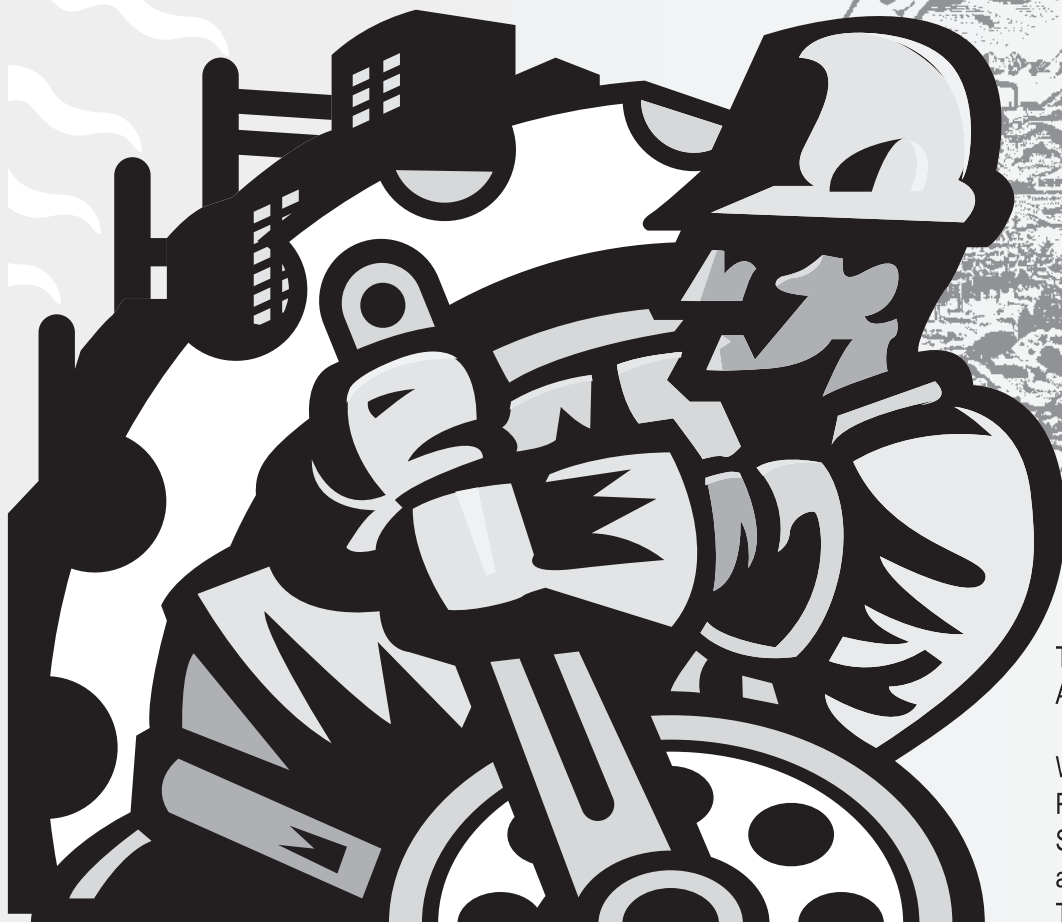


# Laborers' & Mechanics' Minimum Rates of Pay

Effective September 1, 2000  
Issue 1



Title 36. Public Contracts  
AS 36.05.010 & AS 36.05.050

Wage & Hour Administration  
Pamphlet No. 600  
State of Alaska, Department of Labor  
and Workforce Development  
Tony Knowles, Governor

September 1, 2000

## **ALL CONTRACTING AGENCIES**

Attached is a copy of the prevailing wage rates that become effective September 1, 2000.

All projects with a final bid date of September 11, 2000, or later, must pay the prevailing wage rates contained in this pamphlet. As the law now provides, these rates will remain stable during the life of a contract for up to two years. Upon expiration of the initial 24-month period, the latest wage rates issued by the Department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

Currently, new wage rates are issued by the Department of Labor and Workforce Development every six months, in April and September. Beginning with this issue, *Laborers' and Mechanics' Minimum Rates of Pay* will be numbered. The September 1, 2000, issue is No. 1.

The term "original" contract as used herein means the signed contract that resulted from the original bid and any amendments, including change of work scope, additions, extensions, change orders, etc., agreed to by the parties who have not been subject to subsequent open bid procedures.

If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

For additional copies of the pamphlet, contact the nearest office of the Division of Labor Standards and Safety, Wage and Hour Administration or visit the Internet site at <http://www.labor.state.ak.us/lss/pamp600.htm>.

Ed Flanagan  
Commissioner

## Table of Contents

### Excerpts from Alaska Law

Sec. 36.05.010. Wage rates on public construction. _____	iii
Sec. 36.05.040. Filing schedule of employees, wages paid, and other information. _____	iii
Sec. 36.05.060. Penalty for violation of this chapter. _____	iii
Sec. 36.05.070. Wage rates in specifications and contracts for public works. _____	iii
Sec. 36.05.080. Failure to pay agreed wages. _____	iii
Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts. _____	iv

### Additional Information

Apprentice Rates _____	iv
Fringe Benefit Plans _____	iv
Special Prevailing Wage Rate Determination _____	iv
Request for Notice of Proposed Change of Labor Standards Regulations _____	vi
Alaska Hire Employment Preference _____	vii
Debarment List _____	viii

<b>Wage Rates</b> _____	Pages 1-12
-------------------------	------------

## EXCERPTS FROM ALASKA LAW

### **Sec. 36.05.010. Wage rates on public construction.**

A contractor or subcontractor who performs work on public construction in the state, as defined by AS 36.95.010, shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

### **Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.**

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of each week, file with the Department of Labor a sworn affidavit for the previous week, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information that the Department of Labor requires.

