

**State of Alaska,
Department of Labor and Workforce
Development, Labor Standards and Safety
Division, Alaska Occupational Safety and Health**

**AKOSH
Annual Evaluation Report for FY2004**

Period covered by this report: FY2004

**Plan Approval: July 24, 1973
Certification: September 9, 1977
Final Approval: September 14, 1984**

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Commissioner
Department of Labor
State of Alaska**

**Grey Mitchell
Director
Labor Standards
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I. Introduction

History

Alaska's original state plan for industrial safety and health was submitted to the U.S. Secretary of Labor for approval on December 8, 1972. The Alaska Legislature enacted legislation in 1973 to bring the safety division, statutes, and regulations into conformity with the OSHA Act of 1970. The Alaska Occupational Safety and Health Statutes, AS 18.60.010 – 105, became effective on July 24, 1973. Alaska completed the development steps required under Section 18(b) of the Act on or before October 1, 1976 and received 18(e) certification on September 14, 1977. The State Plan received 18(e) final approval by the U.S. Department of Labor September 26, 1984.

This annual report outlines our progress towards accomplishing the goals of the FY04 Annual Performance Plan agreed to by AKOSH and OSHA and its impact on the progress toward accomplishing the goals set down in the Five-Year Strategic Plan. These plans are intended to be comprehensive in scope, replacing the federal/AKOSH comparison method formally used by OSHA to measure our effectiveness.

AKOSH will develop an annual performance plan with Federal OSHA for each year of the Five-Year Strategic Plan. The performance measures outlined in these plans are results-oriented. However, statistical analysis of the identified specific performance measures will also be used to determine if the activities included in the plans had a positive impact on the performance goal of reducing the number of injuries and illnesses in the workplace.

Mission

The primary mission of the AKOSH program is to work in partnership with Alaskan workers and employers toward eliminating workplace injuries, illnesses, and workplace fatalities. However, the location, geography, and demography of the state results in work sites and practices that are unique to Alaska. As a result, the State of Alaska administers its own occupational safety and health program because we are more able to respond quickly to the unique needs and circumstances of our state.

Organization

The Alaska Occupational Safety and Health Program is located in the Alaska Department of Labor and Workforce Development, Division of Labor Standards and Safety. Commissioner, Greg O'Claray, heads the Department. Director, Grey Mitchell, heads the Labor Standards and Safety Division. John Stallone, the Chief of Enforcement, supervises the enforcement program. The enforcement program has five Industrial Hygienists positions with one vacancy, and six Safety Officers positions. The consultation program has three Industrial Hygienist positions and seven Safety Consultant positions. The Chief of Consultation, Cliff Husted, supervises the consultation program.

AKOSH Personnel Chart

<u>Enforcement</u>	<u>Consultation & Training</u>	<u>Administration</u>
John Stallone Chief of Enforcement	Cliff Husted Chief for Consultation	Sue Vanblaricum* Admin Manager
SueLynn Hight Discrimination Investigator		Gary Waller Research Analyst

<u>Enforcement Officers</u>	<u>Consultants</u>	<u>Administration</u>
<i>Anchorage:</i>		
Steve Standley - S	David Green - H	Paul Guzman - IT
Thomas Scanlon - S	Krystyna Markiewicz - S/H	Michelle McNair-Davis
Vernon Watts - S	Earl Metier - H	- Records Clerk
Mark Baumgartner*- S	Unfilled* - S	Donna Kurka - Clerk
Patrick Wheat - H	Don Poteet - S	Ierusa Mavaega - Clerk
Lee Zhao - H	Danny Sanchez - S	Lara Dunham - Clerk
Unfilled* - H	Rob Wright - S	
<i>Juneau:</i>		
Unfilled* - H	Jody Vick - S	
John Richmond - S		
<i>Fairbanks:</i>		
Roman Gray - H	Carl Francis - S	
Pat Laakso - S		
<i>Ketchikan:</i>		
	Phil McElroy - S*	

*Note: Personnel changes for FY04

1. Robin Pierce, Admin Manager, transferred to another department and has been replaced by Sue Vanblaricum
2. Phil McElroy (and his position in Ketchikan) was transferred to Consultation and Training in return for a safety position in Anchorage transferred to Enforcement.
3. Mark Baumgartner was hired to fill the enforcement safety position.
4. Phil Oldring left state service and his consultation safety position has not yet been filled.
5. Clynda Case transferred to another division with the state and her enforcement health position in Juneau is currently unfilled.
6. Tom Brudnicki left state service and his position has not yet been filled.

