Latitude)</b>							
						<b>L&amp;M</b>	
<b>N1801</b>	Sheet Metal Journeyman Air Balancing and duct cleaning of HVAC systems Brazing, soldering or welding of metals Demolition of sheet metal HVAC systems Fabrication and installation of exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work Fabrication and installation of heating, ventilation and air conditioning ducts and equipment Fabrication and installation of louvers and hoods Fabrication and installation of sheet metal lagging Fabrication and installation of stainless steel commercial or industrial food service equipment Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work Metal lavatory partitions Preparation of drawings taken from architectural and engineering plans required for fabrication and erections of sheet metal work Sheet Metal shelving Sheet Metal venting, chimneys and breaching Skylight installation	33.36	4.35	7.42	1.12	0.25	46.50
<b>Sheet Metal Workers, Region II (South of N63 Latitude)</b>							
						<b>L&amp;M</b>	
<b>S1801</b>	Sheet Metal Journeyman	30.80	4.50	7.09	0.85	0.30	43.54
<b>Sprinkler Fitters</b>							
						<b>L&amp;M</b>	
<b>A1901</b>	Sprinkler Fitter	33.20	6.10	6.80	0.30	0.10	46.50
<b>Surveyors</b>							

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
<b>Surveyors</b>							
						<b>L&amp;M</b>	
<b>A2001</b>	Chief of Parties	33.15	4.35	5.12	0.60	0.05	43.27
						<b>L&amp;M</b>	
<b>A2002</b>	Party Chief (including Office Tech & Line & Grade Technician)	32.10	4.35	5.12	0.60	0.05	42.22
						<b>L&amp;M</b>	
<b>A2003</b>	Associate Party Chief (including Instrument Person & Head Chain Person)	30.37	4.35	5.12	0.60	0.05	40.49
						<b>L&amp;M</b>	
<b>A2005</b>	Stake Hop/Grademan	27.99	4.35	5.12	0.60	0.05	38.11
						<b>L&amp;M</b>	
<b>A2006</b>	Chain Person (for crews with more than 2 people)	26.84	4.35	5.12	0.60	0.05	36.96
<b>Truck Drivers/Surveyors</b>							
						<b>L&amp;M</b>	
<b>A2101</b>	Group I including: Air/Sea Traffic Controllers Ambulance/Fire Truck Driver (EMT Certified) Boat Coxswain Captains & Pilots (air & water) Deltas, Commanders, Rollagons, & similar equipment (when pulling sleds, trailers or similar equipment) Dump Trucks (including rockbuggy & trucks with pups) over 40 yards up to & including 60 yards Helicopter Transporter Line & Grade Technician Lowboys (including attached trailers & jeeps, up to & including 12 axles) Party Chief Ready-mix (over 12 yards up to & including 15 yards) Semi with Double Box Mixer	32.10	4.35	5.12	0.60	0.05	42.22
						<b>L&amp;M</b>	
<b>A2102</b>	Group 1A including: Chief of Parties Dump Trucks (including rockbuggy & trucks with pups, over 60 yards up to & including 100 yards) Jeeps (driver under load)	33.15	4.35	5.12	0.60	0.05	43.27
						<b>L&amp;M</b>	
<b>A2103</b>	Group II including: All Delta's, Commanders, Rollagons, & similar equipment Dump Trucks (including rockbuggy & trucks with pups, over 20 yards up to & including 40 yards) Lowboys (including attached trailers & jeeps up to & including 8 axles) Material Coordinator & Purchasing Agent Mechanics Ready-mix (over 7 yards up to & including 12 yards) Super Vac Truck/Cacasco Truck/Heat Stress Truck	31.05	4.35	5.12	0.60	0.05	41.17

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
<b>Truck Drivers/Surveyors</b>							
						<b>L&amp;M</b>	
<b>A2103</b>	Group II including:	31.05	4.35	5.12	0.60	0.05	41.17
	Tireman, Heavy Duty						
	Turn-O-Wagon or DW-10 (not self loading)						
						<b>L&amp;M</b>	
<b>A2104</b>	Group III including:	30.37	4.35	5.12	0.60	0.05	40.49
	Associate Party Chief (including Instrument Person, Head Chain Person)						
	Batch Trucks (8 yards & up)						
	Construction & Material Safety Technician						
	Dump Trucks (including rockbuggy & trucks with pups, over 10 yards up to & including 20 yards)						
	Expeditor (electrical & pipefitting materials)						
	Greaser - Shop						
	Oil Distributor Driver						
	Partsman						
	Thermal Plastic Layout Technician						
	Traffic Control Technician						
	Trucks/Jeeps (push or pull)						
	Water Wagon (when pulled by Euclid or similar type equipment)						
						<b>L&amp;M</b>	
<b>A2105</b>	Group IV including:	29.90	4.35	5.12	0.60	0.05	40.02
	Air Cushion or similar type vehicle						
	All Terrain Vehicle						
	Boom Truck/Knuckle Truck (over 5 tons)						
	Buggymobile						
	Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment (over 5 tons)						
	Bus Operator (over 30 passengers)						
	Combination Truck-Fuel & Grease						
	Compactor (when pulled by rubber tired equipment)						
	Dump Trucks (including Rockbuggy & trucks with pups up to & including 10 yards)						
	Dumpster						
	Expeditor (general)						
	Fire Truck/Ambulance Driver						
	Flat Beds, Dual Rear Axle						
	Foam Distributor Truck Dual Axle						
	Front End Loader with Fork						
	Fuel Truck, Fuel Handler with Truck						
	GIN Pole Truck, Winch Truck, Wrecker (Truck Mounted "A" Frame manufactured rating over 5 tons)						
	Grease Truck						
	Hydro Seeder, Dual Axle						
	Hyster Operators (handling bulk aggregate)						
	Loadmaster (air & water operations)						
	Lumber Carrier						

