

STATE OF ALASKA

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Alaska Workforce Investment Board

Sarah Palin, Governor

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February 10, 2009

I am pleased to present the Alaska Workforce Investment Board's executive summary highlighting the Training Program Performance 2007 report, prepared for the board by the Research & Analysis section of the Alaska Department of Labor and Workforce Development.

As the lead planning and coordinating entity for Alaska's public workforce development system, the board provides policy oversight of state and federally funded job training and vocational education programs. AWIB members, a majority of whom are private sector leaders, examine employment trends and emerging occupations to ensure training efforts are aligned and Alaskans are ready for the good paying, high demand jobs that are available to them.

Each year the AWIB is required to report to the Alaska State Legislature on the performance and evaluation of training programs within its purview, as specified in Alaska Statute 23.15.580(b)(9) and (f). The report demonstrates that over 20,000 Alaska training participants exited the training programs covered in the report in 2007.

The full report is on our website www.labor.state.ak.us/awib/home.htm. We will provide a hard copy to legislators upon request. The board is establishing this practice in the interests of reducing costs and responsible stewardship of our budget.

The Alaska Workforce Investment Board welcomes your support and perspectives. We look forward to working closely with you to build a quality workforce and a prosperous, satisfying future for all Alaskans.



Jim Lynch, Chair
Alaska Workforce Investment Board

Alaska Workforce Investment Board Overview and Executive Summary

AWIB Vision

An Opportunity for Employment for All Alaskans.

- **Right Skills** - A prepared and motivated workforce.
- **Right Person** - Workers and employers connect.
- **Right Job** - Alaskans meeting their potential for employment in the areas of skills, salary and satisfaction.
- **Right Time** - Linkages that produce a skilled Alaskan workforce when and where needed.

AWIB Mission

To provide leadership, set policy, direction and accountability standards to get Alaskans into jobs.

AWIB Objectives

- 65 percent of training participants entering employment related to the training received.
- At least 60 percent of the training programs on the Eligible Training Provider List are either registered apprenticeships, adhere to industry-based skill standards, or result in accredited degrees.
- Increase the rate of participants entering employment by 2 percent per year.
- Increase market share among employer customers by 2 percent per year.
- Reduce non-resident employment by 3 percent.
- Earnings increase equal to 50 percent of a participant's training cost within six months.
- 60 percent of participants trained in occupations identified by the board as belonging to a priority industry.

AWIB Recommendations

The Alaska Workforce Investment Board (AWIB) and the Alaska Department of Labor and Workforce Development are committed to pursuing the best possible employment opportunities for Alaskans. One of the primary duties of the board is to advise the Governor, Legislature, and stakeholders of the workforce investment system. The AWIB has assessed the 2007 performance of employment training programs and offers the following recommendations:

Governor and Legislature

- Aggressively expand the effective Jobs Are Alaska's Future initiative by supporting the Alaska Hire and Alaska Youth First initiative, and leveraging the resources of the High Growth Job Training Initiative for Energy.

- The Legislature should make the highly successful State Training and Employment Program (STEP) a permanent part of the workforce development system.

Other Stakeholders

- Business and industry must invest in growing Alaska's economy by committing resources to employment training and vocational education in order to achieve their Alaskan hire goals.
- Recognize and encourage that healthy communities encompass education, economic development and workforce development activities to improve the quality of life. Close relationships need to be cultivated to ensure that disadvantaged individuals do not fall through the cracks.
- Raise expectations for training and education quality and post-training employment.
- Increase coordination and collaboration between state and federal agencies, business and industry, and service providers.
- Equitable access, equal opportunity and equal representation for all aspects of workforce development, economic development, education and training for rural Alaskans.

Training and Service Providers

- End the duplication of effort created through multiple systems; look for opportunities to match funding sources and share responsibilities between private and public resources.
- Be responsive to business needs, the changing economy, and the workforce needs of the future.
- Educators and employers should prepare Alaska's youth for Alaskan jobs by adopting employability standards and coordinating with state agencies to make them effective tools.
- Implement the board approved policies that recommend industry-based skill standards in workforce development and training.

AWIB Membership

As of February, 2009 the board consists of 25 representatives of business and industry, education, organized labor, and state government and other individuals with specific experience/expertise in accordance with Alaska Statute 23.15.550.

Sean Parnell

Lieutenant Governor

Christopher Gregg

Organized Labor

Clark "Click" Bishop

Commissioner, Department of Labor & Workforce Development

Linda Hulbert

Private Sector

Larry LeDoux

Commissioner, Department of Education & Early Development

Jim Laiti

Organized Labor

William Hogan

Commissioner, Department of Health & Social Services

Jim Lynch

Business/Industry

Emil Notti

Commissioner, Department of Community Commerce & Economic Development

John MacKinnon

Private Sector

Mark Hamilton

President, University of Alaska

Joey Merrick

Organized Labor

Andy Baker

Business/Industry

Dave Rees

Private Sector

Sharlene Berg

Post Sec Ed/Voc Ind.

Bonnie Jo Savland

Native Representative

John Cannon

Professional Experience with Developmental Disabilities

Paulette Schuerch

Native Organization

Tony Delia

Private Sector

Doug Ward

Private Sector

Betty Jo Dibble

Organized Labor

Mike Woods

Public Education

Cynthia Erickson

Private Sector

Michelle Zenger

Business/Industry

Neal Foster

Business/Industry

Priority Industries

A critical component of the AWIB's policy oversight and planning is targeting priority industries for investment of workforce development resources. With the assistance of economists at the Alaska Department of Labor and Workforce Development and input from industry groups, the board has identified the following priority industries for workforce development through training:

- Construction
- Transportation
- Resource Development (i.e., Oil, Mining, Logging)
- Health Service (Health Care)
- Tourism (Leisure and Hospitality)
- Seafood Processing
- Education
- IT (Information)

The following Training Program Performance 2007 report highlights Employment and Earnings of Training Program Participants Exiting Alaska Training Programs in FY2007. Included in this report is a Comparison of Performance with FY2004 through FY2007 program data.

Training Program Performance 2007

*Employment and Earnings of
Training Program Participants
Exiting Alaska Training Programs
in FY 2007*

*With a Comparison of Performance with
FY 2004 through FY 2006 Program Data*

A report prepared for the
Alaska Workforce Investment Board
by the
Alaska Department of Labor and Workforce Development
Division of Administrative Services
Research and Analysis Section

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February 2009

TABLE OF CONTENTS

Letter from the AWIB Chairman.....	ii
Overview and Executive Summary	iii
Overview of Performance Measures.....	1
Methodology	2
Training Programs and Funding Sources Included in this Report.....	3
FY 2007 Performance Measures Summary	5
Earnings Trends	7
Training Program Participants Served by Multiple Programs.....	9
AWIB Priorities	10
Working in an Occupation Related to Training.....	11
FY 2007 Data Summary	12
Long Term Follow-up of FY 2004 Exiters – Where Are They Now?.....	13
Adult Training Programs	
Alaska Technical Center – Kotzebue.....	15
Alaska Vocational Technical Center (AVTEC) – Seward	17
State Training and Employment Program (STEP).....	21
TAA	23
University of Alaska Vocational Education Programs	25
WIA Title 1B Dislocated Worker Program	32
Adults with Barriers Programs	
WIA Title 1B Adult Program	35
Youth Programs	
WIA Title 1B Youth Program.....	38
Other Programs	
Adult Basic Education	41
Alaska Construction Academy	45
Vocational and Technical Education Programs Supported by Carl Perkins Funding	47
Carl Perkins – Postsecondary and Tech-Prep.....	48
Carl Perkins – Secondary.....	51
Denali Training Fund.....	53
Galena	55
High Growth Initiative.....	57
Ilisagvik College – Barrow	60
NACTEC.....	62
New Frontier	64
Northern Industrial Training.....	66
Southwest Alaska Vocational Education Center (SAVEC) – King Salmon	68
Yuut Elitnaurviat – Bethel	70

Overview of Performance Measures

The Alaska Department of Labor and Workforce Development, through the Alaska Workforce Investment Board (AWIB), evaluates state employment-related training programs to determine the employment status, earnings, and customer satisfaction of program participants after completion of the program. Specific required performance measures, as identified in AS 23.15.580 (f), to be calculated include:

The percentage of former participants who have jobs one year after leaving the training program. The percentage of employed training program participants is determined by matching training program records with Alaska unemployment insurance wage records for the months 7 to 12 (third and fourth quarter) following exit from the training program. Employment during the full year following exit from the program is also reported for each program.

The median wage of former participants 7 to 12 months after leaving the program. The median total earnings of training program participants during months 7 to 12 following exit from the training program is determined from Alaska unemployment insurance wage records. Total earnings from all employers are calculated, and then all workers with some reported wages are arrayed from lowest to highest reported earnings. Half of the exiting participants with earnings fall above the median earnings level, half fall below.

The percentage of former participants who were employed after leaving the training program who received training under the program that was directly related, or somewhat related, to their jobs, 1 to 12 months after leaving the training program. When the specific course or type of occupational training received is known, that information is compared with occupation data provided by employers on their Alaska unemployment insurance wage records to determine if the occupation is related to the course of study. When training program participants work in more than one occupation, the occupation in which they earned the most money in the post-training period is compared with the training program.

Methodology

Each training program provided participant social security numbers, training start dates, and training completion or exit dates. Some programs provided information on the types of training in which the participants were enrolled, as well as demographic information about the participants.

Participant records were matched with historical Alaska unemployment insurance (UI) wage records. Alaska UI wage records provide the most comprehensive quarter by quarter source of historical employment, earnings, occupation, and place of work information for each training program participant. Employment and earnings outcome data are based upon Alaska UI wage record data unless otherwise noted. Data were also collected on the current occupation of the training program participant. Participants currently working in an occupation directly related to their training are identified.

To provide additional information on current work status, continuing education, and residency, program participant records for most programs were also matched with:

- Federal military and civilian payroll records
- US Postal Service records
- Alaska occupational license files
- Alaska unemployment insurance records
- National Student Clearinghouse records providing information on continuing postsecondary education anywhere in the US
- Alaska Permanent Fund Dividend (PFD) files to determine current residency status

This information is presented in the summary performance tables for each program.

