

**ALASKA LABOR RELATIONS AGENCY
ANNUAL BOARD MEETING MINUTES**

Friday, January 23rd, 2026, 1:00 PM

Location: 3301 Eagle Street Suite 208, Anchorage, AK 99503 and ZOOM

1. CALL TO ORDER, ROLL CALL, ADOPT AGENDA

Meeting was called to order.

In Attendance:

ALRA board members: Jennifer McConnel, Jennifer Yuhas, Justin Mack, and Tammy Schultz.

ALRA staff: Nicole Thibodeau, Andrew White, Tayler Traugher

Member of public in attendance: Kyle Kaiser

2. APPROVAL OF MINUTES

Motion to approve minutes from the July 15, 2025 meeting, made and carried.

3. STAFF PRESENT AO 360 and regulations proposal

The board heard an overview of the AO 360 regulations reduction proposal from staff.

A motion was made, and amended to include the incorporation of digital signatures on interest cards, to initiate the regulations project.

It was moved and carried to table the motion to hear public comment from the attending member of the public on the topic.

After hearing public testimony, there was discussion, then it was moved and carried to adopt the regulations proposal, including the incorporation of digital signatures on interest cards, for purposes of initiating the regulations project.

4. STAFF PRESENT ANNUAL REPORT

5. REPORTS

a. Case overview

Board heard summary of cases in 2025.

b. Budget

Board heard summary of budget for FY 25 and 26

c. Training & ALRA provided training update

Board heard summary of training staff have taken part in and updates on Alaska Negotiation Project.

d. Association of Labor Relations Agencies and Northwest LERA conferences.

Board heard summary of Association of Labor Relations Agency activities and NW LERA

e. Website Updates

Board heard summary of Arbitrator/ Mediator list, and updates to uploading of old decisions.

f. Administrative Updates

i. Board member term updates

g. Financial Disclosures

Reminder of March 15 deadline

h. Schedule next meeting

Tentative January 15, 2027

6. BOARD REMARKS

It was moved and carried to reopen the regulation proposal to include allowing electronic signatures on interest cards in decertification petitions.

The amendment to the regulations proposal to include electronically signed interest cards in decertification petitions was moved and carried.

7. ADJOURN

Meeting adjourned at .

Minutes Approved 10/2/2026

MA