



**Division of Labor Standards and Safety
Alaska Occupational Safety and
Health Section**



**Annual Evaluation Report
for FY2005**

October 1, 2004, through September 30, 2005



**ALASKA DEPARTMENT OF LABOR
& WORKFORCE DEVELOPMENT**

Greg O'Claray, Commissioner



Grey Mitchell, Director
Labor Standards and Safety

Jobs are Alaska's Future

**State of Alaska,
Department of Labor and Workforce
Development, Labor Standards and Safety
Division, Alaska Occupational Safety and Health**

**AKOSH
Annual Evaluation Report for FY2005**

**Combined Report Period
October 1, 2004 through September 30, 2005**

**Plan Approval: July 24, 1973
Certification: September 9, 1977
Final Approval: September 14, 1984**

**Greg O'Claray
Commissioner
Department of Labor
State of Alaska**

**Grey Mitchell
Director
Labor Standards
and Safety**

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I. Introduction

History

Alaska's original state plan for industrial safety and health was submitted to the U.S. Secretary of Labor for approval on December 8, 1972. The Alaska Legislature enacted legislation in 1973 to bring the safety division, statutes, and regulations into conformity with the OSHA Act of 1970. The Alaska Occupational Safety and Health Statutes, AS 18.60.010 – 105, became effective on July 24, 1973. Alaska completed the development steps required under Section 18(b) of the Act on or before October 1, 1976 and received 18(e) certification on September 14, 1977. The State Plan received 18(e) final approval by the U.S. Department of Labor September 26, 1984.

This combined 1st through 4th Quarter Report (FFY05) outlines our progress towards accomplishing the goals of the FY05 Annual Performance Plan agreed to by AKOSH and OSHA and its impact on the progress toward accomplishing the goals set down in the Five-Year Strategic Plan. This plan is intended to be comprehensive in scope, replacing the federal/AKOSH comparison method formally used by OSHA to measure our effectiveness.

AKOSH will develop an annual performance plan with Federal OSHA for each year of the Five-Year Strategic Plan. The performance measures outlined in these plans are results-oriented. However, statistical analysis of the identified specific performance measures will also be used to determine if the activities included in the plans had a positive impact on the performance goal of reducing the number of injuries and illnesses in the workplace.

Mission

The primary mission of the AKOSH program is to work in partnership with Alaskan workers and employers toward eliminating workplace injuries, illnesses, and workplace fatalities. However, the location, geography, and demography of the state results in work sites and practices that are unique to Alaska. As a result, the State of Alaska administers its own occupational safety and health program because we are more able to respond quickly to the unique needs and circumstances of our state.

Organization

The Alaska Occupational Safety and Health Program is located in the Alaska Department of Labor and Workforce Development, Division of Labor Standards and Safety. Commissioner, Greg O'Claray, heads the Department. Director, Grey Mitchell, heads the Labor Standards and Safety Division. John Stallone, the Chief of Enforcement, supervises the enforcement program. The enforcement program has five Industrial Hygienists positions, and six Safety Officers positions. The consultation program has three Industrial Hygienist positions and seven Safety Consultant positions. The Chief of Consultation, Cliff Husted, supervises the consultation program.

AKOSH Personnel Chart

<u>Enforcement</u>	<u>Consultation & Training</u>	<u>Administration</u>
John Stallone Chief of Enforcement	Cliff Husted Chief for Consultation	Gary Waller Admin Manager (acting)/ Research Analyst
SueLynn Hight Discrimination Investigator		

<u>Enforcement Officers</u>	<u>Consultants</u>	<u>Administration</u>
	<i>Anchorage:</i>	
Steve Standley - S	David Green - H	Paul Guzman - IT
Thomas Scanlon - S	Krystyna Markiewicz - S/H	Michelle McNair-Davis - Records Clerk
Vernon Watts - S	Earl Metier - H	Donna Kurka - Clerk
Mark Baumgartner - S	Bill Nickerson* - S	Ierusa Mavaega - Clerk
Patrick Wheat - H	Don Poteet - S	Lara Dunham - Clerk
Lee Zhao - H	Danny Sanchez - S	
Caroline Roy* - H	Rob Wright - S	
	<i>Juneau:</i>	
Lillie Kelly* - H	Jody Vick - S	
Randy Waters* - S		
	<i>Fairbanks:</i>	
Roman Gray - H	Vacant - S	
Pat Laakso - S		
	<i>Ketchikan:</i>	
	Phil McElroy - S	

*Note: Personnel changes for FY05

1. John Richmond resigned effective mid-October.
2. Bill Nickerson was hired in December to fill the empty safety slot in Anchorage.
3. Caroline Roy was hired in January.
4. Lillie Kelly was hired in March.
5. Randy Waters was hired in June.
6. Carl Francis retired in September.
7. Sue Van Blaricum resigned in September. Gary Waller is acting administrative manager.

