

Alissa J. Sammarco

THE SAMMARCO LAW FIRM LLC
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Education

- Case Western Reserve University, Cleveland, OH
Juris Doctorate 1990
- University of Rochester, Rochester, NY,
BA in Economics and Minor in Creative Writing 1987

Professional Experience

- Arbitrator, Cincinnati Bar Association Employment Law 2025 – present
- Arbitrator, NAM (National Arbitration and Mediation) 2025 – present
- Arbitrator, United States Postal Service (USPS) and the National Association of Letter Carriers, AFL-CIO (NALC)
 - Expedited Panel, Ohio 1 and Ohio 2 Districts 2021 – present
 - Regular and Impasse Panels for NALC Region 4/
USPS Southern Panel, Arkansas/Oklahoma 2021 – present
 - Regular and Impasse Panels for New York 3 Districts,
Upstate New York 2021 – present
- Mediator, US District Court, Southern District of Ohio Volunteer Panel
 - Columbus, Ohio 2023 – present
 - Cincinnati, Ohio 2023 – present
- Arbitrator, private appointment 2025 – present
 - Nursing Home Negligence
- The Sammarco Law Firm, LLC, Cincinnati, OH 2012 – present
 - Employment Law, FMLA, Wage/Hour Law, Personal Injury
 - Federal Sector EEO Claims
 - Workers Compensation
- Hochman & Plunkett Co., LPA, Cincinnati & Dayton, OH 2011 – 2012
 - Personal Injury, Employment Law, FMLA, Wage/Hour Law
- O'Connor, Acciani & Levy, LPA, Cincinnati, OH 2004 – 2011
 - Mass Tort Litigation
 - Personal Injury, Product Liability, Employment Law
- R. Steve Bowden & Associates, Greensboro, NC 2002 – 2004
 - Personal Injury
- Gerald D. Brody & Associates, San Diego, CA 1997 – 2001
 - Workers' Compensation, Personal Injury, Employment

Alissa J. Sammarco

Attorney at Law

- Hendrix & Associates, LLP, San Diego, CA 1996 – 1997
 - Partner in Private Practice
 - Workers' Compensation, Personal Injury, Employment
- Alissa J. Magenheim, San Diego, CA 1995 – 1996
 - Solo Practitioner
 - Workers Compensation, Labor & Employment, Personal Injury
- Mullen, Plummer & Badger, APC, San Diego, CA 1991 – 1995
 - Associate Attorney
 - Insurance Defense, Workers' Compensation
- John Lawrence Allen, Esq., San Diego, CA 1990 – 1991
 - Law Clerk/Associate Attorney, Securities Fraud Litigation

State Bar Admissions:

- California State Bar Association 1990 – present
- North Carolina Bar Association 2002 – present
- Ohio Bar Association 2004 – present

Federal Bar Admissions:

- U.S. District Court, Southern District of Ohio 2004 - present
- U.S. District Court, Northern District of Ohio 2007 - present
- U.S. District Court, Middle District of North Carolina 2002 - present
- U.S. District Court, Southern District of California 1990 - present

Professional Affiliations

Ohio Supreme Court New Lawyer Mentoring Program	2012 – present
Ohio State Bar Association	2004 – present
Cincinnati Bar Association	2004 – present
Inns of Court, Cincinnati Chapter	2005 – 2019
Southwest Ohio Trial Lawyers Association	2004 – present
Ohio Association for Justice	2004 – present
American Association for Justice	2002 – 2011
Greensboro Bar Association	2002 – 2004
North Carolina Academy of Trial Lawyers	2002 – 2004
North Carolina Association of Women Attorneys	2002 – 2004
Guilford County Association of Women Attorney, Member	2002 – 2004
North Carolina State Bar Association	2002 – 2004
National Employment Lawyers Association	1995 – 2001
Lawyers Club of San Diego	1990 – 2001
San Diego County Bar Association	1990 – 2001
Lawyer Referral & Information Service, Workers Compensation Panel	1995 – 2001
American Bar Association	1990 – 1997, 2004 – 2011, 2017 – 2019

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Attorney at Law

Awards and Honors:

- Ohio Association for Justice, Board Member 2014 - 2017
- Ohio Association for Justice, Chair of Employment Section 2014 - 2015
- Ohio Association for Justice, Chair of Women's Caucus 2012 - 2013
- Ohio Association for Justice, Distinguished Service Award 2012 - 2013
- Guilford County Association of Women Attorneys, Secretary 2003 - 2004
- San Diego Lawyers Club, Chairperson of Membership Committee 1995 - 1996
- Phi Alpha Delta Legal Fraternity, Justice (CWRU Chapter) 1989 - 1990
- Student Public Interest Law Fellowship (CWRU) 1989
- Dean's Literature Writing Contest, 1st Prize (Univ. of Rochester) 1985, '86, '87
- Pearl Stearling Evans Award for Most Promising Woman Writer 1986