Training Programs and Funding Sources Included in this Report

ADULT TRAINING	ALASKA TECHNICAL CENTER	Alaska Technical Center in Kotzebue is designed to meet the vocational and technical training needs of rural Alaskans in four core areas: office occupations, building industrial technology, industrial mine maintenance, and health occupations. Also provides Adult Basic Education, GED programs and a wide variety of short-term training.
	ALASKA VOCATIONAL TECHNICAL CENTER	Technical and related training in Seward to students throughout Alaska. Provides market driven education in response to the needs of Alaska's business and industry. Programs are aimed at careers in areas such as allied health, business and office technology, applied technology, food service technology, learning resources, physical plant technology, and marine and fisheries.
	STATE TRAINING & EMPLOYMENT PROGRAM-STEP	Funded by a percentage of employee contributions to the Alaska unemployment insurance trust fund, provides training and/or reemployment assistance to unemployed or under-employed workers who have worked in a job covered by UI in the past 3 years. By reducing the length of time that workers are unemployed, the program is designed to reduce the amount of unemployment insurance benefits that are paid.
	TAA	Federal entitlement program which offers help to workers who lose their jobs or whose hours of work and wages are reduced as a result of increased imports from any country.
	U OF A VOC. ED.	Adult vocational training at University of Alaska campuses throughout Alaska.
	WIA TITLE IB DISLOCATED WORKER	Provides employment and training assistance for dislocated workers. Services available include career counseling, testing, job placement, occupational training, relocation assistance and other services.
ADULTS W/ BARRIERS	WIA TITLE IB ADULT PROGRAM	Adult Program supports training and services for adults who face multiple barriers to employment. Program services include an assessment of needs and abilities and services such as classroom training, on-the-job training, job search assistance, work experience, counseling, basic skills training, and support services.
YOUTH	WIA TITLE IB YOUTH PROGRAM	Year-round youth program provides training and employment programs for both in-school and out-of-school youth. Services may include limited internships in the private sector, school-to-work transition services, and alternative high school services. The targeted population is youth between the ages of 16 and 21. Summer youth employment program designed to improve basic education skills, encourage school completion, provide exposure to work, and enhance citizenship skills. The targeted population is low-income youth between the ages of 14 and 21.
OTHER PROGRAMS	ADULT BASIC EDUCATION	Adult Basic Education (ABE) provides adult learners instruction in the basic skills of reading, writing, and mathematics. In addition, they offer preparations and testing for English as a Second Language (ESL) courses and General Educational Development (GED) certificates. The ABE program funds 13 regional ABE programs and four Volunteer Literacy programs.
	ALASKA CONSTRUCTION ACADEMY	The Alaska Construction Academies training includes curriculum from the National Center for Construction Education and Research (NCCER) and the completion and mastery of each level of the courses results in a certificate and registration on a National registry with recognition among construction companies in the United States.
	CARL PERKINS VOCATIONAL PROGRAMS	The Carl Perkins Vocational and Technical Education Act of 1998 was implemented to assist in the development of the academic, vocational, and technical skills of secondary and postsecondary students that choose to enroll in vocational and technical education programs.
	DENALI TRAINING FUND	The Denali Training Fund was established by the Denali Commission to ensure local residents have the skills necessary to become employed on the construction, operation, and maintenance of Denali Commission and other public infrastructure projects in rural Alaska.
	GALENA	The Galena Interior Learning Academy Post Secondary School is a section of the innovative Galena City School District. It opened for post-secondary students in mid-2002 and provides a good transition between rural life in village Alaska and the bigger cities in Alaska.
	HIGH GROWTH INITIATIVE	High Growth Job Training Initiative (HGJTI) is a collaborative effort designed to increase the supply of qualified, journey-level workers for employers in the resource extraction industries, including support activities in construction and transportation.

<p>ILISAGVIK COLLEGE</p>	<p>Iisagvik College offers quality post-secondary academic, vocational and technical education aimed at matching workforce needs. Iisagvik offers a selection of programs; accounting, office administration, information technology, computer industry certification, electrical trades, construction trades, CDL/heavy truck operations, associate of applied science, business and management, associate of arts and industrial safety.</p>
<p>NACTEC</p>	<p>NACTEC was designed to provide Bering Strait School District and Nome Public Schools high school students with the necessary resources and skills for employment opportunities, the pursuit of postsecondary education, and independent living skills through instruction in four focus areas: career and technical skills, career exploration, life skills, and work readiness skills.</p>
<p>NEW FRONTIER</p>	<p>New Frontier VTC implements a vocational school, which will provide opportunities for career-related education, employment training for individual career interests, and employment capabilities toward life long productivity in our society. The school is always changing its curriculum to meet current labor market needs.</p>
<p>NORTHERN INDUSTRIAL TRAINING</p>	<p>Northern Industrial Training is a privately owned, serving the public, vocational training center specializing in professional truck driving, heavy equipment, National Center for Construction Education & Research (NCCER) construction building trades, NCCER oil and gas pipeline, hazardous materials, and mine safety training programs.</p>
<p>SAVEC</p>	<p>Southwest Alaska Vocational and Education Center provides needed employment and education opportunities for area residents, so they can learn alternative competencies for employment in the region and throughout Alaska. The Center focuses on the construction crafts, information technology and health career occupations.</p>
<p>YUUT ELITNAURVIAT</p>	<p>Yuut Elitnaurviat or The People’s Learning Center provides tech-prep opportunities to high school students and career ladder options for adults in a culturally relevant and supportive environment. The focused career areas include: health careers, early childhood/education, construction and aviation through a link with the existing tribal aviation program.</p>

FY 2007 Performance Measures Summary

Employment Status and Trends

Almost 24,000 training program exiters were identified and tracked in this report. However, some of the participants exited more than one program. For instance, many of the Carl Perkins Postsecondary and Tech Prep students also appear in the University of Alaska student exit count. Overall, there were about 20,200 individuals that exited one or more of these training programs in FY07.

More than 68.4% of these exiting participants were employed in Alaska wage and salary employment during months 7 to 12 after exit (or the third and fourth quarter following exit). Further matching with federal civilian and military employment data from Alaska and other states raised the employment rate to 68.7% during this same reference period.

When looking at the entire 12 month period following exit, 78.6% of the exiting participants had some Alaska wage and salary employment. Further matching with federal civilian and military employment data from Alaska and other states raised the employment rate to 78.9% during this same reference period.

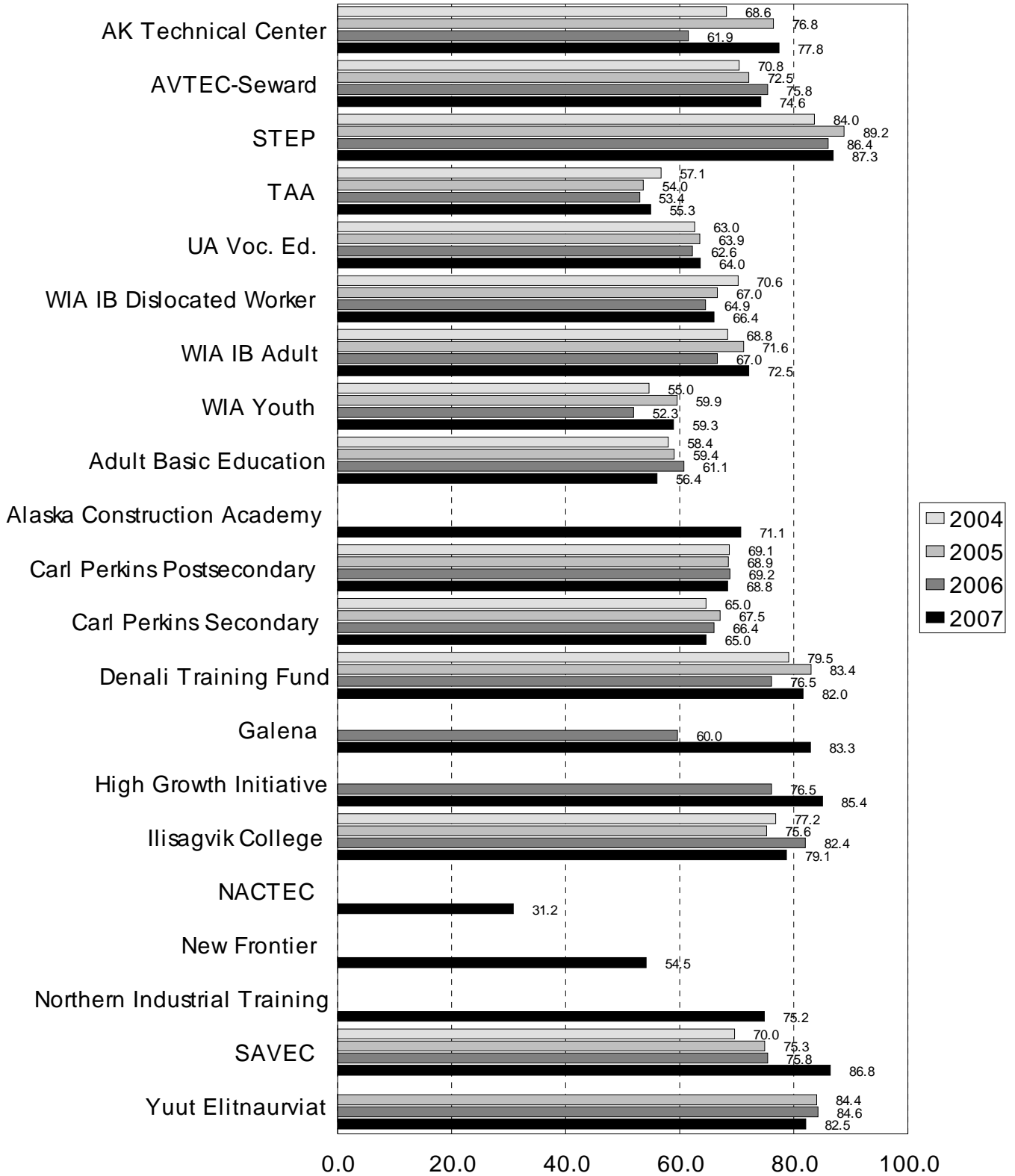
Following exit, training participants worked in all industries in Alaska. More than 22 percent of employed participants were working in the construction industry, almost 19% in health care and social assistance, and 12% in transportation and warehousing during the third and fourth quarter following exit from the programs.

Top employers of exiting training program participants were the State of Alaska, North Slope Borough, University of Alaska, Providence Hospital, Fred Meyer Stores Inc., Safeway Inc., Walmart and ASRC Energy Services.

About two-thirds of programs showed an improvement in their employment rate over the prior FY 2006. Galena had the highest employment rate percentage point increase over 2006 (23.3 percentage point increase) while SAVEC had the highest employment rate (86.8%) in the third and fourth quarter following exit.

The overall job retention rate, as measured by the percent of program participants employed in the first quarter following exit that continued to work in the second and third quarter following exit, was 60.8% for FY 2007. The job retention rate for adult programs was about 67.6%, while secondary school programs had retention rates of approximately 43.9%.