II. Summary of Results Related to Annual Performance Plan for Both 21(d) and 23(g) Grants.

Goal Performance Measures and Comments

AKOSH Five Year Strategic Goal 1:

Improve workplace safety and health in both the public and private sectors as evidenced by a reduction in the rate of injuries, illnesses, and fatalities

Outcome Goal 1.1	By 2008, reduce the rate of workplace fatalities caused by circumstances that are under AKOSH jurisdiction by 15%.
Annual Performance Goal 1.1	Concentrate on the primary causes of fatalities and the industries where fatalities take place by focusing AKOSH efforts to Goals 1.2 and 1.3
Indicators:	Number, causes and industries where fatalities are investigated by AKOSH
Data Source(s):	IMIS Fat/Cat Report
Baseline:	2.13 workplace fatalities under AKOSH jurisdiction per 100,000 employees averaged over the five-year period.
Goal:	None (See comments below)

Comments: The fatality rate in Alaska for fatalities caused by circumstances under the control of AKOSH is very low, the plan does not require percentage decreases year-by-year. Therefore, the goal is a 15% reduction in the rate per 100,000 employees over the entire five-year period as compared to the number of fatalities per 100,000 employees from the most recent five-year period for which data is available (CY98 – CY02).

Goal 1.1 FY2005 Results by Quarter

23(g) & 21(d) PROGRAM RESULTS

Quarter	#Fatalities
1 st	2*
2 nd	0
3 rd	1*
4 th	0
FY05 Total	3

Strategic Plan Period (FY04-08) Running Total # of Fatalities = 4 (FY04 = 1)

Strategic Plan Period (FY04-08) Target Rate = 1.81/100,000 Employees

Strategic Plan Period (FY04-08) Actual Rate = ___/100,000 Employees

*Note: 1 fatality was in construction, 1 fatality was in general industry and 1 fatality was in fish processing.

Outcome Goal 1.2	Reduce the number of worker injuries and illnesses in the construction industry by focusing compliance, consultation, and outreach efforts on the causes of “struck by” and “falling” incidents
Annual Performance Goal 1.2:	Reduce the lost time injury and illness rate in the construction industry as determined by the number of lost time injuries and illnesses per hundred employees by 3%
Performance Strategies:	
Enforcement/ - Compliance Assistance	Conduct scheduled inspections in the construction industry paying particular attention to worksites where “struck by” and “falling” incidents are most likely to happen
Consultation -	Conduct seminars, workshops, and special programs Conduct on-site consultation visits Target training and consultations towards those activities most likely to experience “struck by” or “falling” incidents
Indicators:	
Enforcement/ - Compliance Assistance	Number of inspections completed
Consultation -	Number of seminars, workshops, on-site consultations, and special programs completed
Data Source(s):	IMIS, Alaska State Workers’ Compensation Data, <u>Alaska Economic Trends</u> magazine
Baseline:	SFY2002-2003 average (6.21 per 100 employees)
Goal:	5.90 per 100 employees, a decrease of .31 per 100 employees
Comment:	FY 04 goal was 6.09/100 or 2% from the baseline. FY05 goal is 5.90/100 (FY04 = .12 and FY05 = .19) for a total of .31 subtracted from baseline. (Year 1 = 2% decrease, years 2-4 = 3% each, year 5 = 4%)

Goal 1.2 FY2005 Results by Quarter

23(g) PROGRAM RESULTS

Performance Strategy Outcomes:

Enforcement:		Consultation:					
Quarter	#Inspections	CS	FT	IT	OH	Other	Total
1 st	64	--	7	--	--	--	7
2 nd	27	1	6	1	--	1	9
3 rd	66	--	5	--	--	--	5
4 th	110	--	5	--	--	--	5
<hr/>		<hr/>					
FY05 Total:	267	1	23	1	--	1	26

Legend: CS: Conferences & Seminars FT: Formal Training
IT: Interpretations OH: Outreach Assistance

21(d) PROGRAM RESULTS

Performance Strategy Outcomes:

Quarter	# Visits
1 st	23
2 nd	26
3 rd	19
4 th	36
<hr/>	
	104

FY04 Actual Outcome = 5.2/100 employees

FY05 Annual Goal Target = 5.90/100 employees

FY05 Actual Outcome = 4.26/100 employees

Comments: Actual FY05 % outcome = 18.1% decrease from the actual FY04 % outcome, a 27.8% decrease from our FY05 Goal, and an overall two-year decrease of 31.4% decrease from the strategic plan's original baseline.