II. Summary of Results Related to Annual Performance Plan

Goal Performance Measures and Comments

AKOSH Five Year Strategic Goal 1:

Improve workplace safety and health in both the public and private sectors as evidenced by a reduction in the rate of injuries, illnesses, and fatalities

Outcome Goal 1.1	By 2008, reduce the rate of workplace fatalities caused by circumstances that are under AKOSH jurisdiction by 15%.
Annual Performance Goal 1.1	Concentrate on the primary causes of fatalities and the industries where fatalities take place by focusing AKOSH efforts to Goals 1.2 and 1.3
Indicators:	Number, causes and industries where fatalities are investigated by AKOSH
Data Source(s):	IMIS Fat/Cat Report
Baseline:	2.13 workplace fatalities under AKOSH jurisdiction per 100,000 employees averaged over the five-year period.
Goal:	None (See comments below)

Comments: As the rate for fatalities in Alaska caused by circumstances under the control of AKOSH is very low, the plan does not require percentage decreases year-by-year. Therefore, the goal is a 15% reduction in the rate per 100,000 employees over the entire five-year period as compared to the number of fatalities per 100,000 employees from the most recent five-year period for which data is available (CY98 – CY02).

Goal 1.1 FY2004 Results by Quarter

Quarter	#Fatalities
1 st	0
2 nd	0
3 rd	0
4 th	1
FY04 Total	1

Strategic Plan Period (FY04-08) Running Total # of Fatalities = 1
Strategic Plan Period (FY04-08) Target Rate = 1.81/100,000 Employees
Strategic Plan Period (FY04-08) Actual Rate = __/100,000 Employees

Comment: Three fatalities were investigated, but only one was the result of a job-related accident. Two were later determined to be heart attacks. (See goal 1.4.a)

Outcome Goal 1.2	Reduce the number of worker injuries and illnesses in the construction industry by focusing compliance, consultation, and outreach efforts on the causes of “struck by” and “falling” incidents
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Annual Performance Goal 1.2: Reduce the lost time injury and illness rate in the construction industry as determined by the number of lost time injuries and illnesses per hundred employees by 2%

Performance Strategies:

- Enforcement/ - Compliance Assistance** - Conduct scheduled inspections in the construction industry paying particular attention to worksites where "struck by" and "falling" incidents are most likely to happen
- Consultation -** Conduct seminars, workshops, and special programs. Conduct on-site consultation visits Target training and consultations towards those activities most likely to experience "struck by" or "falling" incidents

Indicators:

- Enforcement/ - Compliance Assistance** - Number of inspections completed.
- Consultation -** Number of seminars, workshops, on-site consultations, and special programs completed

Data Source(s): IMIS, Alaska State Workers' Compensation Data, Alaska Economic Trends magazine

Baseline: SFY2002-2003 average (6.21 per 100 employees)

Goal: 6.09 per 100 employees, a decrease of .12 per 100 employees (Year 1 = 2% decrease, years 2-4 = 3% each, year 5 = 4%)

Goal 1.2 FY2004 Results by Quarter

Performance Strategy Outcomes:

Enforcement:		Consultation:							
Quarter	#Inspections	# Visits	CS	FT	IT	OH	Other	Total	
1 st	45	15	--	5	--	--	--	20	
2 nd	46	24	--	17	--	--	--	41	
3 rd	69	31	--	5	--	--	--	36	
4 th	73	13	--	15	--	--	1	29	
FY04 Total:		233	83	--	42	--	--	1	126

FY04 Annual Goal Target = 6.09/100 employees *Legend:* CS: Conferences & Seminars
FY04 Actual Outcome =5.20/100 employees FT: Formal Training

IT: Interpretations
 OH: Outreach Assistance

Actual FY04 % outcome: 16.3% decrease

Comments: Both Enforcement and Consultation and Training continued to direct much of their efforts towards those construction worksites where "struck by" and "falls" were most likely to happen. Besides responding to complaints about worksites where these conditions existed, enforcement actively searched out construction sites using a variety of means. Using

injury/illness data extracted from Workers' Compensation in combination with worksite data reported in the "Plans Room" periodical, worksites with high rates of injuries and illnesses were directly targeted. As a result, AKOSH has had a major effect on the overall injury/illness rate this year, exceeding our annual goal by 14.3% for a total of a 16.3% reduction in injuries/illnesses.

AKOSH has exceeded the requirements for this goal this fiscal year.

Outcome Goal 1.3	Reduce the number of worker injuries and illnesses in the transportation and warehousing industry sector (NAICS* code 48xxxx – 49xxxx) by focusing compliance, consultation and promotional efforts on the causes of "struck by", "falling", and "caught in or between" incidents
Annual Performance Goal 1.3	Reduce the rate of lost time injuries and illnesses in the transportation and warehousing industry sector by 2%
Strategies:	
Enforcement/ - Compliance Assistance	Conduct scheduled inspections in the transportation and warehousing industry worksites where "struck by", "falling" and "caught in or between" incidents are most likely to happen
Consultation -	-Conduct seminars, workshops, and special programs -Conduct on-site consultation visits -Target training and consultations towards those activities most likely to experience "struck by", "falling", and "caught in or between" incidents
Indicators:	
Enforcement/ - Compliance Assistance	Number of inspections completed in the transportation and warehousing industry sector
Consultation -	Number of seminars, workshops, on-site consultations, and special programs completed
Data Source(s):	IMIS, Alaska State Workers' Compensation Data, <u>Alaska Economic Trends</u> magazine
Baseline:	SFY 2002-2003 average (3.30 per 100 employees)
Goal:	3.23 per 100 employees, a decrease of .07 per 100 employees (Year 1 = 2% decrease, years 2-4 = 3% each, year 5 = 4%)
Comments:	
*NAICS – North American Industry Classification System	