Percent of FY 04-07 Exiting Program Participants Employed in Months 7 to 12 Following Exit



Note: Percentages reflect the number of participants who were employed in Alaska wage and salary positions.
 Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Earnings Trends

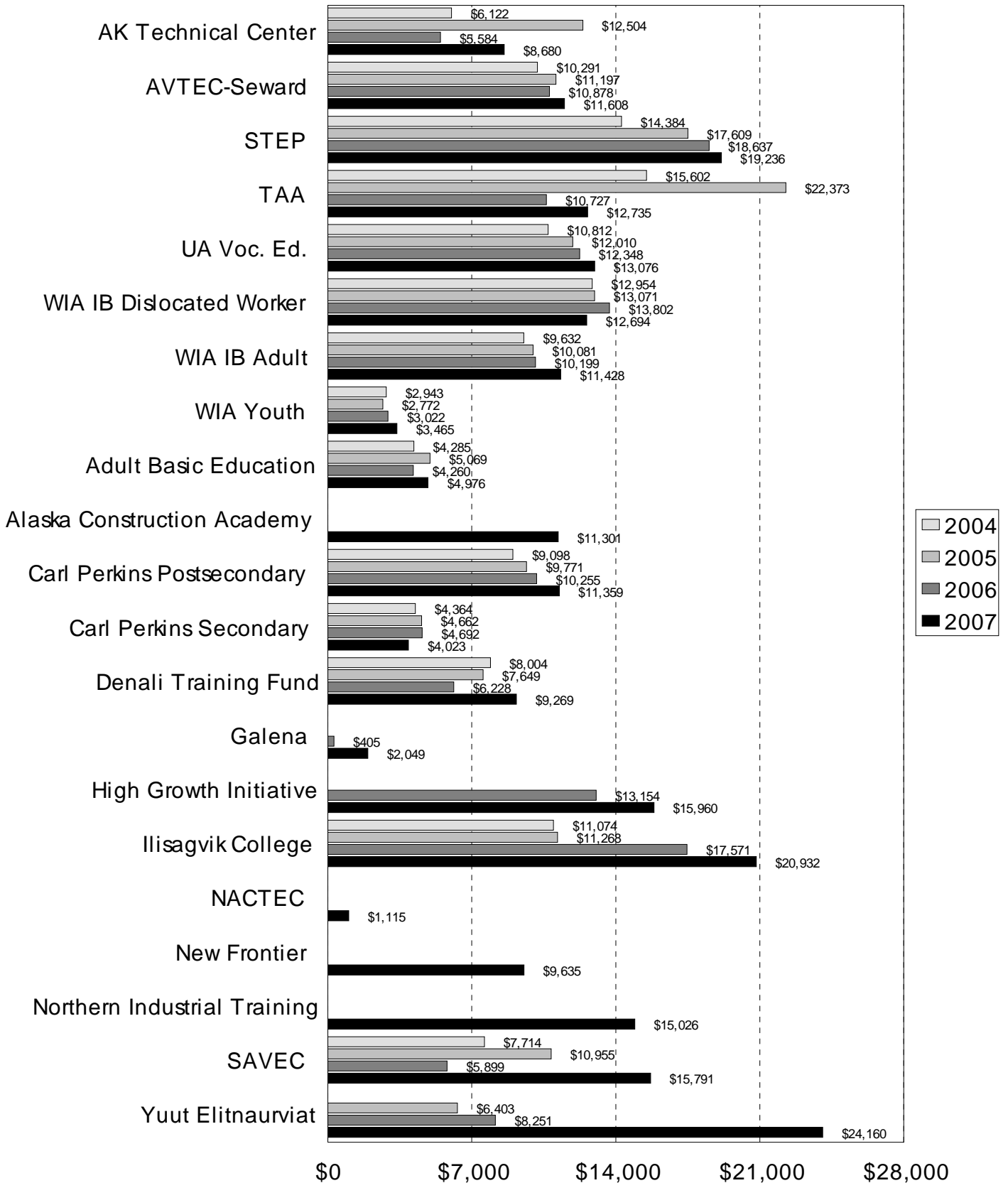
Total Alaska wage and salary earnings received from all employers were calculated for each exiting training program participant. When looking at the unduplicated population of training program participants that exited in FY 2007, total Alaska wage and salary earnings were \$357.3 million in the full 12 months following exit from the reported training programs, an increase of 50.2% compared with the 12 months prior to entering the programs.

For the months 7 to 12 following exit from the program, the median participant earnings for this two-quarter period were calculated for all participants with reported earnings. These are shown in the figure on the next page.

Highest median earnings during this two quarter period were received by participants in Yuut Elitnaurviat and Ilisagvik College; however, because each program is unique and serves a different clientele with different needs and work histories, caution should be used when comparing the earnings and employment measures across programs. Some programs are not designed to lead to an employment outcome. Some programs are directed to the unemployed, which can often result in dramatic pre-training and post-training performance gains. Direct year-to-year comparison of the broad programs and training institutions is problematic due to the changing mix of populations served and training programs offered.

Some programs provide services to younger workers, older workers, those with no skills or those recently laid off from skilled jobs or relatively highly paid positions. Many programs serve clients that are likely to leave the state, continue their education, or become self-employed upon completion of their training. Those workers would likely not be included in Alaska post-training earnings and employment statistics.

Median Total Earnings of FY 04-07 Exiting Program Participants Employed in Months 7 to 12 Following Exit



Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Exiting Training Program Participants Served by Multiple Programs

A large number of training participants are provided services by multiple training programs. Exiting program participant records for FY 2007 were matched with available exiting participant records for FY 2006 and FY 2007 to identify the number of individuals that participated in multiple training programs over the two-year period. A significant number of exiting participants were identified that had obtained and completed services from multiple programs during FY 2006 and/or FY 2007. The leftmost column of the table shows the FY 2007 training programs. The matching program column shows the number of exiters in FY 2007, while the other columns show the number of students in that program who also participated in the other programs during FY 2006 and/or FY 2007. For example, 43 of the 1,445 STEP participants that exited in FY 2007 also exited a training program at AVTEC during FY 2006 or FY 2007 while 67 of the FY 2007 exiting STEP participants exited a University of Alaska vocational program in FY 2006 or FY 2007.

Number of FY 2007 Training Program Exiters that Exited One or More Other Programs in FY 2006 and/or FY 2007																						
	Total	AK Tech-Kotzebue	AVTEC	STEP	TAA	UA Voc Ed	WIA 1B Dislocated Workers	WIA 1B Adult	WIA Title 1B Youth	Adult Basic Education	Alaska Construction Academy	Carl Perkins-Postsecondary	Carl Perkins-Secondary	Denali Training Fund	Galena	High Growth Initiative	Ilisagvik	NACTEC	New Frontier VTC	Northern Industrial Training	SAVEC	Yuut Elitnaurviat
AK Tech-Kotzebue	90	90	3	0	0	8	0	3	2	3	0	4	4	3	0	0	0	0	0	0	0	0
AVTEC	669	0	669	21	5	34	13	28	33	3	0	165	25	74	0	11	0	0	0	0	1	0
STEP	1,445	1	43	1,445	0	67	10	24	4	8	14	84	17	12	0	96	2	0	0	8	1	0
TAA	47	0	6	0	47	10	12	1	1	0	0	12	0	0	0	1	0	0	0	2	1	0
UA Voc Ed	5,715	6	28	58	11	5,715	35	29	27	13	1	2,415	292	11	0	27	3	12	0	3	2	0
WIA 1B Dislocated Worker	211	0	15	7	20	38	211	8	4	0	0	55	0	1	0	19	2	0	1	5	0	0
WIA 1B Adult	284	2	50	25	2	39	7	284	7	0	0	68	0	7	0	39	1	0	0	7	0	0
WIA Title 1B Youth	546	1	35	2	1	25	4	6	546	15	0	46	54	2	0	9	0	2	0	1	0	0
Adult Basic Education	1,038	2	5	3	0	10	0	1	13	1,038	0	18	32	2	0	0	6	0	0	0	1	0
Alaska Construction Academy	90	0	0	14	0	4	0	0	1	1	90	1	6	1	0	0	0	0	0	0	0	0
Carl Perkins-Postsecondary	5,460	4	164	90	12	2,407	51	47	54	25	0	5,460	227	35	0	37	3	6	0	3	6	0
Carl Perkins-Secondary	5,772	4	5	7	0	271	0	0	57	26	4	143	5,772	4	3	1	13	4	0	1	0	0
Denali Training Fund	660	4	85	31	0	23	3	7	2	2	0	47	6	660	0	5	1	0	0	10	27	59
Galena	6	0	0	0	0	0	0	0	0	0	0	0	3	0	6	0	0	0	0	0	0	0
High Growth Initiative	260	0	7	90	1	31	18	39	7	0	0	31	3	4	0	260	0	0	0	4	0	0
Ilisagvik	944	4	2	3	0	5	2	3	1	5	0	6	21	2	0	0	944	0	0	1	0	0
NACTEC	154	0	0	0	0	13	0	0	4	0	0	6	5	0	0	0	0	154	0	0	0	0
New Frontier VTC	11	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11	0	0	0
Northern Industrial Training	149	0	3	9	2	8	5	10	2	1	0	7	4	10	0	6	3	0	0	149	0	0
SAVEC	53	0	0	1	0	1	0	0	0	0	0	1	1	19	0	0	0	0	0	0	53	0
Yuut Elitnaurviat	63	0	0	14	0	4	0	0	0	0	0	0	0	59	0	0	0	0	0	0	0	63

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section.

AWIB Priorities

The AWIB has adopted a training priority list of industries and occupations based on economic, employment, and other relevant data in order to maximize employment opportunities for participants in training programs. FY 2007 exiting participants' industry and occupation of employment were matched with the AWIB priority industries/occupations to identify the number employed in these priority sectors. The most recent AWIB priorities include health care, construction, information technology occupations, education, natural resources (mining), transportation, hospitality/tourism, and seafood harvesting/processing. The number of exiting participants employed in priority industries and/or occupations was determined by examining UI wage records for participant employment during months 7 to 12 following exit from each program. STEP, High Growth Initiative, and TAA participants had the highest priority industry employment rates following exit.

FY 2007 Program Participants Employed in Priority Industry/Occupations in Alaska in Months 7 to 12 Following Exit											
	Employed in Non-priority Industry/Occ	% of Employed working in Priority Industry/Occ	Construction	Health Care	Seafood Processing	Tourism Hotels	Tourism Eating/Drinking	IT Occs	Transportation	Education	Natural Resources/Mining
AK Tech-Kotzebue	35	56.3	4	19	0	0	1	2	1	3	15
AVTEC	253	62.5	118	49	23	16	30	13	86	66	21
STEP	345	74.9	742	25	11	10	16	36	50	14	123
TAA	9	67.9	1	4	2	0	1	1	3	2	5
UA Voc Ed	2,050	51.1	238	610	40	91	252	129	252	367	162
Dislocated Worker	73	53.8	21	15	3	1	6	3	13	9	14
Adult	110	53.2	24	44	4	3	10	4	6	11	19
Youth	198	52.2	29	16	4	20	108	8	12	10	9
Adult Basic Ed	277	42.3	29	18	13	22	89	3	9	10	10
Alaska Construction Academy	31	57.5	25	1	1	2	1	0	4	5	3
Perkins Postsecondary	1,964	53.4	219	724	39	94	283	110	252	335	198
Carl Perkins Secondary	2,555	44.1	288	165	80	166	724	53	303	150	83
Denali Training Fund	389	35.7	83	26	9	3	4	9	17	57	8
Galena	2	60.0	0	0	0	0	1	0	0	1	1
High Growth Initiative	65	72.6	94	2	3	2	4	13	7	3	44
Ilisagvik	575	29.4	50	6	1	7	3	17	6	118	31
NACTEC	41	32.8	4	2	0	0	6	0	4	4	0
New Frontier	4	42.9	1	1	0	0	0	0	0	1	0
Northern Industrial Training	47	63.6	32	2	0	2	1	1	18	2	24
SAVEC	26	45.8	11	1	1	0	1	0	2	6	0
Yuut Elitnaurviat	28	52.5	8	11	1	0	0	0	0	10	1