Outcome Goal 1.3	Reduce the number of worker injuries and illnesses in the transportation and warehousing industry sector (NAICS* code 48xxxx – 49xxxx) by focusing compliance, consultation and promotional efforts on the causes of “struck by”, “falling”, and “caught in or between” incidents
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Annual Performance Goal 1.3	Reduce the rate of lost time injuries and illnesses in the transportation and warehousing industry sector by 3%
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Strategies:

Enforcement/ - Compliance Assistance	Conduct scheduled inspections in the transportation and warehousing industry worksites where “struck by”, “falling” and “caught in or between” incidents are most likely to happen
Consultation -	Conduct seminars, workshops, and special programs Conduct on-site consultation visits Target training and consultations towards those activities most likely to experience “struck by”, “falling”, and “caught in or between” incidents

Indicators:

Enforcement/ - Compliance Assistance	Number of inspections completed in the transportation and warehousing industry sector
Consultation -	Number of seminars, workshops, on-site consultations, and special programs completed

Data Source(s):	IMIS, Alaska State Workers' Compensation Data, <u>Alaska Economic Trends</u> magazine
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Baseline:	SFY 2002-2003 average (3.30 per 100 employees)
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Goal: 3.13 per 100 employees, a decrease of .17 per 100 employees
 (.17 = 2% for FY04 and 3% for FY05 subtracted from baseline)
 (Year 1 = 2% decrease, years 2-4 = 3% each, year 5 = 4%)

Comments: FY 04 goal was 3.23/100 or 2% from the baseline. FY05 goal is 3.13/100 (FY04 = .07 and FY05 = .10) for a total of .17 subtracted from baseline. (Year 1 = 2% decrease, years 2-4 = 3% each, year 5 = 4%)

*NAICS – North American Industry Classification System

Goal 1.3 FY2005 Results by Quarter

23(g) PROGRAM RESULTS

Performance Strategy Outcomes:

Enforcement:		Consultation:					
Quarter	#Inspections	CS	FT	IT	OH	Other	Total
1 st	2	--	4	--	--	--	4
2 nd	27	1	1	--	1	--	3
3 rd	3	--	--	--	--	--	--
4 th	7	--	1	--	--	1	2
<hr/>		<hr/>					
FY05 Total:	39	1	6	--	1	1	9

Legend: CS: Conferences & Seminars FT: Formal Training
 IT: Interpretations OH: Outreach Assistance

21(d) PROGRAM RESULTS

Performance Strategy Outcomes:

Consultation:	
Quarter	# Visits
1 st	10
2 nd	33
3 rd	14
4 th	6
	<hr/>
	63

FY04 Actual Outcome = 3.43/100 employees
FY05 Annual Goal Target = 3.13/100 employees
FY05 Actual Outcome = 4.04/100 employees

Comments: FY05's difference of a .91/100 employees' increase in the injury/illness rate amounts to a 29.07% increase as it relates to the FY05 goal. The difference from last year was a 17% increase in the injury/illness rate. For the first two years of this 5-year strategic plan, there has been an overall increase of 22% in the injury/illness rate for the transportation and warehousing industry in Alaska instead of the 5% decrease identified by our goal. Even with the increase in injuries, AKOSH has accomplished significant milestones in its effort to lower the injury/fatality rate. Consultation has entered into an agreement with the entire State of Alaska Department of Transportation (DOT) to provide on-going and in-depth training in safety and health. Enforcement has achieved access to the main airport in Alaska (Ted Stevens International Airport, Anchorage, AK) by getting

an enforcement officer cleared for access to the back areas of the airport (a major part of overseeing the bigger violators in the transportation and warehousing industry in Alaska due to the increase in security requirements after 9/11.) Every possible effort is being made to turn this around and meet our goals by the end of the 5-years strategic plan period.

Outcome Goal 1.4 Respond effectively to legal mandates, so Alaskan workers are provided protection under the AKOSH Act

Annual Performance Goal 1.4.a Initiate inspections of fatalities and catastrophes (three or more hospitalizations**) within one (1) working day* and for two or less hospitalizations** within seven (7) working days for 90% of occurrences to prevent further injuries or deaths

Strategies:

Enforcement - Initiate inspections of fatalities and incidents where three or more workers are hospitalized within one (1) working day and where one or two workers are hospitalized within seven (7) working days

Indicators:

Enforcement - Percentage of cases that meet the requirements

Data Source(s): IMIS

Baseline: None

Goal: 90% within time limits

Comments: The threshold of three or more hospitalizations meets the federal standard for a catastrophe and the threshold of one to two hospitalizations** meets state requirements.