Goal 1.3 FY2004 Results by Quarter

Performance Strategy Outcomes:

Enforcement:

Consultation:

Quarter	#Inspections	# Visits	CS	FT	IT	OH	Other	Total
1 st	2	4	--	--	--	--	--	4
2 nd	16	13	--	3	--	2	3	21
3 rd	3	11	--	--	--	--	1	12
4 th	4	6	--	1	--	--	1	8
<hr/>		<hr/>						
FY04 Total:	25	34	--	4	--	2	5	45

Legend: CS: Conferences & Seminars
 FT: Formal Training
 IT: Interpretations
 OH: Outreach Assistance

FY04 Annual Goal Target = 3.23/100 employees

FY04 Actual Outcome = 3.43/100 employees

Actual FY04 % Outcome: **6.2% increase**

Comments: AKOSH did not meet the FY04 goal of a 2% decrease as shown by the figures above. An analysis of the Workers' Compensation data shows that over 36 percent of the injuries are ergonomic in nature. In addition, of the 715 transportation and warehousing injuries reported to Workers' Compensation, 429 (60%) are concentrated in the top 13 companies. These 13 companies out of 131 companies represent all the transportation and warehousing companies with ten or more injuries. In other words, 10% of the transportation and warehousing companies have 60% of the injuries/illnesses.

Of those 13, one company has, by far, the highest rate, accounting for over 26% (187 with 139 related to ergonomics) of the overall injuries. Four of these 13 companies are aviation companies.

Some of the companies at the top of the list have a history of refusing consultation assistance. As a result, it will be necessary to develop a strategy for accessing these companies and targeting their specific problems.

These 13 companies would normally be a priority for enforcement. However, due to the nature of the majority of the injuries, consultation has the greatest chance of effecting a change. Consultation will place increased emphasis on gaining access to these companies with AKOSH reserving enforcement inspections as a backup if consultation efforts fail.

Outcome Goal 1.4

Respond effectively to legal mandates, so Alaskan workers are provided protection under the AKOSH Act

Annual Performance Goal 1.4.a

Initiate inspections of fatalities and catastrophes (three or more hospitalizations**) within one (1) working day* and for two or less hospitalizations** within seven (7) working days for 90% of occurrences to prevent further injuries or deaths

Strategies:

Enforcement - Initiate inspections of fatalities and incidents where three or more workers are hospitalized within one (1) working day and where one or two workers are hospitalized within seven (7) working days

Indicators:

Enforcement - Percentage of cases that meet the requirements

Data Source(s): IMIS

Baseline: None

Goal: 90% within time limits

Comments: The threshold of three or more hospitalizations meets the federal standard for a catastrophe and the threshold of one to two hospitalizations** meets state requirements.

*Note: Investigations delayed due to limitations that exist in Alaska such as weather, lack of roads, and travel restrictions, will not be counted against the percentage. However, an investigation will be initiated as soon as conditions permit.

**Note: Hospitalization equates to an in-patient overnight stay of at least one night.

Goal 1.4.a FY2004 Results by Quarter

Performance Strategy Outcomes:

Quarter	1 st	2 nd	3 rd	4 th	FY04 Totals	% Within Time
Limits						
<i>Fatalities:</i>						
Total # Fatalities:	1	0	0	2	3	100%
# Within 1 Day*:	1	0	0	2	3	
% Within 1 Day*:	100%	N/A%	N/A%	100%	100%	
<i>Hospitalizations:</i>						
3 or more total:	0	0	0	0	0	100%
# Within 1 Day*:	0	0	0	0	0	
% Within 1 Day*:	N/A%	N/A%	N/A%	N/A%		
2 or less total:	14	5**	3**	11	33	100%
# Within 7 Days*:	14	5**	3**	11	33	
% Within 7 Days*:	100%	100%	100%	100%	100%	

*(Working days) – or meets requirement for delay.

Comments: One fatality during the 1st quarter and 1 fatality during the 4th quarter were investigated and later determined to be the result of natural causes. These fatalities count as a FATCATs for response time (because it was investigated), but not against our goal 1.1 totals because it turned out to be due to causes outside of AKOSH control.

** Several hospitalizations went unreported during the second and third quarters due to improperly filled out forms. Corrections have been made and added to this report.

AKOSH has exceeded the requirements for this goal this fiscal year.

Outcome Goal 1.4 Respond effectively to legal mandates, so Alaskan workers are provided protection under the AKOSH Act

Annual Performance Goal 1.4.b Initiate inspections within seven (7) working days* or investigations within one (1) working day of worker complaints for 90% of the cases

Strategies:

Enforcement - Initiate inspections within seven (7) working days* or investigations within one (1) working day of worker complaints for 90% of the cases

Indicators:

Enforcement - Percentage of cases where inspections are initiated within seven (7) working days and investigations initiated within one (1) working day

Data Source(s): IMIS

Baseline: None

Goal: 90% within time limits

Comments: *Note: Inspections delayed due to limitations that exist in Alaska such as weather, lack of roads, and travel restrictions, will not be counted against the percentage. However, an inspection will be initiated as soon as conditions permit.