Published Works

- NBI: Human Resource Law: What You Need to Know Now April 2020
- NBI: Personal Injury Litigation: Secrets and Insider Tips July 2019
- OSBA: Subrogation issues with Medicare, and Fed & State Work Comp Oct. 2018
- NBI Advanced Employment Law: What you Need to Know May 2018
- NBI: Advanced Employment Law: What you Need to Know Dec. 2016
- WVXU Radio: Around Cincinnati with Jane Durrell, Speaking about Nov. 2016
The Gallery Upstairs at The Greenwich
- OAJ: End Distracted Driving, Presentation to Seven Hills High School Oct. 2016
- AFL-CIO UCAN: Protecting the Rights of Disabled and Injured Workers Aug. 2016 Under ADA, FMLA and Workers Compensation Laws
- NBI: Litigating Slip, Trip and Fall Cases in Ohio: Discovery and Evidence Tips for the Plaintiff Attorney. Dec. 2015
- WVXU Radio: Around Cincinnati with Jane Durrell, Speaking about April 2015
The Gallery Upstairs at The Greenwich
- NBI: How Will ACA Reduce Damages Awards? How ACA will affect injured elderly and disabled clients? Ethical Considerations for Personal Injury Attorneys. Dec. 2014
- NBI: Maintaining an Ethical Practice & Aug. 2013 Protecting Supplemental Security Income and Medicaid Eligibility: Special Needs Trusts
- NBI: Auto Litigation from Start to Finish Aug. 2012
- Inns of Court: Cincinnati Chapter 2012

Presentations

- "Ohio Employment Law 2023" – NBI Seminar – December 13, 2023 – Webinar
- "Personal Injury Bootcamp 2023 – NBI Seminar – December 4, 2023 – Webinar
- "Ohio Employment Law 2022 – NBI Seminars – June 1, 2022 – Webinar
- "FMLA and ADA" – NBI Seminars – June 2021 – Cincinnati, OH
- "Personal Injury Litigation: Secrets and Insider Tips" - Speaking on Medicare & Medicaid subrogation, Valuing Pain & Suffering Damages, and Text and phone evidence., NBI Seminars - July 31, 2019 - Cincinnati, OH

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Attorney at Law

- "Negligence" - I spoke on Subrogation, Medicare, Medicaid, Ohio Workers' Compensation, Federal Workers Compensation and Pro Rata Recovery., Ohio State Bar Association Seminar - October 2018
- "Advanced Employment Law: What You Need to Know", NBI Seminars - May 2018
- "Winter Education Seminar", Union Township Professional Firefighters, February 2017
- "Advanced Employment Law: What You Need to Know", NBI Seminars - December 2016
- "UCAN, Protecting Your Job When Injured: Workers' Compensation & Disability in Employment", AFL-CIO - August 2016
- "Litigating Slip Trip and Fall Cases in Ohio", NBI Seminars - December 2015
- "Affordable Care Act & Impact on Personal Injury Settlements & Ethics", NBI Seminars - December 2014
- "Medicare Set-Asides in Personal Injury Litigation: Ethics; and Special Needs Trusts", NBI Seminars - August 2013
- "Auto Accident Litigation", NBI Seminars - August 2012
- "Ohio Employment Law 2023" – Speaking on ADA Accommodations: Ensuring Legal Best Practices. December 13, 2023
- "Ohio Personal Injury Boot Camp: An Attorney's Guide Through Personal Injury Cases – From A to Z" – Speaking on Conducting Thorough Client Intake and Pre-suit Investigation and Calculating Damages in Personal Injury. December 4, 2023.
- "Ohio Employment Law 2022" – Speaking on Family and Medical Leave: What You Must Know and ADA Accommodations 2022: Ensuring Legal Best Practices. June 1, 2022.
- "Human Resource Law: What You Need to Know Now" – Speaking on Hiring and Recruiting. April 15, 2020.

Other Publications

- Italian Dinner Music, poems by Alissa Sammarco, Turning Point 2025
- The Waiting Room, poems by Alissa Sammarco, Turning Point 2025
- Cupcake Day, poems by Alissa Sammarco, Turning Point 2024
- Moon Landing Day, poems by Alissa Sammarco, Finishing Line Press 2024, winner of the International Impact Book Award, Addiction & Recovery, 2025
- I See Them Now, poems by Alissa Sammarco, Turning Point 2024
- Beyond the Dawn, poems by Alissa Sammarco, Turning Point 2023