*Note: Investigations delayed due to limitations that exist in Alaska such as weather, lack of roads, and travel restrictions, will not be counted against the percentage. However, an investigation will be initiated as soon as conditions permit.

**Note: Hospitalization equates to an in-patient overnight stay of at least one night.

Goal 1.4.a FY2005 Results by Quarter

Performance Strategy Outcomes:

Quarter	1 st	2 nd	3 rd	4 th	FY05 Totals	% Within Time
Limits						
<i>Fatalities:</i>						
Total # Fatalities:	2	0	1	0	3	100%
# Within 1 Day*:	2	0	1	0	3	
% Within 1 Day*:	100%	N/A%	100%	N/A%	100%	
<i>Hospitalizations:</i>						
3 or more total:	0	0	0	--	0	100%
# Within 1 Day*:	0	0	0	--	0	
% Within 1 Day*:	N/A%	N/A%	N/A %	--%		
2 or less total:	11	4	10	11	36	
# Within 7 Days*:	11	4	10	11	36	
% Within 7 Days*:	100%	100%	100%	100 %	100%	

*(Working days) – or meets requirement for delay.

Comments: AKOSH has exceeded its goal by meeting the time limits 100% of the time. This objective has been met (and exceeded) for FY05.

Outcome Goal 1.4 Respond effectively to legal mandates, so Alaskan workers are provided protection under the AKOSH Act

Annual Performance Goal 1.4.b Initiate inspections within seven (7) working days* or investigations within one (1) working day of worker complaints for 90% of the cases

Strategies:

Enforcement - Initiate inspections within seven (7) working days* or investigations within one (1) working day of worker complaints for 90% of the cases

Indicators:

Enforcement - Percentage of cases where inspections are initiated within seven (7) working days and investigations initiated within one (1) working day

Data Source(s): IMIS

Baseline: None

Goal: 90% within time limits

Comments: *Note: Inspections delayed due to limitations that exist in Alaska such as weather, lack of roads, and travel restrictions, will not be counted against the percentage. However, an inspection will be initiated as soon as conditions permit.

Goal 1.4.b FY2005 Results by Quarter

Performance Strategy Outcomes:

Quarter	1 st	2 nd	3 rd	4 th	FY05 Totals	% Within Time Limits
<i>Investigations:</i>						
# Investigations	4**	2	6	3	15	100%
# Within 1 Day	4**	2	6	3	15	
% Within 1 Day	100%	100%	100%	100%	100%	
<i>Inspections:</i>						
# Inspections	15	12	17	16	60	100%
# Within 7 Days*:	15	12	17	16	60	
% Within 7 Days* :	100 %	100%	100%	100%	100%	

*(Working days) – or meets requirement for delay.

** One Phone/fax was not counted the first quarter because the form was incomplete.

Comments: Inspection 305765232 was initially begun on the 5th working day. However, the CSHO was not able to make it to the work site due to extreme weather conditions. Approval was given by the Chief of Enforcement to delay beyond the seven working day limit.

Inspection 308532332 was first attempted on the 6th day after the complaint was received. The CSHO attempted 4 more times to inspect the facility. It was then determined that the shop was closed for the season and an incomplete inspection was done using the last attempt as the date. AKOSH is at 100% on this goal per the approved limitations listed in the goal above.

Inspection 308535129 was conducted 26 days after receipt of the complaint because the business failed to respond to the original letter sent the same day the complaint was received. All required follow-up letters were sent before an inspection was conducted. The one-day time frame for the phone/fax was met.

This objective has been met (and exceeded) for FY05.

Outcome Goal 1.4 Respond effectively to legal mandates, so Alaskan workers are provided protection under the AKOSH Act

Annual Performance Goal 1.4.c Resolve 75% of all discrimination cases within 90 days

Strategies:

Discrimination - Resolve 75% of all discrimination cases within 90 days

Indicators:

Discrimination - Percentage of cases that meet the requirements

Data Source(s): IMIS

Baseline: None

Goal: 75% within time limits

Comments: Per 29 CFR 1977.16 extensions to the 90-day requirement can be made in rare cases. However, any case extended past the 90-day limit will not be exempted from the 75% requirement.