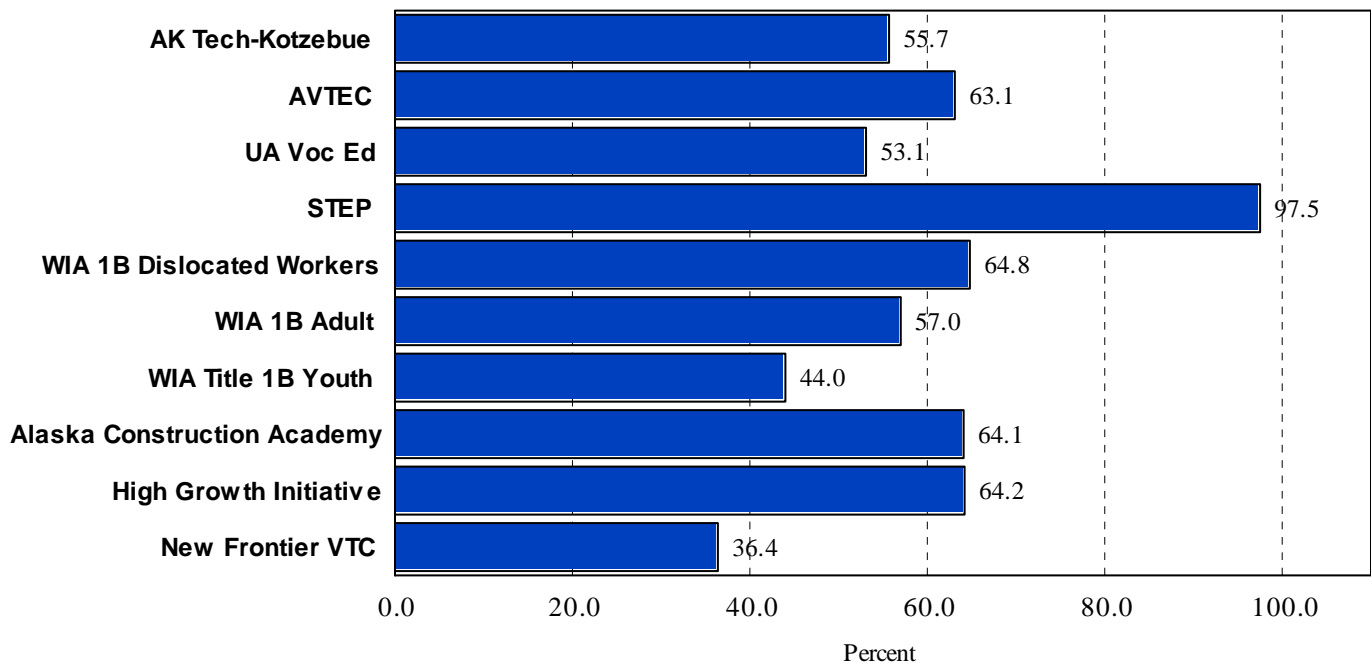
Notes: Workers are counted in only one industry/occupation category. Employment data for the hotel, eating and drinking and transportation industries provide indicator information for the hospitality/tourism AWIB priority. Health care workers were employed in NAICS industry codes 621, 622 or 623. Construction workers were employed in NAICS industry code 23. Information Technology workers were identified based upon the reported occupation code. Natural Resource workers were employed in NAICS 21. Transportation workers were employed in NAICS 48 or 49. Hotel workers were employed in NAICS 721. Eating and drinking establishments were reported in NAICS 722. Seafood processing workers were employed in NAICS 3117. No information on individual seafood harvesters is available.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Working in an Occupation Related to Training

The relationship of the training obtained to the occupation in which the program participant worked following exit is not available for all programs since participants do not always receive training for a clearly defined occupation. The relationship between the occupation trained for and post-training employment is collected in two ways: directly from reported placement information, or indirectly, based upon occupation information provided by employers on Alaska wage records. WIA and STEP training-related occupation rates are collected directly from the program records. Training-related employment rates for the AK Technical Center, AVTEC and other programs are determined based upon a comparison of reported Classification of Instructional Programs (CIP) code or DOL cluster of study to occupational codes obtained from UI wage records for months 7 to 12 following exit from the program¹.

Percent of FY 2007 Exiting Employed Program Participants in a Training Related Occupation from Months 7-12



Note: Training data regarding occupation is not available for all programs
 Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

¹ This year, for programs using UI wage records to determine the training related employment measure, the relationship was determined using a crosswalk of programs and occupations supplemented with individual analysis of each program, occupation and industry relationship. This more detailed analysis makes this year’s measure not directly comparable to those contained in prior reports.

TRAINING PROGRAM PERFORMANCE—2007

FY 2007 Program Performance Measures												
Alaska Employment and Earnings for Months 7 to 12 Before and After Training												
FY 07 Programs	Number Exiting	Number Employed			Total Earnings		Quarters Worked		Avg. Earnings Per Quarter Worked		Median Total Earnings Months 7 to 12	
		Before	After	Pct Emp After	Before	After	Before	After	Before	After	Before	After
Adult Training												
AK Tech-Kotzebue	90	55	70	77.8	\$388,059	\$808,204	91	118	\$4,264	\$6,849	\$4,534	\$8,680
AVTEC	669	482	499	74.6	5,226,656	7,281,653	843	904	6,200	8,055	8,664	11,608
STEP	1,445	1,269	1,262	87.3	23,735,532	27,938,341	2,266	2,229	10,475	12,534	15,366	19,236
TAA	47	27	26	55.3	264,063	425,479	42	45	6,287	9,455	4,586	12,735
UA Voc Ed	5,715	3,351	3,660	64.0	38,698,177	56,102,086	6,057	6,685	6,389	8,392	8,813	13,076
WIA 1B Dislocated Wrkrs.	211	143	140	66.4	1,731,705	2,192,721	255	265	6,791	8,274	10,049	12,694
Adults w/ Barriers Programs												
WIA 1B Adult	284	183	206	72.5	1,200,971	2,579,852	315	369	3,813	6,991	5,055	11,428
Youth Programs												
WIA Title 1B Youth	546	190	324	59.3	434,691	1,660,782	283	528	1,536	3,145	1,216	3,465
Other Programs												
Adult Basic Education	1,038	479	585	56.4	2,747,501	4,080,845	785	974	3,500	4,190	3,040	4,976
Alaska Construction Academy	90	61	64	71.1	524,343	729,380	106	116	4,947	6,288	6,754	11,301
Carl Perkins-Postsecondary	5,460	3,559	3,756	68.8	37,311,673	50,353,552	6,316	6,852	5,907	7,349	8,345	11,359
Carl Perkins-Secondary	5,772	2,548	3,749	65.0	5,648,339	19,909,627	3,866	6,158	1,461	3,233	1,782	4,023
Denali Training Fund	660	526	541	82.0	5,409,692	6,335,852	942	974	5,743	6,505	7,869	9,269
Galena	6	1	5	83.3	ND	7,806	1	8	ND	976	ND	2,049
High Growth Initiative	260	211	222	85.4	1,959,020	3,529,948	370	399	5,295	8,847	7,893	15,960
Illisagvik	944	300	747	79.1	3,529,704	16,005,959	516	1,398	6,841	11,449	7,120	20,932
NACTEC	154	31	48	31.2	62,982	144,212	48	73	1,312	1,976	678	1,115
New Frontier VTC	11	6	6	54.5	34,043	54,141	10	11	3,404	4,922	4,343	9,635
Northern Industrial Training	149	95	112	75.2	1,003,638	1,811,396	166	201	6,046	9,012	10,576	15,026
SAVEC	53	42	46	86.8	783,056	773,353	77	79	10,170	9,789	19,034	15,791
Yuut Elitnaurviat	63	53	52	82.5	977,468	1,187,701	98	96	9,974	12,372	20,392	24,160
FY 2007 Program Performance Measures												
Alaska Employment and Earnings for Months 1 to 12 Before and After Training												
FY 07 Programs	Number Exiting	Number Employed			Total Earnings		Quarters Worked		Avg. Earnings Per Quarter Worked		Median Total Earnings Months 1 to 12	
		Before	After	Pct Emp After	Before	After	Before	After	Before	After	Before	After
Adult Training												
AK Tech-Kotzebue	90	64	80	88.9	\$875,791	\$1,561,139	179	231	\$4,893	\$6,758	\$10,023	\$13,153
AVTEC	669	559	560	83.7	11,142,218	15,238,297	1,759	1,873	6,334	8,136	14,689	21,000
STEP	1,445	1,355	1,372	94.9	53,196,273	62,532,682	4,658	4,729	11,420	13,223	34,125	41,963
TAA	47	29	28	59.6	427,119	735,167	68	82	6,281	8,965	8,561	20,518
UA Voc Ed	5,715	4,061	4,191	73.3	81,230,505	111,591,523	12,870	13,707	6,312	8,141	13,349	21,385
WIA 1B Dislocated Wrkrs.	211	159	158	74.9	3,582,101	4,391,741	502	539	7,136	8,148	17,825	21,986
Adults w/ Barriers Programs												
WIA 1B Adult	284	211	235	82.7	2,351,999	5,010,766	637	761	3,692	6,584	8,880	19,293
Youth Programs												
WIA Title 1B Youth	546	274	414	75.8	985,421	3,489,055	626	1,142	1,574	3,055	1,965	5,397
Other Programs												
Adult Basic Education	1,038	567	696	67.1	5,414,686	8,292,887	1,557	1,992	3,478	4,163	4,567	7,935
Alaska Construction Academy	90	71	73	81.1	1,141,976	1,424,477	222	234	5,144	6,088	11,052	20,589
Carl Perkins-Postsecondary	5,460	4,033	4,218	77.3	73,866,696	101,489,706	12,758	14,051	5,790	7,223	13,223	19,915
Carl Perkins-Secondary	5,772	3,389	4,567	79.1	11,166,871	40,402,001	8,125	12,702	1,374	3,181	2,245	6,153
Denali Training Fund	660	574	605	91.7	11,278,994	13,302,538	1,939	2,033	5,817	6,543	15,522	17,813
Galena	6	3	5	83.3	ND	18,049	5	17	ND	1,062	ND	3,655
High Growth Initiative	260	229	237	91.2	4,079,076	7,102,892	745	807	5,475	8,802	16,090	31,134
Illisagvik	944	378	814	86.2	8,081,917	32,864,247	1,109	2,861	7,288	11,487	11,857	39,477
NACTEC	154	46	61	39.6	190,341	289,609	105	140	1,813	2,069	1,416	1,615
New Frontier VTC	11	7	7	63.6	64,380	98,743	19	24	3,388	4,114	3,569	13,759
Northern Industrial Training	149	119	129	86.6	2,066,115	3,613,711	343	416	6,024	8,687	15,168	24,550
SAVEC	53	45	48	90.6	1,540,861	1,594,369	161	164	9,571	9,722	27,294	26,590
Yuut Elitnaurviat	63	55	59	93.7	1,915,051	2,465,443	191	205	10,026	12,027	35,851	44,322
Notes: Includes an unduplicated count of individuals with reported SSN exiting a program. One individual may complete more than one program. Includes Alaska reported employment and wage information only.												
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section												

Long Term Follow-up of FY 2004 Exiters – Where Are They Now?

Training programs should provide workers with the tools they need to achieve long-term employment and earnings growth. To see how successful training programs have been in achieving these goals, exiting program participants reported on in the FY 2004 Training Program Performance Report (those participants exiting July 1, 2003, through June 30, 2004) were followed to see how many are still working in Alaska in wage and salary employment. Federal, military and self-employed workers were not tracked since those administrative data were not available.

Overall, about 68.1% of FY 2004 exiters were still employed in Alaska in FY 2008—77.5% of those employed in the year following exit were still employed in the state. The employment rate varied significantly by program, with STEP and AK Tech-Kotzebue participants having the highest FY 2008 employment rates. The TAA and UA Voc Ed programs had the lowest FY 2008 Alaska employment rates. Average wages for employed workers in FY 2008 were highest for participants exiting from STEP and TAA.