Goal 1.4.b FY2004 Results by Quarter

Performance Strategy Outcomes:

Quarter	1 st	2 nd	3 rd	4 th	FY04 Totals	% Within Time Limits
<i>Investigations:</i>						
# Investigations	3	3	8	3	17	100%
# Within 1 Day	3	3	8	3		
% Within 1 Day	100%	100%	100%	100%		
<i>Inspections:</i>						
# Inspections	9	15	16	15	55	
# Within 7 Days*:	9	15	16	15		
% Within 7 Days* :	100 %	100%	100%	100%		

*(Working days) – or meets requirement for delay.

Comments:

AKOSH has exceeded the requirements for this goal this fiscal year.

Outcome Goal 1.4 Respond effectively to legal mandates, so Alaskan workers are provided protection under the AKOSH Act

Annual Performance Goal 1.4.c Resolve 75% of all discrimination cases within 90 days

Strategies:

Discrimination - Resolve 75% of all discrimination cases within 90 days

Indicators:

Discrimination - Percentage of cases that meet the requirements

Data Source(s): IMIS

Baseline: None

Goal: 75% within time limits

Comments: Per 29 CFR 1977.16 extensions to the 90-day requirement can be made in rare cases. However, any case extended past the 90-day limit will not be exempted from the 75% requirement.

Goal 1.4.c FY2004 Results by Quarter

Performance Strategy Outcomes:

Case Activity for FY04:

Qtr	Carried Over	Rcvd	Completed	Pending		
1 st	2	3	2	3		
2 nd	--	1	1	3		
3 rd	--	1	1	3		
4 th	--	0	1	2	Over Age	Avg # Days to Complete
Totals	2	5	5	*See note	2	188

Case Determinations (Closed):

Qtr	Withdrawn	Dismissed	Merit	Settled	Total
1 st	1	1	0	0	2
2 nd	1	0	0	0	1
3 rd	0	1	0	0	1
4 th	0	1	0	0	1
Totals	2	3	0	0	5

NOTE: Determinations were NOT made in 2 cases. Both were carried over into FY2005.

% Discrimination cases resolved within 90 days: 60%

Comments:

Withdrawn:

Case #03-518: This case was carried over from the previous year and withdrawn after 255 days.

Case #04-524: This case was withdrawn after 75 days.

Dismissed/Non-merit:

Case #03-520: This case was dismissed as non-merit after 87 days.

Case #04-525: This case was dismissed as non-merit after 84 days.

Case #04-521 and Case #04-523: Three complaints were filed against the same company resulting in two cases. For Case #04-521, the complainants refused to accept the original determination and requested that additional witnesses be interviewed. After interviewing the additional witnesses, the Discrimination Officer again determined that their complaint was baseless and closed the case as Dismissed/Non-merit.

Cases Carried Over Into FY2005:

Case #04-523, additional witnesses were still being interviewed and a determination has not yet been made.

Case #04-522: The Discrimination Officer has determined that this case has merit and is in the process of attempting to settle with the respondent. The Complainant wants his job back, but the respondent is not willing to comply. (An extension beyond the 90-day limit has been granted for this case)

Of the seven cases worked this year, one was carried over from the previous year. It was already beyond the 90-day period. This case and the case where the complainants refused the initial determination and demanded further investigation put us over the limit on two of the five closed cases for a total of 60% meeting the 90-day limit.

AKOSH Five Year Strategic Goal 2:

Promote a safety and health culture in the Alaskan workplace (both public and private sectors) through compliance assistance, cooperative programs, and consultation assistance

Outcome Goal 2.1

Promote safety and health programs in the workplace

Annual Performance Goal 2.1.a

Develop and deliver training to workers and employers in the construction industry that target the most likely causes of injuries, illnesses, and fatalities

Strategies:

- Conduct an assessment of Consultation and Training’s current capabilities and define the steps necessary to redirect efforts to this goal
- Develop a formal outreach and training plan that identifies the

steps and timetable for development of training curricula and materials and conduct of outreach activities.
 -Develop and deliver training to workers and employers in the construction industry
 -Target outreach training and consultations towards those activities most likely to cause "struck by" or "falling" injuries or fatalities

Indicators: Assessment completed
 Training plan developed
 Number of formal training events conducted in construction
 Number of construction workers trained

Data Source(s): IMIS
 Report from Assistant Chief of Consultation and Training

Baseline: None

Goal: 1200 workers (all industrial categories) trained

Comments: Some of the strategies, indicators, and baselines are combined with 2.1.b and will be reported as combined data.