Goal 1.4.c FY2005 Results by Quarter

Performance Strategy Outcomes:

Case Activity for FY05:

Qtr	Carried Over	Rcvd	Completed	Pending	Over Age	Avg # Days to Complete
1 st	2	6	1	7	2	1
2 nd		4	9	3	2	30
3 rd		3	2	4	2	35
4 th		4	5	3	2	72
Totals	2	17	17	3	2	72

Complaint Determinations:

Qtr	Withdrawn	Dismissed	Merit	Settled	Total
1 st	0	0	0	1	1
2 nd	0	5	5	4	9
3 rd	0	2	0	0	2
4 th	0	4	1	0	5
Totals	0	11	6	5	17

% Discrimination cases resolved within 90 days: 84% - This objective has been met for FY05.

Comments: Case # 1317452 has “days pending” of 731. This case has been extended past the 90-day limit with the permission of the Director of the Division of Labor Standards and Safety.

AKOSH Five Year Strategic Goal 2:

Promote a safety and health culture in the Alaskan workplace (both public and private sectors) through compliance assistance, cooperative programs, and consultation assistance

Outcome Goal 2.1 Promote safety and health programs in the workplace

Annual Performance Goal 2.1.a Develop and deliver training to workers and employers in the construction industry that target the most likely causes of injuries, illnesses, and fatalities

Strategies: Conduct an assessment of Consultation and Training’s current capabilities and define the steps necessary to redirect efforts to this goal
Develop a formal outreach and training plan that identifies the steps and timetable for development of training curricula and materials and conduct of outreach activities
Develop and deliver training to workers and employers in the construction industry
Target outreach training and consultations towards those activities most likely to cause “struck by” or “falling” injuries or fatalities

Indicators: Assessment completed
Training plan developed
Number of formal training events conducted in construction
Number of construction workers trained

Data Source(s): IMIS
Report from Assistant Chief of Consultation and Training

Baseline: None

Goal: 1200 workers (all industrial categories) trained

Comments: Some of the strategies, indicators, and baselines are combined with 2.1.b and will be reported as combined data.

Outcome Goal 2.1 Promote safety and health programs in the workplace

Annual Performance Goal 2.1.b Develop and deliver training to workers and employers in the transportation and warehousing industry sector (NAICS codes 48xxxx– 49xxxx) that targets the most likely causes of injuries, illnesses, and fatalities

Strategies: Conduct an assessment of Consultation and Training’s current capabilities and define the steps necessary to redirect efforts to this goal

Develop a formal outreach and training plan that identifies the steps and timetable for development of training curricula and materials and conduct of outreach activities
 Develop and deliver training to workers and employers in the transportation and warehousing industry
 Target outreach training and consultations towards those activities most likely to cause “struck by”, “falling”, or “caught in or between” injuries or fatalities

Indicators: Assessment completed
 Training plan developed
 Number of formal training events conducted in transportation and warehousing
 Number of workers trained

Data Source(s): IMIS
 Report from Assistant Chief of Consultation and Training

Baseline: None

Goal: 1200 workers (all industrial categories) trained

Comments: Some of the strategies, indicators, and baselines are combined with 2.1.a and will be reported as combined data.

Goals 2.1.a & 2.1.b FY2005 Results by Quarter

23(g) and 21(d) PROGRAM RESULTS

Performance Strategy Outcomes:

Formal Training Events:

Qtr	# Formal Training in Construction	# Formal Training in Transportation & Warehousing
1 st	7	4
2 nd	6	1
3 rd	5	0
4 th	5	1

Totals 23 6

Employees Trained:

Qtr	# Employees (all industries) Trained	# in Construction	# in Transportation
1 st	540	161	130
2 nd	592	293	37
3 rd	325	41	0
4 th	505	42	4

Totals 1962 537 171

Comments: Consultation and Training has placed emphasis on both the transportation and construction industries in order to meet this goal. **This objective has been met for FY05.**

Outcome Goal 2.2	Promote cooperative/partnership agreements and recognition programs as a means of lowering accident/fatality rates
Annual Performance Goal 2.2.a	Lower the accident/fatality rate (as a group) for lumber and wood products participants in the Alaska Forest Products Partnership Project by 1%
Strategies:	Promote the benefits of the agreement during enforcement or consultation visits/inspections
Indicators:	Number of consultation visits in the lumber and wood products sector Number of participants in the agreement Number of accidents/fatalities per 100 employees for project participants
Data Source(s):	Report from Assistant Chief of Consultation and Training IMIS
Baseline:	FY2004 injury/illness rate for participants in the Alaska Forest Products Partnership Project (27.8 per 100 employees)
Goal:	27.5 per 100 employees, a decrease of .28 (1%) per 100 employees

Comments: The overall performance goal for this outcome goal is a 5% reduction in injuries and fatalities in those businesses participating in the agreement.

