NOTICE OF PROPOSED CHANGES ON MINIMUM WAGE EXEMPTIONS FOR NON-PROFIT RESIDENTIAL SUMMER CAMP EMPLOYEES IN THE REGULATIONS OF THE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

BRIEF DESCRIPTION

The Department of Labor and Workforce Development, Wage and Hour, proposes to change regulations on minimum wage exemptions for non-profit residential summer camp employees.

The Department of Labor and Workplace Development proposes to adopt regulation changes in 8 AAC of the Alaska Administrative Code, dealing with minimum wage exemptions for non-profit residential summer camp employees, including the following:

- (1) 8 AAC 15 is proposed to be amended to add a new section to include minimum wage exemptions for non-profit residential summer camp employees
- (2) 8 AAC 15 is proposed to be amended to add a new subsection to include the definition of "summer camp".

You may comment on the proposed regulation changes, including the potential costs to private persons of complying with the proposed changes, by submitting written comments to Theric Austin, Department of Labor and Workforce Development, Labor Standards and Safety, 1251 Muldoon Road, Suite #109 Anchorage, AK 99504. Additionally, the Department of Labor and Workforce Development will accept comments by facsimile at 907-269-4950 and by electronic mail at dol.lss.regulations@alaska.gov. Comments may also be submitted through the Alaska Online Public Notice System, by accessing this notice on the system and using the comment link. The comments must be received not later than 4:30pm on January 16, 2023.

You may submit written questions relevant to the proposed action to Theric Austin by e-mail at dol.lss.regulations@alaska.gov or by mail to the Department of Labor and Workforce Development, Labor Standards and Safety, 1251 Muldoon Road, Suite #109, Anchorage, AK 99504. The questions must be received at least 10 days before the end of the public comment period. The Department will aggregate its response to substantially similar questions and make the questions and responses available on the Alaska Online Public Notice System and agency website at https://www.labor.alaska.gov/commish/regindex.htm

If you are a person with a disability who needs a special accommodation in order to participate in this process, please contact Theric Austin at 907-269-4957 not later than January 6, 2023, to ensure that any necessary accommodations can be provided.

A copy of the proposed regulation changes is available on the Alaska Online Public Notice System and by contacting Theric Austin, Department of Labor and Workforce Development, Labor Standards and Safety, 1251 Muldoon Road, Suite #109, Anchorage, AK 99504 or dol.lss.regulations@alaska.gov or (907) 269-4957.

After the public comment period ends, the Department of Labor and Workforce Development will either adopt the proposed regulation changes or other provisions dealing with the same subject, without further notice, or decide to take no action. The language of the final regulation may be different from that of the proposed regulation. You should comment during the time allowed if your interests could be affected.

Statutory authority: AS 23.10.070; AS 23.10.360

Statutes being implemented, interpreted, or made specific: AS 23.05.060; AS 23.10.055; AS 23.10.060; AS 23.10.070; AS 23.10.085; AS 23.10.430

Fiscal information: The proposed regulation changes are not expected to require an increased appropriation.

The Wage and Hour office keeps a list of individuals and organizations interested in its regulations. Those on the list will automatically be sent a copy of all of the <u>Wage and Hour</u> notices of proposed regulation changes. To be added to or removed from the list, send a request to Wage and Hour at <u>dol.lss.regulations@alaska.gov</u>, giving your name, and either your e-mail address or mailing address, as you prefer for receiving notices.

Date: December 09, 2022

Dr. Tamika L. Ledbetter, Commissioner
Department of Labor and Workforce Development

Department of Labor and Workforce Development