### **Sec. 36.05.060. Penalty for violation of this chapter.**

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

### **Sec. 36.05.070. Wage rates in specifications and contracts for public works.**

- (a) The advertised specifications for a public construction contract exceeding \$2,000 to which the state or a political subdivision of the state is a party that requires or involves the employment of mechanics, laborers, or field surveyors shall contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A contract for public works in the state or a political subdivision shall contain provisions that
- (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
  - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
  - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
  - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
    - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work, and
    - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

### **Sec. 36.05.080. Failure to pay agreed wages.**

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract

or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

**Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.**

- (a) The state disbursing officer in the case of a state contract and the local fiscal officer in the case of a political subdivision contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

**ADDITIONAL INFORMATION**

**APPRENTICE RATES**

Apprentice rates at less than the above minimum prevailing rates may be paid apprentices according to an apprentice program which has been registered and approved by the Commissioner of Labor and Workforce Development in writing, or according to a bona fide apprenticeship program registered with the Bureau of Apprenticeship and Training, United States Department of Labor. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification.** Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

**FRINGE BENEFIT PLANS**

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan which has been accepted by the Department, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be made at least quarterly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of 8 AAC 30.020(c), a statement that fringe benefit payments have been or will be paid at least quarterly. Contractors who pay fringe benefits to a plan must insure the plan is one approved by the Internal Revenue Service and accepted by the Alaska Department of Labor and Workforce Development in order for payments to be credited toward the prevailing wage obligation. Health and Welfare plans also **must be accepted by the Alaska Department of Labor and Workforce Development prior to being applied to the prevailing wage obligation.**

**SPECIAL PREVAILING WAGE RATE DETERMINATION**

Special prevailing wage rate determinations may be requested for special projects or special worker classification if the work to be performed does not conform to traditional public construction for which a

prevailing wage rate has been established under 8 AAC 30.050 (a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who will be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above will be addressed to:

Commissioner  
Alaska Department of Labor & Workforce Development  
Labor Standards & Safety Division  
Wage & Hour Administration  
P.O. Box 107021  
Anchorage, Alaska 99510-7021

**LABOR STANDARDS REGULATIONS  
NOTICE REQUEST**

If you would like to receive *notices of proposed changes to regulations* for Wage & Hour or Mechanical Inspection, please indicate below the programs for which you are interested in receiving such notices, print your name and mailing address in the space provided, and mail this page to:

Wage and Hour Administration  
P.O. Box 107021  
Anchorage, Alaska 99510-7021

**For *REGULATIONS* information relating to any of the following:**

- Wage & Hour Title 23 Employment Practices
- Wage & Hour Title 36 Public Works
- Employment Agencies
- Child Labor
- Employment Preference (Local Hire)
- Plumbing Code
- Electrical Code
- Boiler/Pressure Vessel Construction Code
- Elevator Code
- Certificates of Fitness
- Recreational Devices

**For information on any of the following *SEMINARS*:**

- Electrical                       Plumbing                       Boiler

**Request any of the following *PUBLICATIONS* by checking below:**

- Wage & Hour Title 23 Employment Practices
- Minimum Wage & Overtime Poster
- Child Labor Poster
- Public Construction Pamphlet
- Public Construction Wage Rates
- Child Labor Pamphlet

***PLEASE NOTE: DUE TO INCREASED MAILING AND PRINTING COSTS, ONLY ONE OF EACH PUBLICATION REQUESTED WILL BE MAILED TO YOU. IF YOU WISH TO RECEIVE ADDITIONAL COPIES OR SUBSEQUENT PUBLICATIONS, PLEASE CONTACT OUR OFFICE AT (907) 269-4900.***

Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## ALASKA HIRE EMPLOYMENT PREFERENCE

AS 36.10. By authority of AS 36.10.150 and 8 AAC 30.064, the Commissioner of Labor and Workforce Development has determined the entire State of Alaska to be a Zone of Underemployment. A Zone of Underemployment requires that qualified Alaska residents who are eligible under AS 36.10.140 be given employment preference. This hiring preference applies on a project-by-project, craft-by-craft or occupational basis, and must be met each workweek. 8 AAC 30.081 (e) and (f) contains a waiver provision for employers having difficulty fulfilling the preference requirement. Waiver forms are available at Regional Wage and Hour Administration offices.

The following classifications qualify for a minimum of 90 percent Alaska resident hire preference:

Boilermakers	Bricklayers	Carpenters	Cement Masons
Culinary Workers	Electricians	Equipment Operators	Insulation Workers
Ironworkers	Laborers	Mechanics	Painters
Pile Drivers	Plumbers & Pipefitters	Roofers	Sheetmetal Workers
Truck Drivers	Welders		

This determination became effective July 1, 1999 and remains in effect until June 30, 2001.