Goals 2.2.a FY2005 Results by Quarter

23(g) & 21(d) PROGRAM RESULTS

Performance Strategy Outcomes:

Number of participants in the Wood Products Agreement: 3

Granite Mountain Alaska Lumber, Delta Junction, AK Signed on 05/20/2003

White Spruce Enterprises Inc, Salcha, AK Signed on 05/21/2003

Tongass Cutting Company, Petersburg, AK Signed on 10/23/2003

Number of Consultation Visits in the lumber and wood products sector by quarter:

Qtr	# Visits in the lumber and wood products sector
1 st	12
2 nd	4
3 rd	1
4 th	6

Totals 23

FY05 Annual Goal Target = 27.5/100 employees

FY05 Actual Outcome =21.8/100 employees

Baseline: As of the end of FY2004, there were three participants in the agreement with an average total of 36 employees. There were 10 lost time injuries reported to Workers' Compensation for the same time period. This equates to a rate of 27.8 lost time injuries per 100 employees and the 1% decrease amounts to .28 lost time injuries per 100 employees.

Comments: As of the end of FY05, there were still three participants in the agreement with an average of 41 employees combined. There were 9 lost-time injuries reported to Workers' Compensation. This equates to a rate of 21.8 per 100 employees and a 20.7% decrease in the injury/illness rate from the baseline. **This objective has been met (and exceeded) for FY05.**

Outcome Goal 2.2	Promote cooperative/partnership agreements and recognition programs as a means of lowering accident/fatality rates
Annual Performance Goal 2.2.b	While maintaining, at a minimum, a level of six (6) VPP participants in Alaska, increase VPP participants by one (1)
Strategies:	Promote the benefits of the program during enforcement inspections or consultation visits Conduct promotional activities at industry trade fairs and conferences Target promotional activity towards those businesses most likely to participate
Indicators:	Number of VPP sites Number and type of promotional activities accomplished
Data Source(s):	Report from Assistant Chief for Consultation IMIS
Baseline:	6 VPP sites
Goal:	7 VPP Sites by end of FY2005
Comments:	None.

Goals 2.2.b FY2005 Results by Quarter

23(g) PROGRAM RESULTS

Performance Strategy Outcomes:

Number of VPP participants at beginning of FY05: **6**

Qtr	#New Sites
1 st	0
2 nd	0
3 rd	0
4 th	2

Total **2**

Number of VPP participants at end of FY05: **8**

Comments: There will be a specific coordinator assigned to maintain and add new VPP sites. **This objective has been met (and exceeded) for FY05.**

Outcome Goal 2.2 Promote cooperative/partnership agreements and recognition programs as a means of lowering accident/fatality rates

Annual Performance Goal 2.2.c While maintaining, at a minimum, a level of eleven (11) SHARP participants in Alaska, increase SHARP participants by one (1)

Strategies: Promote the benefits of the program during enforcement or consultation visits/inspections
Conduct promotional activities
Target promotional activity

Indicators: Number of SHARP sites
Number and type of promotional activities accomplished

Data Source(s): Report from Assistant Chief for Consultation
IMIS

Baseline: 11 SHARP sites (number of SHARP sites at beginning of FY04)

Goal: 1 additional SHARP site by end of FY2005

Comments: The number of SHARP sites at the end of FY04 was 12. 1 additional site required by the end of FY05 adds up to a total of 13 by the end of FY05.

Goals 2.2.c FY2005 Results by Quarter

21(d) PROGRAM RESULTS

Performance Strategy Outcomes:

Number of SHARP participants at beginning of FY05: **12**

Qtr	#New Sites
1 st	0
2 nd	-1
3 rd	0
4 th	0

Total -1

Number of SHARP participants at end of FY05: **11**

Comments: Chaz Auto Body’s certification expired and it was decided that they did not meet minimum requirements to continue in the program. One site is nearing the end of the certification process and should be completed soon after the end of this fiscal year. Consultation and training continues to put much time and effort into maintaining SHARP sites and attempting to acquire new ones. The SHARP program is presented to companies visited by AKOSH Consultation and Training. **AKOSH is short 2 SHARP sites per our goal of 13 by the end of FY05.** AKOSH will focus more on achieving the SHARP goal by assigning a specific coordinator for this effort.