Outcome Goal 2.1 Promote safety and health programs in the workplace

Annual Performance Goal 2.1.b Develop and deliver training to workers and employers in the transportation and warehousing industry sector (NAICS codes 48xxx x– 49xxxx) that targets the most likely causes of injuries, illnesses, and fatalities

Strategies:
 -Conduct an assessment of Consultation and Training’s current capabilities and define the steps necessary to redirect efforts to this goal
 -Develop a formal outreach and training plan that identifies the steps and timetable for development of training curricula and materials and conduct of outreach activities.
 -Develop and deliver training to workers and employers in the transportation and warehousing industry
 -Target outreach training and consultations towards those activities most likely to cause "struck by" , "falling" , or "caught in or between" injuries or fatalities

Indicators: Assessment completed
 Training plan developed
 Number of formal training events conducted in transportation and warehousing
 Number of workers trained

Data Source(s): IMIS
 Report from Chief of Consultation and Training

Baseline: None

Goal: 1200 workers (all industrial categories) trained

Comments: Some of the strategies, indicators, and baselines are combined with 2.1.a and will be reported as combined data.

Goals 2.1.a & 2.1.b FY2004 Results by Quarter

Performance Strategy Outcomes:

Formal Training Events:

Qtr	# Formal Training in Construction	# Formal Training in Transportation & Warehousing
1 st	5	0
2 nd	17	3
3 rd	5	0
4 th	15	1
Totals	41	4

Employees Trained:

Qtr	# Employees (all industries) Trained	# in Construction	# in Transportation
1 st	452	58	0
2 nd	790	438	215
3 rd	631	112	0
4 th	590	334	11
Totals	2463	942	226

Comments: Consultation and Training met its goal of 1200 workers trained. A significant portion of those trained (47%) work in the two, targeted industries (Construction and Transportation).

Outcome Goal 2.2	Promote cooperative/partnership agreements and recognition programs as a means of lowering accident/fatality rates
Annual Performance Goal 2.2.a	Promote the benefits of membership in the Alaska Forest Products Partnership Project to those businesses in the lumber and wood products sector in Alaska
Strategies:	Promote the benefits of the agreement during enforcement or consultation visits/inspections
Indicators:	Number of consultation visits in the lumber and wood products sector. Number of participants in the agreement
Data Source(s):	Report from Chief of Consultation and Training IMIS
Baseline:	FY2003 number of businesses in Alaska in the lumber and wood

products sector

Goal: None

Comments: This is the first year of this strategic plan and the first year that the partnership agreement will be in place. The overall performance goal for this outcome goal is a 5% reduction in injuries and fatalities in those businesses participating in the agreement. However, the goal for the first year will be to increase the membership and then to account for a reduction in rates. The last year of this plan will call for a 2% reduction to make up for the lack of a reduction goal the first year.

Goals 2.2.a FY2004 Results by Quarter

Performance Strategy Outcomes:

Number of participants in the Wood Products Agreement: **3**

Granite Mountain Alaska Lumber, Delta Junction, AK Signed on 05/20/2003

White Spruce Enterprises Inc, Salcha, AK Signed on 05/21/2003

Tongass Cutting Company, Petersburg, AK Signed on 10/23/2003

Number of Consultation Visits in the lumber and wood products sector by quarter:

Qtr	# Visits in the lumber and wood products sector
1 st	8
2 nd	0
3 rd	0
4 th	2

Totals 10

Comments: Of the approximately 25 companies in the lumber and wood products sector remaining in Alaska, we have signed up 3. This equates to approximately 10% of those eligible to participate in the cooperative agreement. With the departure of Phil Oldring, Phil McElroy has been designated to take over primary responsibility for this program. As a result of this change, more time and effort will be spent promoting and supporting this cooperative agreement this next fiscal year.

Outcome Goal 2.2 Promote cooperative/partnership agreements and recognition programs as a means of lowering accident/fatality rates

Annual Performance Goal 2.2.b While maintaining, at a minimum, a level of five (5) VPP participants in Alaska, promote the program to non-participants

Strategies:
-Promote the benefits of the program during enforcement inspections or consultation visits
-Conduct promotional activities at industry trade fairs and conferences
-Target promotional activity towards those businesses most likely to participate

Indicators: Number of VPP sites
Number and type of promotional activities accomplished

Data Source(s): Report from Chief of Consultation

IMIS

Baseline: 5 VPP sites

Goal: None

Comments: The strategic plan calls for an increase of two participants over the course of the five years. The annual performance goal won't show the necessity for the additional VPP participant until the second year of this plan. A difference of one VPP participant exists between the Baseline and the actual number of VPP sites at the beginning of FY04 because one site was added after the Strategic plan was written .