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
<b>Truck Drivers/Surveyors</b>							
						<b>L&amp;M</b>	
<b>A2105</b>	Group IV including:	29.90	4.35	5.12	0.60	0.05	40.02
	Ready Mix, (up to & including 7 yards)						
	Rigger (air/water/oilfield)						
	Semi or Truck & Trailer						
	Stringing Truck						
	Tireman, Light Duty						
	Track Truck Equipment						
	Vacuum Truck, Truck Vacuum Sweeper						
	Warehouseperson						
	Water Truck, Dual Axle						
	Water Wagon, Semi						
						<b>L&amp;M</b>	
<b>A2106</b>	Group V including:	29.26	4.35	5.12	0.60	0.05	39.38
	Batch Truck (up to & including 7 yards)						
	Boom Truck/Knuckle Truck (up to & including 5 tons)						
	Buffer Truck						
	Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing Attachments (up to & including 5 tons)						
	Bus Operator (up to 30 passengers)						
	Farm Type Rubber Tired Tractor (when material handling or pulling wagons on a construction project)						
	Flat Beds, Single Rear Axle						
	Foam Distributor Truck Single Axle						
	Fuel Handler (station/bulk attendant)						
	Gear/Supply Truck						
	Gin Pole Truck, Winch Truck, Wrecker (Truck Mounted "A" Frame manufactured rating 5 tons & under)						
	Gravel Spreader Box Operator on Truck						
	Hydro Seeders, Single axle						
	Pickups (pilot cars & all light-duty vehicles)						
	Rigger, Warehouse operation						
	Tack Truck						
	Team Drivers (Horses, Mules, & similar equipment)						
	Water Truck, Single Axle						
						<b>L&amp;M</b>	
<b>A2107</b>	Group VI including:	27.99	4.35	5.12	0.60	0.05	38.11
	Rigger						
	Stakehop/Grademan						
						<b>L&amp;M</b>	
<b>A2108</b>	Group VII including:	26.84	4.35	5.12	0.60	0.05	36.96
	Chainperson (for crews with more than 2 people)						
	Swamper/Helper						
<b>Tunnel Workers, Laborers</b>							

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Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
<b>Tunnel Workers, Laborers</b>								
<b>A2201</b>	Group I, including:	26.94	5.10	5.65	0.65	L&M	LEG	38.54
	Brakeman							
	Mucker							
	Nipper							
	Topman & Bull Gang							
	Tunnel Track Laborer							
<b>A2202</b>	Group II, including:	27.76	5.10	5.65	0.65	L&M	LEG	39.36
	Burning & Cutting Torch							
	Concrete Laborer							
	Jackhammer							
	Laser Instrument Operator							
	Nozzlemen, Pumpcrete or Shotcrete							
	Pipelayer							
<b>A2203</b>	Group III, including:	28.48	5.10	5.65	0.65	L&M	LEG	40.08
	Miner							
	Retimberman							
<b>A2204</b>	Group IIIA, including:	31.12	5.10	5.65	0.65	L&M	LEG	42.72
	Licensed Powderman							

<b>Tunnel Workers, Power Equipment Operators</b>								
<b>A2207</b>	Group I	35.29	5.29	5.00	0.60	L&M		46.23
<b>A2208</b>	Group IA	36.99	5.29	5.00	0.60	L&M		47.93
<b>A2209</b>	Group II	34.56	5.29	5.00	0.60	L&M		45.50
<b>A2210</b>	Group III	33.86	5.29	5.00	0.60	L&M		44.80
<b>A2211</b>	Group IV	27.90	5.29	5.00	0.60	L&M		38.84

\* A remote site is isolated and relatively distant from the amenities of civilization, and usually far from the employee's home. As a condition of employment, the workers must eat, sleep, and socialize at the work site and remain there for extended periods.

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