AKOSH Five Year Strategic Goal 3:

Secure public confidence through excellence in the development and delivery of AKOSH programs and services

Outcome Goal 3.1	Develop and implement the management and information systems necessary to carry out this strategic plan
Annual Performance Goal 3.1	Gain access to the data sources necessary to carry out this plan
Strategies:	Work with Department of Labor and Workforce Development leadership to gain download access to the Workers' Compensation database
Indicators:	Timely access to database gained
Data Source(s):	Report from program specialist IMIS
Baseline:	None
Goal:	Access to Workers' Compensation Database
Comments:	Direct download access to the Workers' Compensation database will be necessary to completely fulfill this plan.

Goals 3.1 FY2005 Results by Quarter

Performance Strategy Outcomes:

Comments: AKOSH has been given direct access to the Workers' Compensation database. **This goal has been met.**

GOAL COMPLETE 1st Quarter 2004

Outcome Goal 3.2	Ensure AKOSH staff is well trained and knowledgeable and delivers services in a fair and consistent manner
Annual Performance Goal 3.2.a	Work with OSHA Training Institute and Region X to address the issue of establishing regional training to assure that compliance and consultation staff receives basic and specialized training necessary to effectively carry out this strategic plan
Strategies:	AKOSH will report quarterly on staff training activities, accomplishments, and anticipated problems in accomplishing the goal
Indicators:	Identification of required training courses for compliance and consultation staff in accordance with OSHA Instruction TED 1.12a

and the AKOSH Training Plan
 Timely completion of required courses by compliance and consultation staff
 Progress made in maintaining a five-year training plan for AKOSH staff
 Staff attendance at professional development courses, seminars and conferences during FY2005

Data Source(s): Report from Assistant Chief for Consultation/IMIS on the internet IMIS
Baseline: None

Goals 3.2.a FY2005 Results by Quarter

23(g) & 21(d) PROGRAM RESULTS

Performance Strategy Outcomes:

Comments: AKOSH has met both Enforcement and Consultation training requirements for FY05.

Outcome Goal 3.2	Ensure AKOSH staff is well trained, knowledgeable and is delivering services in a fair and consistent manner
Annual Performance Goal 3.2.b	In cooperation with Region X staff, conduct annual reviews of enforcement and consultation case files to evaluate the effectiveness and consistency of services
Strategies:	AKOSH will strive to maintain accurate files Repeat problems will be identified and staff trained to use correct procedures
Indicators:	Reviews are acceptable and problems are being addressed in a reasonable time and manner
Data Source(s):	Report from federal OSHA
Baseline:	None
Goal:	Files organized and maintained in accordance with the appropriate directives and regulations

Goals 3.2.b FY2005 Results by Quarter

23(g) & 21(d) PROGRAM RESULTS

Performance Strategy Outcomes:

Comments: Review of case files are conducted on a continual and ongoing basis. AKOSH sent Region X a CD with 40 consultation reports for their review. Dave Mahlum came to Alaska and discussed the consultation files and procedures with Cliff Hustead, the Chief of Consultation. Region X also conducted a review of selected Enforcement case files during September 2005.
This objective has been met for FY05.

Note: Data tables III and IV below are required by:

OSHA Directive Number 04-04 CSP 02

Effective date of June 28, 2004

Subject: Integrated Application for 21(d) Consultation Cooperative Agreements and 23(g) State Plan Grants for FY 2005

III. Projections of Inspections and Public Sector Consultations

Program Activities Results Through 4th Qtr	Safety	Health
Private Sector Inspections (Enforcement)	340	82
Public Sector Inspections (Enforcement)	20	22
Public Sector Consultation Visits	102	45

IV. Projected Program Activities (21(d)) – Planned Vs Actual

	<u>PLANNED</u>		<u>Thru 4th QUARTER ACTUAL</u>			
	Safety	Health	# Visits		% of annual goal	
			Safety	Health	Safety	Health
Initial	106	80	251	178	236.8%	222.5%
Training & Assist	9	7	14	12	155.5%	171.4%
Follow-up	10	8	22	8	220%	100%
TOTALS	125	95	287	198	229.6%	208.4%
Overall Totals	220		485		220.5%	

Comments: AKOSH Consultation has done 485 visits (220.5%) towards the 220 required for FY2005.