Goals 2.2.b FY2004 Results by Quarter

Performance Strategy Outcomes:

Number of VPP participants at beginning of FY04: **6**

Qtr	#New Sites
1 st	0
2 nd	0
3 rd	0
4 th	0

Total 0

Total Number of VPP participants lost FY04: 0

Total Number of VPP participants to-date: 6

Total Number of VPP participants at end of FY04: 6

Activities associated with VPP:

BP (Alaska) Exploration Central Power Station, 10/01/03, VPP reevaluation

TelAlaska, 10/23/03, VPP presentation

BP (Alaska) Exploration Central Power Station, 11/25/03, VPP report

City of Valdez, Small Boat Harbor, 01/14/04, outreach

Southcentral Counseling Center, 01/16/04, outreach

BP Exploration CPS, 01/23/04, VPP STAR presentation

TelAlaska, 01/23/04, VPP support

Air Logistics of Alaska, 02/11/04, reevaluation

TelAlaska, 02/20/04, self-evaluation

Air Logistics of Alaska, 02/20/04, self-evaluation

BP Exploration, 02/20/04, self-evaluation

Insulfoam, 02/20/04, self-evaluation

UniSea, 02/20/04, self-evaluation

Southcentral Counseling Center, 02/26/04, outreach

Ahtna Construction, 03/02/04, outreach

TelAlaska, 03/09/04, outreach

Governor's Safety and Health Conference – Booth

Air Logistics of Alaska, Fairbanks, 05/26/04, VPP final report/re-approval report for VPP STAR

Air Logistics of Alaska, Fairbanks, 07/20/04, VPP STAR letter to Commissioner

Matanuska Telephone Association, Palmer, 09/09/04, VPP outreach

Comments: Although there are no requirements for new VPP sites for this fiscal year, the VPP/SHARP coordinator and consultants continue to place emphasis on getting new sites and keeping existing ones.

Outcome Goal 2.2	Promote cooperative/partnership agreements and recognition programs as a means of lowering accident/fatality rates
Annual Performance Goal 2.2.c	While maintaining, at a minimum, a level of ten (10) SHARP participants in Alaska, promote the program to non-participants
Strategies:	-Promote the benefits of the program during enforcement or consultation visits/inspections -Conduct promotional activities -Target promotional activity
Indicators:	Number of SHARP sites Number and type of promotional activities accomplished
Data Source(s):	Report from Assistant Chief for Consultation IMIS
Baseline:	*10 SHARP sites
Goal:	**None

Comments:

*During the 4th quarter of FY03, one company was removed from SHARP due to a one-year increase in their LWDII rate, causing them to exceed their industry average. We were, however, able to reinstate this company during the 1st quarter of FY04 by using a pilot program that allows the use of two of the latest three years worth of injury and illness data to determine the site's LWDII and TRCR. This pilot program was approved by Region 10 for the purpose of determining the effectiveness and consequences of using multi-year data for small companies that otherwise have good safety records. Our goal of adding 4 new SHARP sites over the course of the five-year plan remains in effect.

*The strategic plan calls for an increase of four participants over the course of the five years. The annual performance goal will not show an accountable need for the first additional SHARP participant until the second year of this plan and then the goal will be one for each year thereafter.

Goals 2.2.c FY2004 Results by Quarter

Performance Strategy Outcomes:

Number of SHARP participants at beginning of FY04: 11

Qtr	#New Sites
1 st	2
2 nd	0
3 rd	0
4 th	0

Total 2

Number of SHARP sites lost during FY04: 1*

Total Number of SHARP participants to-date: 12

Total Number of SHARP participants at end of FY04: 12

FY04 # New SHARP sites: 2 (2 more than FY04 goal and 1/2 of 5-year strategic plan goal)

Activities associated with SHARP:

City of Kenai, 10/01/03, SHARP reevaluation
Alaska Physical Therapy, 10/01/03 reevaluation
City of Kenai, 11/25/03, SHARP final report
Chaz, Ltd., 11/21/03, SHARP visit
Chaz, Ltd – Express II, 11/22/03, SHARP follow-up
Spruce Park Auto Body, 11/24/03, SHARP visit
Alaskan Physical Therapy, Inc, 11/19/03, SHARP visit
Lonnie Anderson, DDS, 11/19/03, SHARP final report
City of Valdez, Small Boat Harbor, 01/14/04, outreach
Southcentral Counseling Center, 01/16/04, outreach
Spruce Park Auto Body, SHARP presentation
City of Kenai, WWTP, 01/21/04 presentation
Alaskan Physical Therapy, 01/21/04, presentation
NSBSD Elementary School, 02/12/04, reevaluation
NSBSD Middle School, 02/12/04, reevaluation
NSBSD High School, 02/12/04, reevaluation
Southcentral Counseling Center, 02/26/04, outreach
City of Valdez, Small Boat Harbor, 03/03/04, outreach
Governor's Safety and Health Conference – Booth
Chaz Auto Body, 03/23/04, presentation
NSBSD High School, 06/22/04, on-site SHARP award presentation
NSBSD Middle School, 06/22/04, on-site SHARP award presentation
NSBSD Elementary School, 06/23/04, follow-up visit for SHARP reapproval
Internal Medicine, Anchorage, 07/01/04, SHARP on-sit visit for reapproval
Internal Medicine, Anchorage, 08/24/04, SHARP renewal letter sent to Commissioner
NSBSD Elementary School, Barrow, 08/24/04, SHARP renewal letter sent to Commissioner
Matanuska Telephone Association, 09/09/04, Formal SHARP training

Comments:

New for FFY2004:

1. Anderson, Lonnie Dr., DDS – 9211 Lee Smith Drive, Ste 101A, Juneau, AK 99803
SIC Code 8021 SHARP Effective Dates: 12/22/2003 – 12/22/2004
2. Chaz, LTD. Auto Body Shop dBA Collision Express – 774 Fischer Avenue, Anchorage, AK
99518 SIC Code 7532 SHARP Effective Dates: 12/23/2003 – 12/22/2004

*SHARP sites lost during FFY2004:

1. S & R Enterprises, Soldotna SHARP site effective dates 6/20/2002 – 6/20/2004 – Owner is selling the business and does not want to expend the time and energy to recertify for SHARP.