Long Term Follow-up of FY 2004 Exiting Alaska Training Program Participants								
	FY 2004 Exiters	Employed in FY 2004	Employed in FY 2008	Percent Employed in FY 2008	Total Alaska Wages FY 2004	Total Alaska Wages FY 2008	PFD Applicant in 2008	% PFD Applicant in 2008
AK Tech-Kotzebue	153	123	130	85.0	\$1,810,107	\$2,856,178	131	85.6
AVTEC	958	749	647	67.5	13,454,076	19,562,223	706	73.7
STEP	1,741	1,640	1,434	82.4	50,087,534	61,997,916	1,477	84.8
TAA	56	40	32	57.1	808,009	1,459,817	32	57.1
UA Voc Ed	4,951	3,646	2,889	58.4	74,329,959	93,128,304	3,526	71.2
WIA 1B Adult	631	523	404	64.0	8,426,765	10,480,845	469	74.3
WIA 1B Dislocated Workers	520	414	343	66.0	8,096,489	12,181,018	416	80.0
WIA Title 1B Youth	371	280	257	69.3	1,285,972	3,400,072	283	76.3
Adult Basic Education	599	405	372	62.1	2,858,757	5,910,323	439	73.3
Carl Perkins- Postsecondary	5,840	4,557	3,970	68.0	76,702,684	119,410,960	4,543	77.8
Carl Perkins-Secondary	2,174	1,649	1,484	68.3	8,564,469	28,361,098	1,655	76.1
Denali Training Fund	410	374	332	81.0	6,628,520	7,870,542	355	86.6
SAVEC	40	35	26	65.0	402,284	606,668	32	80.0
Ilisagvik	127	109	104	81.9	2,038,341	2,755,923	108	85.0
Total	10,712	8,346	7,292	68.1	115,004,280	190,977,449	8,300	77.5

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Adult Training Programs

Alaska Technical Center – Kotzebue

The Alaska Technical Center is an adult vocational school designed to meet the vocational and technical training needs of rural Alaskans. The Alaska Technical Center currently has four core program areas: office occupations, building industrial technology, industrial mine maintenance, and health occupations. In addition, the Alaska Technical Center provides Adult Basic Education, GED programs, and a wide variety of short-term training during the year.

Based upon data provided by the Center in FY 2007, a total of 90 individuals completed classes in 12 program areas. Courses within the core program areas consist of everything from office skills to plumbing.

Performance and Participant Data

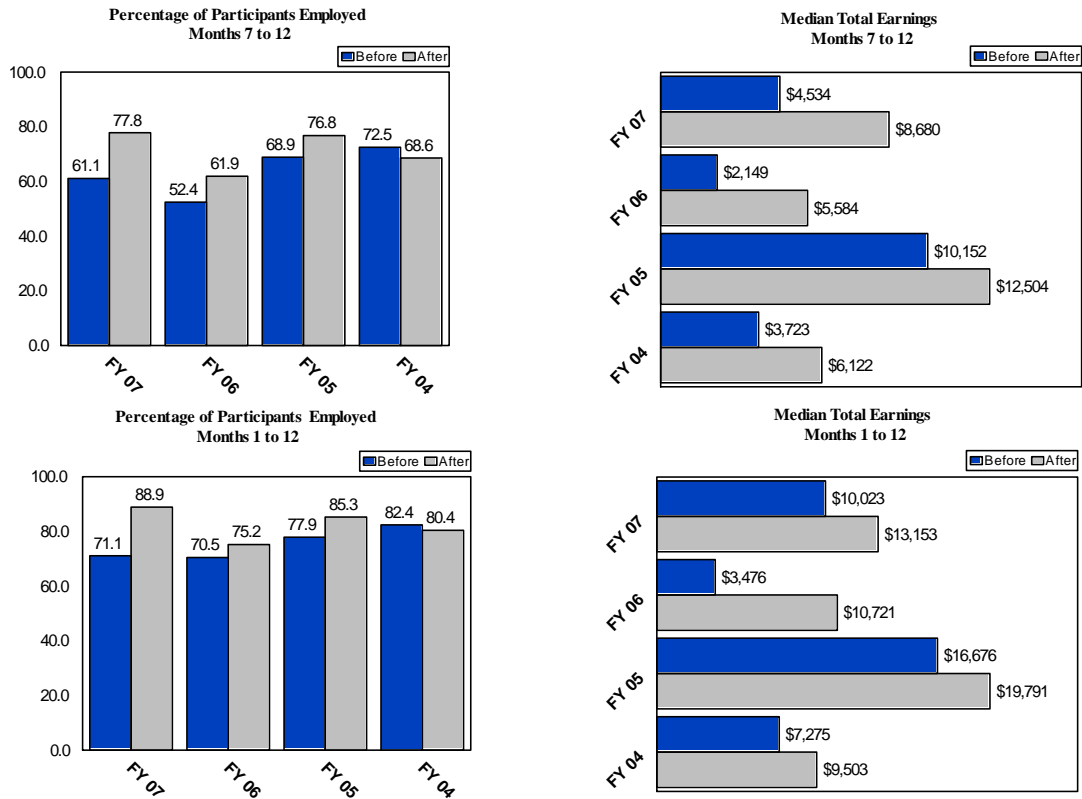
- During months 7 through 12 (the third and fourth quarter) following exit from the Alaska Technical Center, 77.8% of program participants were reported employed in Alaska wage and salary employment.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 70.7%.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$8,680, an increase of 91.4 percent compared to the median earnings in the same quarters prior to training.
- Total earnings of exiting program participants increased by 78.3% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 38.1%. Total Alaska wage and salary earnings in the year following training were approximately \$800,000.
- Based upon analysis of post-training UI wage record reported occupations, 55.7% of those employed in the months 7 through 12 after exit from a training program were working in an occupation related to their training.
- Top industries where program participants were employed in the third quarter following training were healthcare and social assistance, mining, and local government. Top occupations include construction laborers, laborers and freight material movers, and home health aides.
- Alaska residency was claimed by 86.7% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top employers of participants in the third quarter after exit in FY 2007:

Employer
MANILAQ ASSOCIATION INC
TECK COMINCO ALASKA INC
NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Alaska Technical Center-Kotzebue Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	90	90
Percent with Alaska Wage and Salary Employment	88.9	77.8
Median Total Earnings	\$13,153	\$8,680
Percent of Workers Employed in Related Occupations	NA	55.7
Number of:		
Alaska Wage and Salary Employed	80	70
Department of Defense Employed	0	0
Civilian Federal Government and USPS Employed	0	0
Total number employed in Alaska or Federal Government or USPS ^{1/}	80	70
Percent Employed in Alaska or Federal Government or USPS ^{1/}	88.9	77.8
Total number of Alaska wage and salary quarters worked	231	118
Total Alaska wage and salary earnings after training	\$1,561,139	\$808,204
Total Alaska wage and salary earnings before training	\$875,791	\$388,059
Percent change in total earnings after training	78.3	108.3
Average earnings per quarter worked after training	\$6,758	\$6,849
Average earnings per quarter worked before training	\$4,893	\$4,264
Alaska 2008 Occupational License Holders	2	2
Alaska 2008 PFD Applicants	78	78
Unemployment Insurance Claimants	18	14
Continuing Education In Alaska ^{2/}	8	8
Continuing Education Outside Alaska ^{2/}	0	0

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

Percent Employed and Median Earnings for
AK Technical Center - Kotzebue



Alaska Vocational Technical Center (AVTEC) – Seward

Alaska Vocational Technical Center-Seward (AVTEC) provides market driven education in response to the needs of Alaska's business and industry, in career areas such as allied health, business and office technology, applied technology, food service technology, learning resources, physical plant technology, and marine and fisheries.

A total of 669 individuals had 1,065 program exits from 88 different programs at AVTEC in FY 2007.

Performance and Participant Data

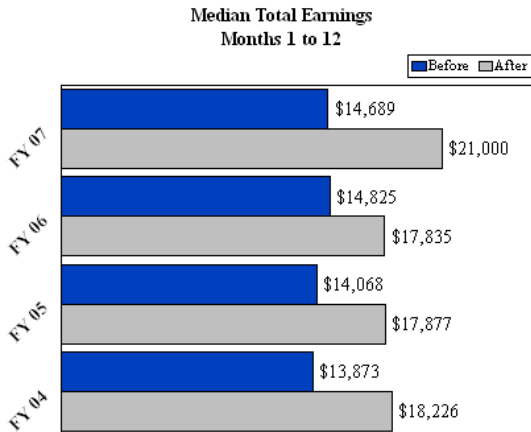
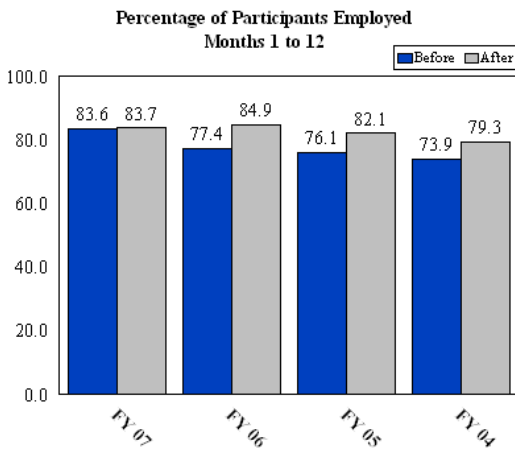
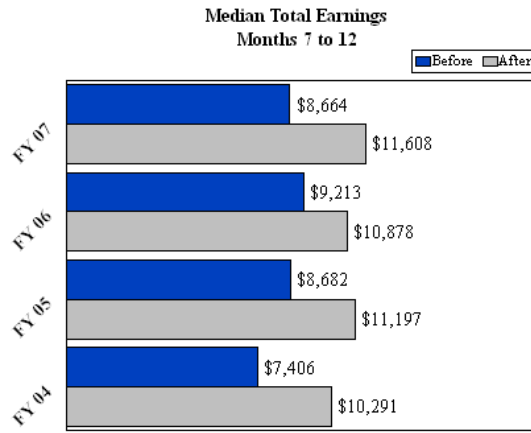
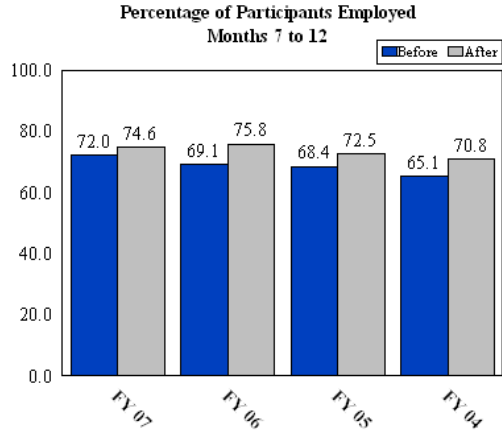
- During months 7 through 12 (the third and fourth quarter) following exit from the Alaska Vocational Technical Center, 74.6% of program participants were reported employed in Alaska wage and salary employment. An additional 12 participants were identified from military or federal employment records.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 59.0%.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$11,608, marking an increase of 34.0% from the same time period before the workers entered the program.
- Total earnings of program participants increased by 36.8% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 28.4%. Total Alaska wage and salary earnings in the year following training were approximately \$15.2 million.
- Based upon analysis of post-training UI wage record reported occupations, 63.1% of those employed in the months 7 through 12 after exit from a training program were working in an occupation related to their training.
- Top industries where program participants were employed in the third quarter following training were construction, transportation and warehousing, and local government. Top occupations include electricians, construction laborers, and carpenters.
- Alaska residency was claimed by 86.1% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top employers of participants in the third quarter after exit:

Employer
STATE OF ALASKA
CROWLEY MARINE SERVICES INC
PROVIDENCE HOSPITAL
UNIVERSITY OF ALASKA
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Alaska Vocational Technical Center – Seward Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	669	669
Percent with Alaska Wage and Salary Employment	83.7	74.6
Median Total Earnings	\$21,000	\$11,608
Percent of Workers Employed in Related Occupations	NA	63.1
Number of:		
Alaska Wage and Salary Employed	560	499
Department of Defense Employed	5	5
Civilian Federal Government and USPS Employed	13	11
Total number employed in Alaska or Federal Government or USPS ^{1/}	565	506
Percent Employed in Alaska or Federal Government or USPS ^{1/}	84.5	75.6
Total number of Alaska wage and salary quarters worked	1,873	904
Total Alaska wage and salary earnings after training	\$15,238,297	\$5,226,656
Total Alaska wage and salary earnings before training	\$11,142,218	\$7,281,653
Percent change in total earnings after training	36.8	39.3
Average earnings per quarter worked after training	\$8,136	\$8,055
Average earnings per quarter worked before training	\$6,334	\$6,200
Alaska 2008 Occupational License Holders	47	47
Alaska 2008 PFD Applicants	576	576
Unemployment Insurance Claimants	140	84
Continuing Education In Alaska ^{2/}	80	80
Continuing Education Outside Alaska ^{2/}	23	23

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

**Percent Employed and Median Earnings for
AK Vocational Technical Center - Seward**



Alaska Vocational Technical Center - Seward Students - FY 2007 Employment and Earnings Before and After Training Program Months 7 to 12													
Reported Major or Program of Study	Number Exiting	Number Employed		Percent Employed		Total Wages		Total Quarters Worked		Avg. Earnings/Qtr		Median Total Earnings	
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After
Able Seaman	25	13	17	52.0	68.0	\$194,069	\$212,969	23	27	\$8,438	\$7,888	\$13,379	\$14,822
Advanced Powerplant Operation	5	3	4	60.0	80.0	ND	ND	6	8	ND	ND	ND	ND
Automatic Radar Plotting Aid Operation	6	6	5	100.0	83.3	147,750	137,093	12	10	12,312	13,709	23,568	26,272
Automotive Technology	17	14	9	82.4	52.9	46,726	72,516	20	14	2,336	5,180	1,524	7,100
Basic First Aid	32	21	23	65.6	71.9	276,624	257,695	38	42	7,280	6,136	13,431	9,471
Basic Safety Training	43	30	33	69.8	76.7	377,061	434,453	49	51	7,695	8,519	10,605	10,052
Bulk Fuel	38	34	37	89.5	97.4	240,615	333,355	59	72	4,078	4,630	5,210	7,219
Business & Office Technology	23	17	18	73.9	78.3	106,506	127,873	31	29	3,436	4,409	3,422	5,279
Carpentry I, Correspondence	1	1	1	100.0	100.0	ND	ND	2	2	ND	ND	ND	ND
Certified Nurse Assistant-Anchorage	91	68	73	74.7	80.2	432,801	591,123	125	127	3,462	4,655	5,406	6,663
Certified Nurse Asst Anc-Reciprocity	4	1	1	25.0	25.0	ND	ND	2	1	ND	ND	ND	ND
Diesel & Heavy Equipment Technology	28	18	19	64.3	67.9	107,824	208,865	28	31	3,851	6,738	3,891	6,192
Electrical I, Correspondence	43	28	31	65.1	72.1	382,196	592,669	50	56	7,644	10,583	12,723	18,042
Electrical II, Correspondence	12	12	11	100.0	91.7	239,418	326,918	22	20	10,883	16,346	20,933	34,298
Electrical III, Correspondence	7	7	6	100.0	85.7	170,227	240,037	13	11	13,094	21,822	24,053	41,935
Electrical IV, Correspondence	2	1	1	50.0	50.0	ND	ND	2	2	ND	ND	ND	ND
Facility Maintenance Construction Trades	12	8	9	66.7	75.0	41,602	57,739	14	15	2,972	3,849	3,653	7,135
Facility Maintenance Mechanical Trades	11	8	7	72.7	63.6	109,717	95,851	14	14	7,837	6,846	15,907	12,758
FCC Marine Radio Operators Exam Prep	2	2	2	100.0	100.0	ND	ND	4	4	ND	ND	ND	ND
Global Maritime Distress & Safety System	3	1	1	33.3	33.3	ND	ND	1	2	ND	ND	ND	ND
HVAC I, Correspondence	1	1	1	100.0	100.0	ND	ND	2	2	ND	ND	ND	ND
HVAC II, Correspondence	3	3	3	100.0	100.0	ND	ND	6	6	ND	ND	ND	ND
HVAC III, Correspondence	2	1	1	50.0	50.0	ND	ND	2	2	ND	ND	ND	ND
HVAC IV, Correspondence	1	0	0	0.0	0.0	ND	ND	0	0	ND	ND	ND	ND
Hydro Power Generator	8	7	8	87.5	100.0	86,879	137,093	13	15	6,683	9,140	13,911	19,743
Industrial Electricity	25	19	19	76.0	76.0	153,971	187,847	29	34	5,309	5,525	3,985	10,945
Information Technology	14	9	11	64.3	78.6	45,416	102,655	13	19	3,494	5,403	4,166	7,889
Insulating I, Correspondence	3	3	3	100.0	100.0	ND	ND	5	6	ND	ND	ND	ND
Insulating II, Correspondence	1	1	1	100.0	100.0	ND	ND	2	2	ND	ND	ND	ND
Insulating III, Correspondence	1	1	1	100.0	100.0	ND	ND	2	2	ND	ND	ND	ND
Licensed Practical Nurse Training	19	14	14	73.7	73.7	101,567	229,709	26	27	3,906	8,508	5,087	18,483
Master/Mate Limited	15	10	9	66.7	60.0	140,850	162,621	16	17	8,803	9,566	9,033	10,448
Millwright I, Correspondence	7	5	4	71.4	57.1	59,870	ND	10	8	5,987	ND	11,936	ND
Millwright II, Correspondence	4	4	4	100.0	100.0	ND	ND	8	8	ND	ND	ND	ND
Millwright IV, Correspondence	4	3	2	75.0	50.0	ND	ND	6	4	ND	ND	ND	ND
Millwright V, Correspondence	1	0	0	0.0	0.0	ND	ND	0	0	ND	ND	ND	ND
Pastry Arts	1	0	1	0.0	100.0	ND	ND	0	2	ND	ND	ND	ND
Pipe Welding	5	4	3	80.0	60.0	ND	ND	6	5	ND	ND	ND	ND
Plumbing I, Correspondence	42	33	31	78.6	73.8	334,825	549,169	57	58	5,874	9,468	7,606	18,007
Plumbing II, Correspondence	2	1	2	50.0	100.0	ND	ND	2	4	ND	ND	ND	ND
Plumbing III, Correspondence	3	3	3	100.0	100.0	ND	ND	6	6	ND	ND	ND	ND
Plumbing IV, Correspondence	4	4	4	100.0	100.0	ND	ND	8	8	ND	ND	ND	ND
Polar Tanker	4	2	3	50.0	75.0	ND	ND	4	3	ND	ND	ND	ND
Power Plant Operation	25	20	22	80.0	88.0	162,725	217,960	37	43	4,398	5,069	7,460	9,839
Professional Cooking & Baking	28	20	25	71.4	89.3	88,624	188,015	32	44	2,770	4,273	3,750	6,478
Proficiency in Survival Craft	29	21	24	72.4	82.8	336,905	302,227	37	40	9,106	7,556	14,660	14,265
Radar Observer	14	12	12	85.7	85.7	186,521	305,028	20	22	9,326	13,865	17,374	25,975
Radar Observer, Recertification	7	4	3	57.1	42.9	ND	ND	8	6	ND	ND	ND	ND
Radar Refresher	17	13	12	76.5	70.6	400,887	502,928	25	24	16,035	20,955	31,195	38,656
Rating Forming Part Navigational Watch	23	13	15	56.5	65.2	188,362	157,752	22	22	8,562	7,171	14,623	13,673
Seafood Processing	23	12	13	52.2	56.5	41,724	46,939	17	21	2,454	2,235	1,743	2,724

**Alaska Vocational Technical Center - Seward Students - FY 2007
Employment and Earnings Before and After Training Program
Months 7 to 12**

Reported Major or Program of Study	Number Exiting	Number Employed		Percent Employed		Total Wages		Total Quarters Worked		Avg. Earnings/Qtr		Median Total Earnings	
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After
Structural Welding	19	9	14	47.4	73.7	\$82,158	\$218,969	16	25	\$5,135	\$8,759	\$11,046	\$14,665
Tankship - Dangerous Liquids	28	17	24	60.7	85.7	311,554	613,264	30	43	10,385	14,262	18,000	26,168
Web Development Technology	8	6	4	75.0	50.0	25,857	ND	10	8	2,586	ND	2,679	ND

ND=Nondisclosable

Note: Does not include participants that did not provide a social security number.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

State Training and Employment Program (STEP)

Funded by a percentage of employee contributions to the Alaska unemployment insurance trust fund, STEP provides training and/or reemployment assistance to unemployed or under-employed workers who have worked in a job covered by UI sometime in the last 3 years. By reducing the length of time that workers are unemployed, the program is designed to reduce the amount of unemployment insurance benefits that are paid.

In FY 2007, a total of 1,445 individuals with social security numbers were identified as exiting the program.