V. Significant Activities

Consultation and Training:

1. Currently, AKOSH Consultation and Training has established partnership agreements with:

- * Alaska Forest Products Partnership Project (PD 03-07)
- * Municipality of Anchorage Partnership Project (PD 04-01)
- * Alaska Department of Transportation and Public Facilities Partnership Agreement (PD 05-02)
- * Alaska Construction Health and Safety Excellence (AK-CHASE) Partnership Program (PD 04-03)

Note: AKOSH Consultation assisted with the development of six public service announcements to promote safety in the workplace.

2. Visits federal fiscal year to-date in each partnership:

- a. Municipality of Anchorage – 36 visits
- b. The construction industry – 104 visits
*AKOSH consultation participated in the American General Contractors annual conference.
- c. Department of Transportation, State of Alaska – 35 visits
*The Chief of Consultation did a presentation for 50 DOT representatives. The Chief also participated in a round-table discussion with the DOT safety representatives.
- d. Forest Products Industry partners – 2
*AKOSH participated in the Forest Products Annual Conference.

3. Developed an Emergency Response Plan for AKOSH in support of Homeland Security

*Several AKOSH personnel attend ICS training.

4. Outreach Programs conducted by Consultation and Training:

Ten-hour outreach for construction - 23-24 November 2004, 24 students

Ten-hour outreach for construction – 14-15 March 2005, 37 students

Ten-hour outreach for general industry – 29-30 March 2005, 15 students

5. The Governor's Safety and Health Conference was held March 14 – 16, 2005. Consultation and Training participated in and assisted with the planning and training provided. There were 275 attendees.

6. Six monthly training courses were provided to the general public between August 2004 and March 2005.

Enforcement:

1. As a part of our compliance assistance efforts the Chief of Enforcement, John Stallone:

- a. gave a speech to KC Alaska, Inc. about OSHA's involvement in excavation and trenching operations. 30 employees were in attendance.
- b. chaired a question and answer session about fall protection and fall arrest systems with 65 employees of Rainproof Roofing, Inc.

2. Enforcement conducted 360 safety and 104 health inspections during this fiscal year for a total of 464 inspections.

3. Enforcement participated in the SERVS exercise in Prince William Sound.

4.. SueLynn Hight attend the Discrimination conference in Denver, CO.

5. AKOSH Enforcement is up to full strength with the additions of Randy Waters and Lillie Kelly in Juneau and Caroline Roy in Anchorage.

Combined Enforcement and Consultation:

1. The Chief of Consultation and the Chief of Enforcement participated on a radio talk show discussing policies, procedures and available services.
2. Both Enforcement and Consultation participated in a successful Homeland Security Exercise (Northern Shield) involving three regions of the state.
3. Both Enforcement and Consultation personnel are assisting with the Hurricane Katrina/Gulf Coast recovery efforts in cooperation with other federal and state occupational safety and health organizations.
4. AKOSH has signed on as a member of the SERVS alliance, an oil spill response task force.

VI.

Attachment 1

TRAINING PLAN TO SATISFY GOALS 2.1a and 2.1b

The goal is to promote safety and health programs as they relate to preventing injuries, illnesses and fatalities in the construction and transportation industries.

1. AKOSH set into place several strategies to address the training needs of workers involved in the construction and transportation industry to prevent “struck by”, “falling” and “caught in or between” injuries:
 - A. Monthly training courses running between August, 2004 to March, 2005 providing employers, employees and the general public with training and train the trainer programs to assist in preventing “struck by”, “falling” and “caught in or between” injuries and fatalities in construction and the transportation industry.
 - B. AKOSH will present a 10-hour training session at the 2005 Governor’s Safety and Health Conference to assist in preventing “struck by”, “falling” and “caught in or between” injuries and fatalities in construction and the transportation industry.
 - C. AKOSH will have radio stations in the State of Alaska run Public Service Announcements to promote the reduction of injuries and fatalities in the construction and transportation industry.
 - D. The training coordinator will be responsible to notify employers, employees and the general public when AKOSH training will be held.
 - E. The training coordinator will be responsible to ensure all consultants and trainers receive proper training on prevention strategies involved with preventing “struck by”, “falling” and “caught in or between” injuries and fatalities in construction and the transportation industry.
 - F. AKOSH will work with Associations, Employers and other groups in promoting AKOSH Consultation and Training Services.
 - G. The Training Coordinator will provide the Assistant Chief of Consultation and Training with a monthly report on number of formal training events conducted and number of attendees.
 - H. The Training Coordinator will interface with Federal OSHA Region 10 and OSHA Training Institute, other States and entities in obtaining training materials and programs to promote the reduction of injuries and fatalities in the construction and transportation industry.
 - I. The Chief of Consultation and Training will assign Consultants and Trainers as needed to fulfill the requirements of the training plan.