Alaska State Department of Labor and Workforce Development is in the process of developing a website that advertises and promotes the SHARP and VPP programs. This site will include information on each participating business that includes information on the company itself, and the products and/or services they provide.

AKOSH Five Year Strategic Goal 3:

Secure public confidence through excellence in the development and delivery of AKOSH programs and services

Outcome Goal 3.1	Develop and implement the management and information systems necessary to carry out this strategic plan
Annual Performance Goal 3.1.a	Gain access to the data sources necessary to carry out this plan
Strategies:	Work with Department of Labor and Workforce Development leadership to gain download access to the Workers' Compensation database
Indicators:	Timely access to database gained
Data Source(s):	Report from program specialist IMIS
Baseline:	None
Goal:	Access to Workers' Compensation Database
Comments:	Direct download access to the Workers' Compensation database will be necessary to completely fulfill this plan.

Goals 3.1.a FY2004 Results by Quarter

Performance Strategy Outcomes:

Comments: AKOSH has been given direct access to the Workers' Compensation database. This goal has been met but can be reopened and redefined in the future if necessary.

GOAL COMPLETE 1st Quarter 2004

Outcome Goal 3.2	Ensure AKOSH staff is well trained and knowledgeable and delivers services in a fair and consistent manner
Annual Performance Goal 3.2.a	Work with OSHA Training Institute and Region X to address the issue of establishing regional training to assure that compliance and consultation staff receive basic and specialized training necessary to effectively carry out this strategic plan
Strategies:	AKOSH will report quarterly on staff training activities, accomplishments, and anticipated problems in accomplishing the goal
Indicators:	- Identification of required training courses for compliance and consultation staff in accordance with OSHA Instruction TED 1.12a and the AKOSH Training Plan

- Timely completion of required courses by compliance and consultation staff
- Progress made in maintaining a five-year training plan for AKOSH staff
- Staff attendance at professional development courses, seminars and conferences during FY2003

Data Source(s): Report from Assistant Chief for Consultation/IMIS on the internet IMIS

Baseline: None

Goals 3.2.a FY2004 Results by Quarter

Performance Strategy Outcomes

1st Quarter Training:

OTI Courses:

Electrical Standards Course # 3095 – 7 November 2003
2 Enforcement Officers

Local Training Courses:

Steel Erection – 14-16 October 2003
2 Enforcement Officers and 3 Consultants

Steel Erection – 28-30 October 2003
2 Enforcement Officers and 4 Consultants

Scaffolding – 9 November 2003
4 Enforcement Officers and 5 Consultants

Slings and Rigging – 12 November 2003
2 Enforcement Officers and 2 Consultants

Crane Operator Prep Course – 17-21 November 2003
1 Enforcement Officer

Commercial Tire Technician Course (Split Rim) - 2-3 December 2003
7 Enforcement Officers and 6 Consultants

2nd Quarter Training:

OTI Courses:

Legal Aspects, 23 February – 5 March
2 Enforcement Officers

Workplace Safety and Health Evaluation, Form 33, 30 – 31 March
2 Consultants

Electrical Standards #3094, 29 March – 2 April
4 Enforcement Officers and 5 Consultants

Local Training Courses:

Asbestos Worker/ Supervisor/Contractor Initial Course, 8 - 12 March
1 Enforcement Officer

Asbestos Worker/ Supervisor/Contractor Initial Course, 1 - 5 March

1 Enforcement Officer

Crane Safety, 24 - 27 February

3rd Quarter Training:

OTI Courses:

Power Generation, Transmission and Distribution, 5 - 9 April

3 Enforcement Officers and 6 Consultants

Train the Trainer for Construction, 14 – 18 June

2 Consultants

Welding Applications, 6 – 9 April

1 Consultant

Hazardous Materials, 19 – 27 May

1 Consultant

Local Training Courses:

Asbestos Abatement Recertification, 21 May

1 Enforcement Officer

Computer-based Training

Violence in the Workplace

3 Enforcement Officers

Conferences:

Consultation Conference, 26 – 29 April

Chief of Consultation & Training

4th Quarter Training:

OTI Courses:

Workplace Violence,

2 Enforcement Officers and 2 Consultants

Systems Administrator Training, 9 – 13 August

1 Computer Tech

Initial Compliance Course, 7/23/04

1 Enforcement Officer

Legal Aspects, 9/3/04

1 Enforcement Officer

Seminars/Meetings:

OSHCN Board Meeting, 11 & 12 August

Chief, Consultation & Training

Comments: Both the AKOSH Enforcement program and the AKOSH Consultation and Training program met TED requirements for personnel training for FY 2004.