Please be advised that most public contracts are covered. Funding sources are unique for every project. The inclusion of federal funds does not necessarily remove a project from jurisdiction. If there is any uncertainty about whether or not the law applies to a particular project, the Department requests that you contact the regional office nearest you for a determination.



## DEBARMENT LIST

AS. 36.05.090 (b) states that “the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees.

A person appearing on the following debarment list and a firm, corporation, partnership or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three (3) years from the date of debarment.

<u>Company Name</u>	<u>Date of Debarment</u>	<u>Debarment Expires</u>
Gilco Construction, Inc.	07/08/98	07/08/01
Bower Contracting	07/08/98	07/08/01
Reginald Krkovich, Individual	07/08/98	07/08/01
Alaska Corporation	06/13/99	06/13/02

**Labor Standards & Safety Division**  
**Alaska Department of Labor & Workforce Development**  
 3301 Eagle Street, Suite 301  
 P.O. Box 107021  
 Anchorage, Alaska 99510-7021  
 Phone: (907) 269-4900

**Labor Standards & Safety Division**  
**Alaska Department of Labor & Workforce Development**  
 1111 West Eighth Street  
 P.O. Box 20630  
 Juneau, Alaska 99802-0630  
 Phone: (907) 465-4842

**Labor Standards & Safety Division**  
**Alaska Department of Labor & Workforce Development**  
 Regional State Office Building  
 675 – 7<sup>th</sup> Avenue  
 Station J-1  
 Fairbanks, Alaska 99701  
 Phone: (907) 451-2886

CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS	WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1, 2000					
		BASIC HOURLY RATE	FRINGE BENEFIT PAYMENTS				TOTAL S.T. RATE
			HEALTH/WELFARE	PENSION	TRAIN'G	OTHER BENEFITS	
	<b>BOILERMAKERS</b>					<b>VAC</b>	
A0101	Boilermaker, Journeyman	31.95	3.60	4.50	.64	1.30	41.99
	<b>BRICKLAYERS &amp; BLOCKLAYERS</b>						
A0201	Blocklayer, Bricklayer, Mason, Stone or Marble, Tile Setter & Terrazzo Worker, Refractory Worker	27.57	3.15	7.25	.40		38.37
A0202	Tile, Terrazzo & Marble Finisher	22.14	3.15	7.25	.40		32.94
A0204	Torginal Applicator	25.48	3.15	7.25	.40		36.28
	<b>CARPENTERS, REGION I (North of N63 Latitude)</b>						
N0301	Carpenter, Journeyman, Lather, Drywall Applicator	29.80	3.50	6.10	.55		39.95
N0303	Millwright (Journeyman)	30.72	3.50	6.10	.55		40.87
N0304	Fire or Flood Repair Work	30.35	3.50	6.10	.55		40.50
N0305	Millwright Welder	31.27	3.50	6.10	.55		41.42
	<b>CARPENTERS, REGION II (South of N63 Latitude)</b>					<b>SAFETY</b>	
S0301	Carpenter, Journeyman	26.10	3.15	6.90	.60	.05	36.80
S0302	Lather/Acoustical	26.10	3.15	6.90	.60	.05	36.80
S0303	Millwright	26.80	3.15	6.90	.60	.05	37.50
	<b>CEMENT MASONS, REGION I (North of N63 Latitude)</b>						
N0401	<b>Group I, including:</b> Cement Mason, Journeyman Building, General Concrete Paving Curb & Gutter, Sidewalk Screed Pin Setter Patching Concrete Spackling/Skim Coating Concrete Application of Sealing Compound Curing of All Concrete Application of Underlayment Grouting of All Plates Grouting & Caulking of Tilt-Up Panels	28.10	2.98	5.00	.50		36.58
N0402	<b>Group II, including:</b> Form Setter	28.30	2.98	5.00	.50		36.78
N0403	<b>Group III, including:</b> Floor Grinder Pneumatic Power Tools Curb & Gutter Machine Power Chipping & Bushing Screed & Rodding Machine Operator Troweling Machine Operator Concrete Saw (self-powered) Sand Blasting Architectural Finish	28.55	2.98	5.00	.50		37.03
N0404	<b>Group IV, including:</b> Tunnel Worker Gunite Nozzleman Hand Powered Grinder	28.80	2.98	5.00	.50		37.28

CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS	WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1, 2000					
		BASIC HOURLY RATE	FRINGE BENEFIT PAYMENTS				TOTAL S.T. RATE
			HEALTH/WELFARE	PENSION	TRAIN'G	OTHER BENEFITS	
	<b>CEMENT MASONS, REGION I (CONT.)</b>						
N0404	<b>Group IV (con't.), including:</b> Finish Colored Concrete Application of All Plastic Material Application of All Epoxy Material Application of All Composition Mastic	28.80	2.98	5.00	.50		37.28
N0405	<b>Group V, including:</b> Plasterer	29.58	2.98	5.00	.50		38.06
	<b>CEMENT MASONS, REGION II (South of N63 Latitude)</b>						
S0401	<b>Group I, including:</b> Cement Mason, Journeyman Building, General Concrete Paving Curb & Gutter, Sidewalk Screed Pin Setter Patching Concrete Spackling/Skim Coating Concrete Application of Sealing Compound Curing of All Concrete Application of Underlayment Grouting of All Plates Grouting & Caulking of Tilt-Up Panels	27.85	2.98	5.00	.50		36.33
S0402	<b>Group II, including:</b> Form Setter	28.05	2.98	5.00	.50		36.53
S0403	<b>Group III, including:</b> Floor Grinder Pneumatic Power Tools Curb & Gutter Machine Power Chipping & Bushing Screed & Rodding Machine Operator Troweling Machine Operator Concrete Saw (self-powered) Sand Blasting Architectural Finish	28.30	2.98	5.00	.50		36.78
S0404	<b>Group IV, including:</b> Tunnel Worker Gunite Nozzleman Hand Powered Grinder Finish Colored Concrete Application of All Plastic Material Application of All Epoxy Material Application of All Composition Mastic	28.55	2.98	5.00	.50		37.03
S0405	<b>Group V, including:</b> Plasterer	29.33	2.98	5.00	.50		37.81
	<b>CULINARY WORKERS (At remote work sites only*)</b>					<b>LEGAL</b>	
A0501	Baker/Cook	20.89	1.75	4.02		.05	26.71
A0503	General Helper, Housekeeper, Janitor, Kitchen Helper	18.25	1.75	4.02		.05	24.07
A0504	Head Cook	21.36	1.75	4.02		.05	27.18
A0505	Head Kitchen Help, Head Housekeeper	18.61	1.75	4.02		.05	24.43
	* A remote site is isolated and relatively distant from the amenities of civilization and requires workers, out of practicality, to eat, sleep, and socialize there as a condition of employment. A remote site is usually far from the employee's home and requires that employees remain at the work site for extended periods.						

CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS	WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1, 2000						
		BASIC HOURLY RATE	FRINGE BENEFIT PAYMENTS				TOTAL S.T. RATE	
			HEALTH/WELFARE	PENSION	TRAIN'G	OTHER BENEFITS		
<b>DREDGEMEN</b>								
A0601	Assistant Engineer, including: Electrical Generator Operator (primary pump/power barge/dredge) Craneman, Engineer, Welder	29.68	4.25	4.25	.47			38.65
A0602	Assistant Mate (deckhand)	28.66	4.25	4.25	.47			37.63
A0603	Fireman	29.05	4.25	4.25	.47			38.02
A0605	Leverman, Clamshell	31.89	4.25	4.25	.47			40.86
A0606	Leverman, Hydraulic	30.35	4.25	4.25	.47			39.32
A0607	Mate & Boatman	29.68	4.25	4.25	.47			38.65
A0608	Oiler	29.05	4.25	4.25	.47			38.02
<b>ELECTRICIANS</b>						<b>LEGAL L/M FUND</b>		
A0701	Inside Cable Splicer	29.42	4.80	6.38	.40	.15	.05	41.20
A0702	Inside Journeyman Wireman, including: Technicians & Communications	27.67	4.80	6.33	.40	.15	.05	39.40
A0703	Outside Cable Splicer	33.90	4.80	8.66	.40	.15	.05	47.96
A0704	Journeyman Lineman, including: Outside Communication Technician Equipment Operator	32.15	4.80	8.61	.40	.15	.05	46.16
A0705	Powderman	30.15	4.80	8.55	.40	.15	.05	44.10
A0706	Material Handler	20.08	4.00	3.57	.15	.15	.05	28.00
A0707	Tree trimmer-shredder	20.95	4.80	8.28	.40	.15	.05	34.63
<b>ELEVATOR WORKERS</b>						<b>VAC L/M FUND</b>		
A0802	Elevator Constructor	23.20	4.33	2.46	.15	2.65	.05	32.84
A0803	Elevator Constructor Mechanic	33.15	4.33	2.46	.15	2.65	.05	42.79
<b>HEAT &amp; FROST INSULATORS/ASBESTOS WORKERS</b>						<b>VAC</b>		
A0901	Insulator	26.18	3.11	1.98	.20			31.47
A0902	Asbestos Abatement-Mechanical Systems	21.55	3.11	1.98	.25	1.77		28.66
<b>HELICOPTER</b>						<b>VAC O'NIGHT</b>		
A1005	Helicopter Mechanic (normal base of operations)	13.97	.66			.40		15.03
A1006	Helicopter Mechanic (remote base of operations)	13.97	.66			.40	2.69	17.72
<b>IRONWORKERS</b>								
A1101	Ironworkers, including: Bender Operator Bridge & Structural Machinery Mover Ornamental Reinforcing Rigger, including Stage Construction	25.50	3.89	7.40	.81			37.60

CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS	WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1, 2000					
		BASIC HOURLY RATE	FRINGE BENEFIT PAYMENTS				TOTAL S.T. RATE
			HEALTH/WELFARE	PENSION	TRAIN'G	OTHER BENEFITS	
	<b>IRONWORKERS, (CON'T.)</b>						
A1101	Ironworkers (con't.), including: Sheeter Signalman Welder	25.50	3.89	7.40	.81		37.60
A1102	Helicopter, Tower	26.50	3.89	7.40	.81		38.60
A1103	Fence/Barrier Installer Guard Rail Installer	22.00	3.89	7.15	.81		33.85
A1104	Guard Rail Layout Man	22.74	3.89	7.15	.81		34.59
	<b>LABORERS</b>					<b>LEGAL L/M FUND</b>	
A1201	<b>Group I including:</b> Asphalt Worker (shovelman, plant crew) Brush Cutter Camp Maintenance Laborer Carpenter Tender or Helper Choke Setter, Hook Tender, Rigger, Signalman Concrete Labor (curb & gutter, chute handler, grouting, curing, screeding) Crusher Plant Laborer Demolition Laborer Ditch Digger Dumpman Environmental Laborer (asbestos, hazard/toxic waste, oil spill) Fence Installer Fire Watch Laborer Flagman Form Stripper General Laborer Guardrail Laborer, Bridge Rail Installer Hydro-seeder Nozzleman Laborer, Building Landscape or Planter Material Handler Pneumatic or Power Tools Portable or Chemical Toilet Serviceman Pump Man or Mixer Man Railroad Track Laborer Sandblast, Pot Tender Saw Tender Scaffold Building & Erecting Slurry Work Stake Hopper Steam Point or Water Jet Operator Steam Cleaner Operator Tank Cleaning Utiliwalk & Utilidor Laborer Watchman (construction projects) Window Cleaner	24.55	2.98	5.10	.55	.06 .05	33.29
A1202	<b>Group II, including:</b> Burning & Cutting Torch Cement or Lime Dumper or Handler (sack or bulk) Chainsaw Operator, Filer Choker Splicer Chucktender (wagon, air-track & hydraulic drills)	25.30	2.98	5.10	.55	.06 .05	34.04

CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS	WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1, 2000						
		BASIC HOURLY RATE	FRINGE BENEFIT PAYMENTS				TOTAL S.T. RATE	
			HEALTH/WELFARE	PENSION	TRAIN'G	OTHER BENEFITS		
	<b>LABORERS, (CONT.)</b>					<b>LEGAL</b>	<b>L/M FUND</b>	
A1202	<b>Group II (con't.), including:</b> Concrete Laborer (power buggy, concrete saws, pumpcrete nozzle man, vibratorm) Environmental Laborer (marine work) Foam Gun or Foam Machine Operator Green Cutter (dam work) Guardrail Machine Operator Gunit Operator Hod Carrier Jackhammer or Pavement Breaker (more than 45 pounds) Laser Instrument Operator Mason Tender & Mud Mixer (sewer work) Pipelayer, Pipebuilder, Plastic Welding Plasterer, Bricklayer & Cement Finisher Tender Powderman Helper Power Saw Operator Railroad Switch Layout Laborer Sandblaster Sewer Caulker Sewer Plant Maintenance Man Thermal Plastic Applicator Timber Faller, Chainsaw Operator Timberman Traffic Worksite Supervisor	25.30	2.98	5.10	.55	.06	.05	34.04
A1203	<b>Group III, including:</b> Asphalt Raker, Asphalt Belly Dump Lay Down Bit Grinder Drill Doctor (in the field) Driller (including, but not limited to, wagon drills, air-track drills, hydraulic drills) Gradechecking (setting or transferring of grade marks) High Rigger & Tree Topper High Scaler Pioneer Drilling & Drilling Off Tugger (all type drills) Powderman Slurry Seal Squeegee Man Welding (in connection with laborer's work)	25.95	2.98	5.10	.55	.06	.05	34.69
A1204	<b>Group IV</b> Final Building Cleanup	16.90	2.98	5.10	.55	.06	.05	25.64
	<b>PAINTERS, REGION I (North of N63 Latitude)</b>					<b>VAC</b>	<b>L/M FUND</b>	
N1301	<b>Group I, including:</b> Brush, Roller, Paper, Vinyl	25.50	2.65	5.25	.40		.20	34.00
N1302	<b>Group II, including:</b> Structural, Sandblast, Pot Tender, Finish Metals, Spray, Buffer Operator, Floorcoverer, Radon Mitigation, Lead Based Paint Abatement, Hazardous Material Handler Taping & Texturing	26.00	2.65	5.25	.40		.20	34.50
N1304	<b>Group IV</b> Glazier	26.62	2.65	1.50	.10	2.30		33.17

CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS	WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1, 2000						
		BASIC HOURLY RATE	FRINGE BENEFIT PAYMENTS				TOTAL S.T. RATE	
			HEALTH/WELFARE	PENSION	TRAIN'G	OTHER BENEFITS		
	<b>PAINTERS, REGION II (South of N63 Latitude)</b>						<b>VAC L/M FUND</b>	
S1301	<b>Group I including:</b> General Painter, Brush, Roller & Sign	23.28	2.65	4.05	.35		.77	31.10
S1302	<b>Group II including:</b> Industrial Painter, Paper, Spray, Sandblast, Epoxy & Tar Applicator	24.28	2.65	4.05	.35		.77	32.10
S1303	<b>Group III including:</b> Specialty Painter, Paper, Vinyl, Drywall Taper & Structural Steel	23.68	2.65	4.05	.35		.77	31.50
S1304	<b>Group IV</b> Glazier	23.40	2.65	4.10	.25	2.25	.02	32.67
S1305	<b>Group V including:</b> Floorcoverer, Carpet Installer, Linoleum Installer, Soft Tile Installer, Seamless Floor Applicator	23.48	2.65	3.00	.35		.02	29.50
S1306	<b>Group VI including:</b> Steeplejack & Tower	25.28	2.65	4.05	.35		.77	33.10
	<b>PILEDRIVERS</b>							
A1401	Piledriver, Skiff Operator, Assistant Dive Tender	25.24	3.50	6.40	.70			35.84
A1402	Piledriver, Carpenter	26.40	3.50	6.40	.70			37.00
A1403	Piledriver-Welder	27.00	3.50	6.40	.70			37.60
A1404	Diver (working)	58.80	3.50	6.40	.70			69.40
A1405	Diver (standby)	29.40	3.50	6.40	.70			40.00
A1406	Dive Tender	28.40	3.50	6.40	.70			39.00
A1407	Sheet Stabber	26.24	3.50	6.40	.70			36.84
	<b>PLUMBERS, REGION I (North of N63 Latitude)</b>						<b>SUI L/M FUND</b>	
N1501	Journeyman Plumber, Pipefitter, Welder	31.21	2.75	7.55	.20	.25	.55	42.51
	<b>PLUMBERS, REGION II (South of N63 Latitude)</b>							
S1501	Journeyman Plumber, Pipefitter, Welder	29.05	4.30	4.15	1.15			38.65
	<b>PLUMBERS, REGION IIA (1st Judicial District)</b>							
X1501	Journeyman Plumber	28.09	2.65	5.75	.90			37.39
	<b>POWER EQUIPMENT OPERATORS</b>						<b>L/M FUND</b>	
A1601	<b>Group I, including:</b> Asphalt Roller Back Filler Barrier Machine (Zipper) Batch Plant Operator, (batch & mixer over 200 yards per hour) Beltcrete with Power Pack & similar conveyors Bending Machine Boat Coxwain Bulldozer Cableways, Highlines & Cablecars Cleaning Machine Coating Machine Concrete Hydro Blaster	30.35	4.25	4.25	.47	.05		39.37

CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS	WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1, 2000					
		BASIC HOURLY RATE	FRINGE BENEFIT PAYMENTS				TOTAL S.T. RATE
			HEALTH/WELFARE	PENSION	TRAIN'G	OTHER BENEFITS	
	<b>POWER EQUIPMENT OPERATORS, (CON'T.)</b>						
A1601	<b>Group I (con't.), including:</b> Cranes (45 tons & under or 150 feet) of boom & under, (including jib & attachments) (a) Shovels, Backhoes, Draglines, Clamshells, Gradalls (3 yards & under) (b) Hydralifts or Transporters, (all track or truck type) (c) Derricks Crushers Deck Winches, Double Drum Ditching or Trenching Machine (16 inch or over) Drilling Machines, Core, Cable, Rotary Exploration Finishing Machine Operator, Concrete Paving, Laser Screed, Sidewalk, Curb & Gutter Machine Helicopters Hydro Ax, Feller Buncher & similar Loaders: (a) Forklifts (with power boom & swing attachment) (b) Overhead & Front End, (2-1/2 yards through 5 yards) (c) Loaders, (with forks or pipe clamp) (d) Loaders, (elevating belt type, Euclid & similar types) Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer Micro Tunneling Machine Mixers: Mobile type with hoist combination Motor Patrol Grader Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator and/or Shield Operator on Dredges Piledriver Engineer L.B. Foster Puller or similar paving breaker Power Plant Turbine Operator 200 k.w & over (power plants or combination of power units over 300 k.w.) Sauerman-Bagley Scraper (through 40 yards) Sideboom (under 45 tons) Shot Blast Machine Spreaders, Blaw Knox, Cedarapids, Barb Greene, Slurry Machine Sub Grader (Gurries, C.M.I. & C.M.I. Mills & similar Tack Tractor Truck Mounted Concrete Pump, Conveyor & Creter Water Kote Machine Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargecable, Nodwell, Sno Cat	30.35	4.25	4.25	.47	L/M FUND .05	39.37
A1602	<b>Group IA, including:</b> Camera/Tool/Video Operator (Slipline) Cranes (over 45 tons or 150 feet including jib & attachments) (a) Shovels, Backhoes, Draglines, Clamshells (over 3 yards)	31.89	4.25	4.25	.47	.05	40.91



CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS	WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1, 2000					
		BASIC HOURLY RATE	FRINGE BENEFIT PAYMENTS				TOTAL S.T. RATE
			HEALTH/WELFARE	PENSION	TRAIN'G	OTHER BENEFITS	
	<b>POWER EQUIPMENT OPERATORS, (CON'T.)</b>						
A1602	<b>Group IA (con't.), including:</b> (b) Tower Cranes, Loaders (over 5 yards) Motor Patrol Grader (finish: when finishing to final grade and/or to hubs, or for asphalt) Power Plants (1000 k.w. & over) Quad Sidebooms (over 45 tons) Slip Form Paver, C.M.I. & similar types Scrapers (over 40 yards) Screed	31.89	4.25	4.25	.47	L/M FUND .05	40.91
A1603	<b>Group II, including:</b> Batch Plant Operator (batch & mixer 200 yards per hour & under) Boiler - Fireman Cement Hogs & Concrete Pump Operator Conveyors (except those listed in Group I) Hoists on Steel Erection, Towermobiles & Air Tuggers Horizontal/Directional Drill Locator Licensed Grade Technician Loaders, Elevating Grader, Dumor & similar Locomotives, Rod & Geared Engines Mixers Screening, Washing Plant Service Oiler/Service Engineer Sideboom (cradling rock drill, regardless of size) Skidder Trenching Machines (under 16 inches)	29.68	4.25	4.25	.47	.05	38.70
A1604	<b>Group III, including:</b> "A" Frame Trucks, Deck Winches, (single power drum) Bombardier (tack or tow rig) Boring Machine Brooms, Power Bump Cutter Compressor Farm Tractor Forklift, Industrial Type Gin Truck or Winch Truck (with poles when used for hoisting) Grade Checker & Stake Hopper Hoists, Air Tuggers, Elevators Loaders: (a) Elevating-Athey, Barber Greene & similar types (b) Forklifts or Lumber Carrier (on construction job sites) (c) Forklifts, (with Tower) (d) Overhead & Front End, (under 2-1/2 yards) Locomotives: Dinkey (air, steam, gas & electric) Speeders Mechanics, Light Duty Mixers, (concrete mixers & batch 200 yards per hour & under) Oil, Blower Distribution Posthole Digger, Mechanical Pot Fireman (power agitated) Power Plant, Turbine Operator, (under 300 k.w.)	29.05	4.25	4.25	.47	.05	38.07

CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS	WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1, 2000					
		BASIC HOURLY RATE	FRINGE BENEFIT PAYMENTS				TOTAL S.T. RATE
			HEALTH/WELFARE	PENSION	TRAIN'G	OTHER BENEFITS	
	<b>POWER EQUIPMENT OPERATORS, (CON'T.)</b>						<b>L/M FUND</b>
A1604	<b>Group III (con't.), including:</b> Pumps, Water Rig Oiler/Assistant Engineer, (over 45 tons, over 3 yards or 150 foot boom) Rollers, (other than Plantmix) Saws, Concrete Straightening Machine Tow Tractor	29.05	4.25	4.25	.47	.05	38.07
A1605	<b>Group IV, including:</b> Rig Oiler/Assistant Engineer (advances to Group III if over 45 tons or 3 yards or 150 foot boom) Parts & Equipment Coordinator Swamper (on trenching machines or shovel type equipment) Spotter Steam Cleaner Drill Helper	23.63	4.25	4.25	.47	.05	32.65
	<b>ROOFERS, REGION I (North of N63 Latitude)</b>						<b>L/ M FUND</b>
N1701	Roofer & Waterproofer	29.60	2.65	6.29	.31	.05	38.90
	<b>ROOFERS, REGION II (South of N63 Latitude)</b>						<b>L/M FUND</b>
S1701	Roofer & Waterproofer	28.10	2.65	6.29	.31	.05	37.40
	<b>SHEET METAL WORKERS, REG I (North of N63 Lat)</b>						
N1801	Sheet Metal Journeyman	31.36	2.35	6.67	.72		41.10
	<b>SHEET METAL WORKERS, REG II (South of N63 Lat)</b>						
S1801	Sheet Metal Journeyman	30.05	2.45	5.69	.65		38.84
	<b>SPRINKLER FITTERS</b>						
A1901	Sprinkler Fitter	34.30	3.40	4.85	.20		42.75
	<b>SURVEYORS</b>						
A2001	Chief of Parties	30.90	4.25	4.10	.50		39.75
A2002	Party Chief (including Office Tech & Line & Grade Technician)	29.85	4.25	4.10	.50		38.70
A2003	Associate Party Chief (including Instrument Person & Head Chain Person)	28.12	4.25	4.10	.50		36.97
A2005	Stake Hop/Grademan	25.74	4.25	4.10	.50		34.59
A2006	Chain Person (for crews with more than 2 people)	24.59	4.25	4.10	.50		33.44
	<b>TRUCK DRIVERS/SURVEYORS</b>						
A2101	<b>Group I including:</b> Semi with Double Box Mixer Dump Trucks (including rockbuggy & trucks with pups) over 40 yards up to & including 60 yards Deltas, Commanders, Rollagons, & similar equipment when pulling sleds, trailers or similar equipment Boat Coxswain Ambulance/Fire Truck Driver (EMT Certified) Helicopter Transporter	29.85	4.25	4.10	.50		38.70

CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS	WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1, 2000					TOTAL S.T. RATE
		BASIC HOURLY RATE	FRINGE BENEFIT PAYMENTS			OTHER BENEFITS	
			HEALTH/WELFARE	PENSION	TRAIN'G		
	<b>TRUCK DRIVERS/SURVEYORS, (CON'T.)</b>						
A2101	<b>Group I (con't.), including:</b> Lowboys (including attached trailers & jeeps, up to & including 12 axles) Ready-mix (over 12 yards up to & including 15 yards) Party Chief Office Technician Line & Grade Technician	29.85	4.25	4.10	.50		38.70
A2102	<b>Group 1A including:</b> Dump Trucks,(including rockbuggy & trucks with pups, over 60 yards up to & including 100 yards) Chief of Parties	30.90	4.25	4.10	.50		39.75
A2103	<b>Group II including:</b> Turn-O-Wagon or DW-10 (not self loading) All Delta's, Commanders, Rollagons, & similar equipment Mechanics Tireman, Heavy Duty Dump Trucks (including rockbuggy & trucks with pups, over 20 yards up to & including 40 yards) Lowboys (including attached trailers & jeeps up to & including 8 axles) Super Vac Truck/Cacasco Truck/Heat Stress Truck Ready-mix (over 7 yards up to & including 12 yards)	28.80	4.25	4.10	.50		37.65
A2104	<b>Group III including:</b> Dump Trucks (including rockbuggy & trucks with pups, over 10 yards up to & including 20 yards) Batch Trucks (8 yards & up) Oil Distributor Driver Water Wagon (when pulled by Euclid or similar type equipment) Partsman Associate Party Chief (including Instrument Person, Head Chain Person) Traffic Control Technician Thermal Plastic Layout Technician	28.12	4.25	4.10	.50		36.97
A2105	<b>Group IV including:</b> Air Cushion Buggymobile Semi or Truck & Trailer Dumpster Tireman, Light Duty Dump Trucks (including Rockbuggy & trucks with pups up to & including 10 yards) Track Truck Equipment Stringing Truck Fuel Truck, Fuel Handler with Truck Flat Beds, Dual Rear Axle Hyster Operators (handling bulk aggregate) Lumber Carrier Water Wagon, Semi Water Truck, Dual Axle Gin Pole Truck, Winch Truck, Wrecker (Flat Bed including "A" Frame manufactured rating over 5 tons) Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment (over 5 tons)	27.65	4.25	4.10	.50		36.50

CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS	WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1, 2000					
		BASIC HOURLY RATE	FRINGE BENEFIT PAYMENTS			TOTAL S.T. RATE	
			HEALTH/WELFARE	PENSION	TRAIN'G		
	<b>TRUCK DRIVERS/SURVEYORS, (CON'T.)</b>						
A2105	<b>Group IV (con't.), including:</b> Front End Loader with Fork Bus Operator, (over 30 passengers) All Terrain Vehicle Boom Truck/Knuckle Truck (over 5 tons) Foam Distributor Truck Dual Axle Hydro Seeder, Dual Axle Vacuum Truck, Truck Vacuum Sweeper Loadmaster (air & water operations) Fire Truck/Ambulance Driver Compactor (when pulled by rubber tired equipment) Rigger (air/water/oilfield) Warehouseperson Expeditor (general) Ready Mix, (up to & including 7 yards)	27.65	4.25	4.10	.50		36.50
A2106	<b>Group V including:</b> Gravel Spreader Box Operator on Truck Flat Beds, Single Rear Axle Boom Truck/Knuckle Truck (up to & including 5 tons) Pickups (pilot cars & all light duty vehicles) Water Truck, Single Axle Gin Pole Truck, Winch Truck, Wrecker (Flat Bed including "A" Frame manufactured rating 5 tons & Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing Attachments (up to & including 5 tons) Buffer Truck Tack Truck Bus Operator (up to 30 passengers) Farm Type Rubber Tired Tractor (when material handling or pulling wagons on a construction project) Foam Distributor Truck Single Axle Gear/Supply Truck Hydro Seeders, Single axle Team Drivers (Horses, Mules, & similar equipment) Rigger, Warehouse operation Fuel Handler (station/bulk attendant) Batch Truck (up to & including 7 yards)	27.01	4.25	4.10	.50		35.86
A 2107	<b>Group VI including:</b> Stakehop/Grademan Rigger	25.74	4.25	4.10	.50		34.59
A 2108	<b>Group VII including:</b> Chainperson (for crews with more than 2 people) Swamper/Helper	24.59	4.25	4.10	.50		33.44
	<b>TUNNEL WORKERS</b>						
	<b>LABORERS</b>						
A2201	<b>Group I</b> Brakeman Mucker Nipper Topman & Bull Gang Tunnel Track Laborer	27.00	2.98	5.10	.55	.06 .05	35.74

CLASS CODE	CLASSIFICATION OF LABORERS & MECHANICS	WAGES AND BENEFITS EFFECTIVE SEPTEMBER 1, 2000						
		BASIC HOURLY RATE	FRINGE BENEFIT PAYMENTS				TOTAL S.T. RATE	
			HEALTH/WELFARE	PENSION	TRAIN'G	OTHER BENEFITS		
	<b>TUNNEL WORKERS, (CON'T.)</b>							
	<b>LABORERS, (CON'T.)</b>							
A2202	<b>Group II</b> Burning & Cutting Torch Concrete Laborer Jackhammer Laser Instrument Operator Nozzlemen, Pumpcrete or Shotcrete Pipelayer	27.83	2.98	5.10	.55	.06	.05	36.57
A2203	<b>Group III</b> Miner Miner/Powderman Retimberman	28.55	2.98	5.10	.55	.06	.05	37.29
	<b>POWER EQUIPMENT OPERATORS, including:</b>					<b>L/M FUND</b>		
A2207	Group I	33.39	4.25	4.25	.47	.05		42.41
A2208	Group IA	35.08	4.25	4.25	.47	.05		44.10
A2209	Group II	32.65	4.25	4.25	.47	.05		41.67
A2210	Group III	31.96	4.25	4.25	.47	.05		40.98
A2211	Group IV	25.99	4.25	4.25	.47	.05		35.01