

FATALGRAM 15-02

Alaska Department of Labor & Workforce Development
Division of Labor & Safety Standards
Occupational Safety & Health



Date of Incident: November 16, 2015

Industry: Assisted Living Home

Location: Anchorage, Alaska

Description of Accident: A male resident of an assisted living home killed a 57-year-old female employee. The female victim was working alone at night at an assisted living home. A male resident, who had only been at the assisted living home a few days, attacked and killed the victim in his room. The resident fled the site and contacted police a few hours after the attack to report the murder. The victim was found deceased upon the arrival of police.

Alaska Occupational Safety & Health investigation revealed that there was not an effective workplace violence prevention program. The victim did not receive workplace violence training, which should include recognition or warning signs of violence.

Accident Prevention Recommendations:

- Develop and implement policies and procedures to address potential threats and/or acts of violence.
- Develop policies and procedures to identify varying threat levels and appropriate actions necessary.
- Provide workplace violence prevention training to all employees in high-hazard industries such as healthcare and assisted living facilities.