Outcome Goal 3.2	Ensure AKOSH staff is well trained, knowledgeable and is delivering services in a fair and consistent manner
Annual Performance Goal 3.2.b	In cooperation with Region X staff, conduct annual reviews of enforcement and consultation case files to evaluate the effectiveness and consistency of services
Strategies:	AKOSH will strive to maintain accurate files Repeat problems with files will be corrected and staff trained
Indicators:	Reviews are acceptable and problems are being addressed in a reasonable time and manner
Data Source(s):	Report from federal OSHA
Baseline:	None
Goal:	Files organized and maintained in accordance with the appropriate directives and regulations

Goals 3.2.b FY2004 Results by Quarter

Performance Strategy Outcomes:

Comments: In July 2004, representatives from the Alaska area office conducted an informal review of a sample of enforcement case files. In September 2004, a representative of OSHA Region X and the Chief of Enforcement conducted an informal review of cases. Problems noted were addressed to the appropriate officials in AKOSH and corrective actions were taken.

Attachment 1

TRAINING PLAN TO SATISFY GOALS 2.1a and 2.1b

The goal is to promote safety and health programs as they relate to preventing injuries, illnesses and fatalities in the construction and transportation industries.

1. AKOSH set into place several strategies to address the training needs of workers involved in the construction and transportation industry to prevent “struck by”, “falling” and “caught in or between” injuries:
 - A. Monthly training courses running between August, 2003 to March, 2004 providing employers, employees and the general public with training and train the trainer programs to assist in preventing “struck by”, “falling” and “caught in or between” injuries and fatalities in construction and the transportation industry.
 - B. AKOSH will present a half-day training session at the Governor’s Safety and Health Conference to assist in preventing “struck by”, “falling” and “caught in or between” injuries and fatalities in construction and the transportation industry.
 - C. AKOSH will have radio stations in the State of Alaska run Public Service Announcements to promote the reduction of injuries and fatalities in the construction and transportation industry.
 - D. The training coordinator will be responsible to notify employers, employees and the general public when AKOSH training will be held.
 - E. The training coordinator will be responsible to ensure all consultants and trainers receive proper training on prevention strategies involved with preventing “struck by”, “falling” and “caught in or between” injuries and fatalities in construction and the transportation industry.
 - F. AKOSH will work with Associations, Employers and other groups in promoting AKOSH Consultation and Training Services.
 - G. The Training Coordinator will provide the Assistant Chief of Consultation and Training with a monthly report on number of formal training events conducted and number of attendees.
 - H. The Training Coordinator will interface with Federal OSHA Region 10 and OSHA Training Institute, other States and entities in obtaining training materials and programs to promote the reduction of injuries and fatalities in the construction and transportation industry.
 - I. The Assistant Chief of Consultation and Training will assign Consultants and Trainers as needed to fulfill the requirements of the training plan.

FY2004

Transportation Injury/Illness by Cause	
STRAIN	456
CONTUSION	94
FALL	47
FRACTURE	26
LACERATION	22
MVA	12
UNK	10
ABRASION	9
BURN	6
EYE	6
MULTIPLE INJURIES	6
INFECTION	3
INHALATION	3
DISLOCATION	2
ALLERGY	1
AMPUTATION	1
ASSAULT	1
CHEST PAIN	1
EARS	1
HEMORRHOID	1

Alaska Airlines % of Total Injuries

ALASKA AIRLINES, INC	STRAIN	139	30%
ALASKA AIRLINES, INC	CONTUSION	24	26%
ALASKA AIRLINES, INC	FALL	10	21%
ALASKA AIRLINES, INC	ABRASION	4	44%
ALASKA AIRLINES, INC	BURN	2	33%
ALASKA AIRLINES, INC	INHALATION	2	67%
ALASKA AIRLINES, INC	DISLOCATION	1	50%
ALASKA AIRLINES, INC	EARS	1	100%
ALASKA AIRLINES, INC	FRACTURE	1	4%
ALASKA AIRLINES, INC	LACERATION	1	5%
ALASKA AIRLINES, INC	MULTIPLE INJURIES	1	17%
ALASKA AIRLINES, INC	NEEDLESTICK	1	100%
		187	26%

Transportation Injury/Illness by Cause Comparison

Type	FY04 Number	FY02/03 Average
STRAIN	456	436
CONTUSION	94	131
FALL	47	17
FRACTURE	26	25
LACERATION	22	12
MVA	12	9
UNK	10	12
ABRASION	9	3
BURN	6	3
EYE	6	8
MULTIPLE INJURIES	6	13
INFECTION	3	1
INHALATION	3	0
DISLOCATION	2	3
ALLERGY	1	0
AMPUTATION	1	0
ASSAULT	1	0
CHEST PAIN	1	2
EARS	1	2
HEMORRHOID	1	1
ILLNESS	1	0
INSECT BITE	1	1
MALNUTRITION	1	0
NEEDLESTICK	1	0
PLANE CRASH	1	3
POISON	1	0
RASH	1	1

715

FY02/03 Avg = 689

FY02 = 736

FY03 = 642