Performance and Participant Data

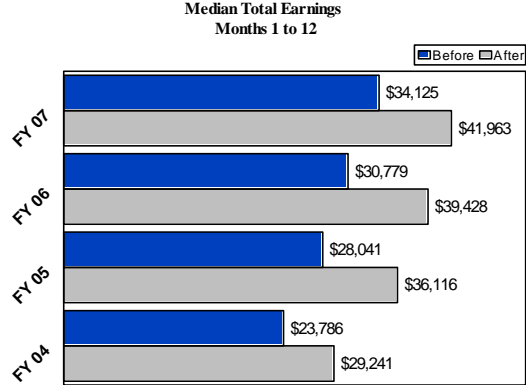
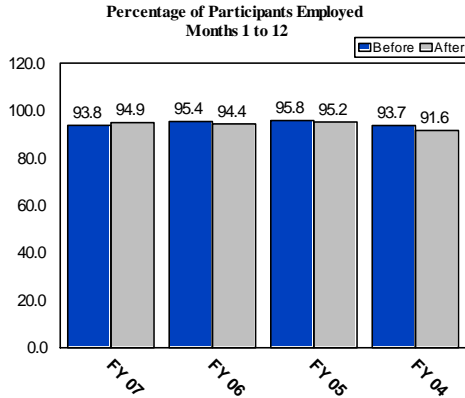
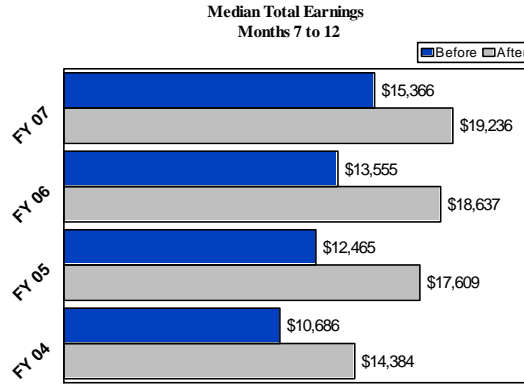
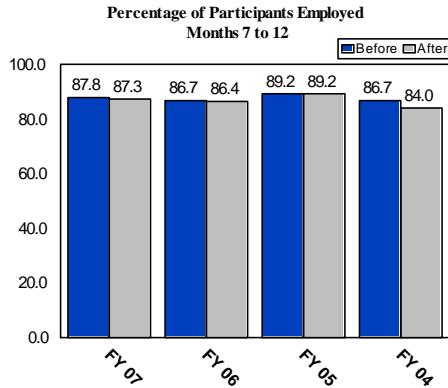
- During months 7 through 12 (the third and fourth quarter) following exit from STEP, 87.3% of program participants were reported employed in Alaska wage and salary employment.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 74.1%.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$19,236, marking an increase of 25.2% from the same time period before the workers entered the program.
- Total earnings of program participants increased by 17.6% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 15.8%. Total Alaska wage and salary earnings in the year following training were approximately \$62.5 million.
- Alaska residency was claimed by 91.1% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top industries where program participants were employed in the third quarter following training include construction, mining, and administrative support/waste management and remediation. Top occupations include construction laborers, operating engineers and other construction equipment operators, construction laborers, and electricians.
- Top employers of participants in the third quarter after exit:

Employer
NORCON INC
COLASKA INC
ALASKA INTERSTATE CONSTRUCTION
KLEBS MECHANICAL INC
GRANITE CONSTRUCTION COMPANY
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

State Training and Employment Program (STEP) Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	1,445	1,445
Percent with Alaska Wage and Salary Employment	94.9	87.3
Median Total Earnings	\$41,963	\$19,236
Percent of Workers Employed in Related Occupations	NA	97.5
Number of:		
Alaska Wage and Salary Employed	1,372	1,262
Department of Defense Employed	1	1
Civilian Federal Government and USPS Employed	13	12
Total number employed in Alaska or Federal Government or USPS ^{1/}	1,373	1,265
Percent Employed in Alaska or Federal Government or USPS ^{1/}	95.0	87.5
Total number of Alaska wage and salary quarters worked	4,729	2,229
Total Alaska wage and salary earnings after training	\$62,532,682	\$27,938,341
Total Alaska wage and salary earnings before training	\$53,196,273	\$23,735,532
Percent change in total earnings after training	17.6	17.7
Average earnings per quarter worked after training	\$13,223	\$12,534
Average earnings per quarter worked before training	\$11,420	\$10,475
Alaska 2008 Occupational License Holders	46	46
Alaska 2008 PFD Applicants	1,317	1,317
Unemployment Insurance Claimants	651	536
Continuing Education In Alaska ^{2/}	67	67
Continuing Education Outside Alaska ^{2/}	23	23

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

Percent Employed and Median Earnings for STEP



TAA

Trade Adjustment Assistance (TAA) is a federal entitlement program that offers assistance to workers who lose their jobs or whose hours of work and wages are reduced as a result of increased imports from, or a shift in production to, a country that is a party to a free trade agreement with the U.S. Under the Trade Act of 1974, reformed in 2002, workers from Trade Act-certified companies whose employment is adversely affected may apply for TAA. TAA offers a variety of benefits and reemployment services to help unemployed workers prepare for and obtain suitable jobs.

The Trade Reform Act of 2002 repealed and incorporated the North American Free Trade Agreement-Transitional Adjustment Assistance program (NAFTA-TAA) effective November 4, 2002.

In FY 2007, a total of 47 individuals with social security numbers were identified as exiting from the TAA program.

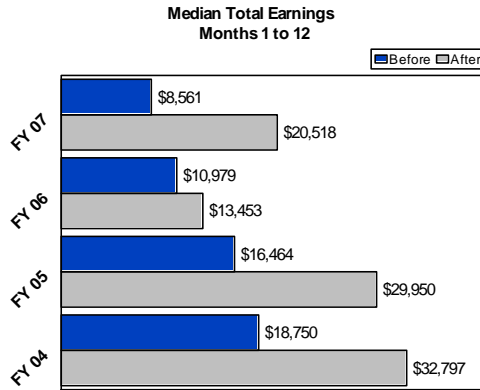
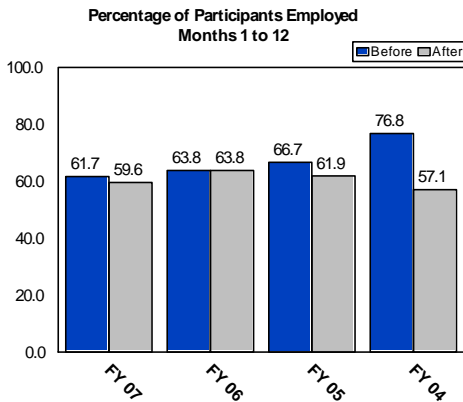
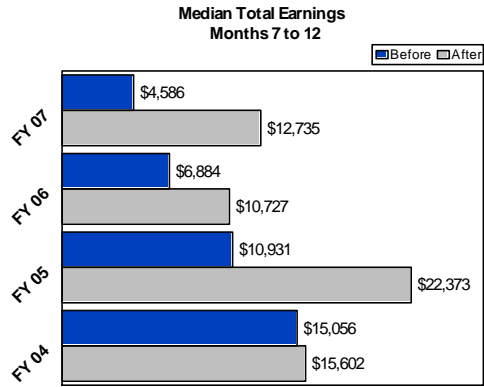
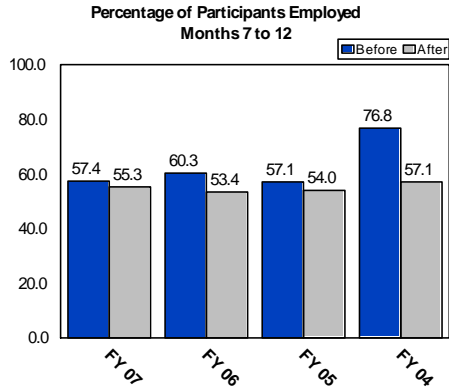
Performance and Participant Data

- During months 7 through 12 (the third and fourth quarter) following exit from the TAA training programs, 55.3% of program participants were reported employed in Alaska wage and salary employment.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 76.5%.
- During the four quarters following exit from the program, 28 program participants, 59.6%, were employed based upon examination of Alaska UI wage records.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$12,735, marking an increase of 177.7% from the same time period before the workers entered the program, while average earnings per quarter worked increased by 50.4%.
- Total Alaska wage and salary earnings in the year following training were approximately \$735,000.
- More than 74.5% of program exiting participants were residents as measured by filing for the Permanent Fund Dividend in 2008.
- Top industries where program participants were employed in the third quarter following training include mining, healthcare and social assistance, and transportation and warehousing. Top occupations include accounting clerks, automotive service technicians, and truck drivers.
- TAA participants were employed with a large spectrum of employers with fewer than four participants being employed at any company.

TAA Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	47	47
Percent with Alaska Wage and Salary Employment	59.6	55.3
Median Total Earnings	\$20,518	\$12,735
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	28	26
Department of Defense Employed	0	0
Civilian Federal Government and USPS Employed	2	2
Total number employed in Alaska or Federal Government or USPS ^{1/}	29	27
Percent Employed in Alaska or Federal Government or USPS ^{1/}	61.7	57.4
Total number of Alaska wage and salary quarters worked	82	45
Total Alaska wage and salary earnings after training	\$735,167	\$425,479
Total Alaska wage and salary earnings before training	\$427,119	\$264,063
Percent change in total earnings after training	72.1	61.1
Average earnings per quarter worked after training	\$8,965	\$9,455
Average earnings per quarter worked before training	\$6,281	\$6,287
Alaska 2008 Occupational License Holders	6	6
Alaska 2008 PFD Applicants	35	35
Unemployment Insurance Claimants	3	2
Continuing Education In Alaska ^{2/}	9	9
Continuing Education Outside Alaska ^{2/}	4	4

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

**Percent Employed and Median Earnings for
TAA**



University of Alaska Vocational Education Programs

The University of Alaska provided information for 5,714 unique individual students participating in vocational education courses throughout Alaska. The students took classes in FY 2007 (summer '06, fall '06, and spring '07). Vocational education students were defined as students who were within the fiscal year, either (1) enrolled in a vocational degree, i.e Occupational Endorsement Certificate (OEC), Certificate (CT1, CT2), Associate of Applied Science (AAS), or in a AGIA designated program and took at least 3 credits in GPA eligible courses and earned credits, or (2) been non-degree-seeking and took at least 3 credits in vocational, GPA eligible courses and earned credits. The students must not have returned to the University to take another class in fall of 2007.

Performance and Participant Data

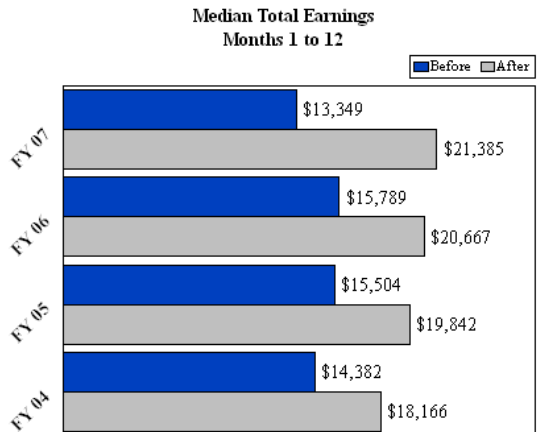
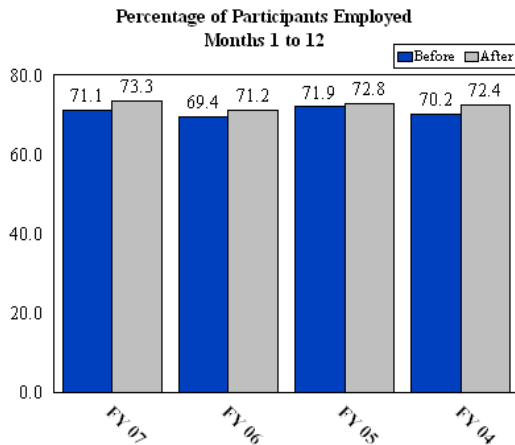
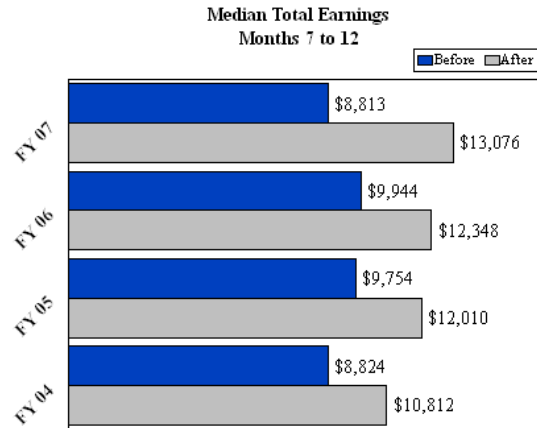
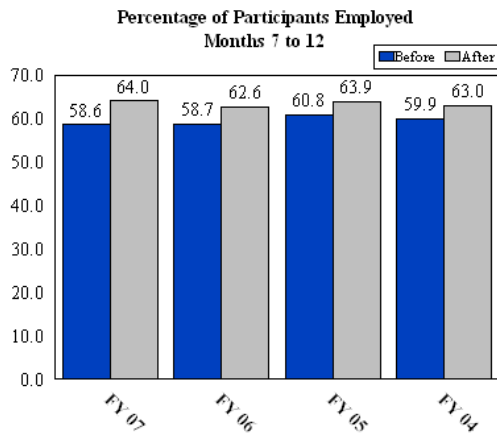
- During months 7 through 12 (the third and fourth quarter) following exit from a vocational education program, 64.0% of program participants were reported employed in Alaska wage and salary employment.
- Of all vocational program completers (degree or certificate recipients), Alaska Natives/American Indians and females had higher post-training employment rates than other program exiters.
- Participants who were employed in the first quarter after exit and retained employment in the following second and third quarters amounted to 77.6% of total exiters.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$13,076, marking an increase of 48.4% from the same time period before the workers entered the program.
- Total earnings of program participants increased by 37.4% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 29.0%. Total Alaska wage and salary earnings in the year following training were approximately \$111.6 million.
- Alaska residency was claimed by 82.3% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top industries where program participants were employed in the third and fourth quarter following training include health care and social assistance, local government, and accommodation and food services. Top occupations include retail sales, registered nurses, office clerks, and office and administrative support/waste management and remediation.
- Top employers of participants in the third quarter after exit:

Employer
STATE OF ALASKA
UNIVERSITY OF ALASKA
PROVIDENCE HOSPITAL
ALASKA NATIVE TRIBAL HEALTH
BANNER HEALTH SYSTEM
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

University of Alaska Vocational Education Programs Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	5,715	5,715
Percent with Alaska Wage and Salary Employment	73.3	64.0
Median Total Earnings	\$21,385	\$13,076
Percent of Workers Employed in Related Occupations	NA	53.1
Number of:		
Alaska Wage and Salary Employed	4,191	3,660
Department of Defense Employed ^{1/}	NA	NA
Civilian Federal Government and USPS Employed ^{1/}	NA	NA
Total number employed in Alaska or Federal Government or USPS ^{1/}	NA	NA
Percent Employed in Alaska or Federal Government or USPS ^{1/}	NA	NA
Total number of Alaska wage and salary quarters worked	13,707	6,685
Total Alaska wage and salary earnings after training	\$111,591,523	\$56,102,086
Total Alaska wage and salary earnings before training	\$81,230,505	\$38,698,177
Percent change in total earnings after training	37.4	45.0
Average earnings per quarter worked after training	\$8,141	\$8,392
Average earnings per quarter worked before training	\$6,312	\$6,389
Alaska 2008 Occupational License Holders	442	442
Alaska 2008 PFD Applicants	4,703	4,703
Unemployment Insurance Claimants	319	202
Continuing Education In Alaska ^{2/}	NA	NA
Continuing Education Outside Alaska ^{2/}	NA	NA

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Participant data not matched with other employment files due to confidentiality restrictions.
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

**Percent Employed and Median Earnings for
University of Alaska Vocational Education Students**



TRAINING PROGRAM PERFORMANCE—2007

University of Alaska Vocational Education Students - FY 2007 Employment and Earnings Before and After Training Program by Completer Status, Branch, and Campus Months 7 to 12														
	Number Exiting	Number Employed		Percent Employed		Total Wages		Total Quarters Worked		Avg. Earnings/Qtr		Median Total Earnings		
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After	
Grand Total¹	5,715	3,351	3,660	58.6	64.0	\$38,698,177	\$56,102,086	6,057	6,685	\$6,389	\$8,392	\$8,813	\$13,076	
Non-Graduate														
Non-Graduate Total ¹	4,366	2,477	2,724	56.7	62.4	\$29,323,890	\$36,242,032	4,497	4,918	\$6,521	\$7,369	\$9,235	\$11,083	
ANCHORAGE	Total ¹	2,820	1,546	1,714	54.8	60.8	17,140,447	21,679,830	2,785	3,071	6,155	7,060	8,128	10,090
	Anchorage	1,851	1,064	1,138	57.5	61.5	11,621,137	14,800,593	1,932	2,050	6,015	7,220	8,669	10,919
	Kenai	304	198	208	65.1	68.4	2,876,359	3,396,898	358	380	8,035	8,939	9,512	11,663
	Kodiak	155	74	82	47.7	52.9	664,269	791,033	129	141	5,149	5,610	4,099	4,342
	Mat-Su	428	168	233	39.3	54.4	1,639,301	2,332,419	291	415	5,633	5,620	6,372	6,313
PWSCC	82	42	53	51.2	64.6	339,382	358,887	75	85	4,525	4,222	3,334	2,106	
FAIRBANKS	Total ¹	1,081	644	684	59.6	63.3	8,230,201	9,471,492	1,182	1,249	6,963	7,583	10,493	12,260
	Fairbanks	558	315	328	56.5	58.8	4,474,585	4,956,608	579	606	7,728	8,179	11,216	12,712
	Bristol Bay	58	38	39	65.5	67.2	459,698	573,634	67	73	6,861	7,858	8,752	10,712
	Chukchi	28	20	20	71.4	71.4	305,866	311,718	35	36	8,739	8,659	14,648	13,903
	Interior-Aleutians	112	62	77	55.4	68.8	616,568	855,281	110	140	5,605	6,109	7,472	8,885
	Kuskokwim	58	46	50	79.3	86.2	519,796	641,439	86	94	6,044	6,824	11,268	11,807
	Northwest	38	20	24	52.6	63.2	259,550	256,058	38	42	6,830	6,097	9,816	7,123
	Rural College	7	5	6	71.4	85.7	64,869	59,912	10	9	6,487	6,657	16,846	6,276
	Tanana Valley	222	138	140	62.2	63.1	1,529,268	1,816,842	257	249	5,950	7,297	8,923	12,406
SOUTH-EAST	Total ¹	465	287	326	61.7	70.1	3,953,241	5,090,710	530	598	7,459	8,513	12,816	14,588
	Juneau	283	188	190	66.4	67.1	2,666,391	2,944,009	347	352	7,684	8,364	12,776	14,678
	Ketchikan	64	43	49	67.2	76.6	574,263	748,576	81	89	7,090	8,411	13,533	15,479
	Sitka	118	56	87	47.5	73.7	712,588	1,398,125	102	157	6,986	8,905	11,972	13,352
Graduate														
Graduate Total ¹	1,350	874	937	64.7	69.4	\$9,374,287	\$19,864,725	1,560	1,768	\$6,009	\$11,236	\$7,834	\$19,866	
ANCHORAGE	Total ¹	842	565	607	67.1	72.1	6,307,396	13,846,043	1,020	1,147	6,184	12,072	8,010	21,689
	Anchorage	746	511	535	68.5	71.7	5,615,936	12,165,063	923	1,016	6,084	11,973	8,010	22,348
	Kenai	51	32	40	62.7	78.4	479,019	1,206,736	56	71	8,554	16,996	9,244	30,600
	Kodiak	8	3	7	37.5	87.5	ND	87,003	5	13	ND	6,693	ND	14,760
	Mat-Su	35	18	23	51.4	65.7	172,779	350,505	34	43	5,082	8,151	6,826	14,917
	PWSCC	2	1	2	50.0	100.0	ND	ND	2	4	ND	ND	ND	ND
FAIRBANKS	Total ¹	416	250	273	60.1	65.6	2,381,744	5,034,466	429	510	5,552	9,872	6,848	16,428
	Fairbanks	236	126	146	53.4	61.9	1,046,130	2,767,864	209	274	5,005	10,102	5,519	18,153
	Chukchi	1	1	1	100.0	100.0	ND	ND	2	2	ND	ND	ND	ND
	Interior-Aleutians	30	23	20	76.7	66.7	163,111	201,937	37	33	4,408	6,119	5,749	6,462
	Tanana Valley	149	100	106	67.1	71.1	1,159,024	2,052,544	181	201	6,403	10,212	9,976	16,165
SOUTH-EAST	Total ¹	92	59	57	64.1	62.0	685,146	984,216	111	111	6,172	8,867	9,582	17,316
	Juneau	85	53	50	62.4	58.8	601,451	853,007	100	97	6,015	8,794	9,519	16,940
	Ketchikan	2	2	2	100.0	100.0	ND	ND	3	4	ND	ND	ND	ND
	Sitka	5	4	5	80.0	100.0	ND	91,773	8	10	ND	9,177	ND	18,343

¹Totals reflect individuals that meet selected criteria.

TRAINING PROGRAM PERFORMANCE—2007

University of Alaska Vocational Education Students - FY 2007 Employment and Earnings Before and After Training Program by Completer Status, Sex and Race Months 7 to 12														
	Number Exiting	Number Employed		Percent Employed		Total Wages		Total Quarters Worked		Avg. Earnings/Qtr		Median Total Earnings		
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After	
Grand Total¹	5,715	3,351	3,660	58.6	64.0	\$38,698,177	\$56,102,086	6,057	6,685	\$6,389	\$8,392	\$8,813	\$13,076	
Non-Graduate														
Non-Graduate Total ¹	4,366	2,477	2,724	56.7	62.4	\$29,323,890	\$36,242,032	4,497	4,918	\$6,521	\$7,369	\$9,235	\$11,083	
FEMALE	Total ¹	2,236	1,368	1,434	61.2	64.1	14,558,043	16,812,382	2,509	2,621	5,802	6,414	9,373	10,800
	AK Native /Am.Indian	374	245	263	65.5	70.3	2,687,403	2,983,355	446	481	6,026	6,202	10,310	10,712
	Asian	106	69	68	65.1	64.2	688,709	819,605	127	128	5,423	6,403	7,665	12,159
	Black	73	39	39	53.4	53.4	430,860	484,070	76	72	5,669	6,723	9,033	10,966
	Hispanic	95	58	55	61.1	57.9	615,014	578,691	108	100	5,695	5,787	9,102	8,948
	White	1,406	863	894	61.4	63.6	9,331,876	10,817,947	1,587	1,632	5,880	6,629	9,527	11,080
Other	181	93	114	51.4	63.0	796,797	1,113,448	163	206	4,888	5,405	6,058	8,482	
MALE	Total ¹	2,130	1,109	1,290	52.1	60.6	14,765,847	19,429,650	1,988	2,297	7,427	8,459	9,113	11,341
	AK Native /Am.Indian	281	156	198	55.5	70.5	1,379,657	2,096,595	273	345	5,054	6,077	5,431	7,553
	Asian	110	54	66	49.1	60.0	430,068	694,950	93	122	4,624	5,696	5,861	10,206
	Black	74	28	37	37.8	50.0	316,664	471,577	52	62	6,090	7,606	6,771	9,503
	Hispanic	72	34	33	47.2	45.8	368,974	388,332	63	58	5,857	6,695	9,733	8,492
	White	1,408	749	842	53.2	59.8	11,168,247	14,095,581	1,350	1,509	8,273	9,341	10,788	13,090
Other	184	87	113	47.3	61.4	1,094,535	1,673,529	155	199	7,062	8,410	7,425	9,727	
Graduate														
Graduate Total ¹	1,350	874	937	64.7	69.4	\$9,374,287	\$19,864,725	1,560	1,768	\$6,009	\$11,236	\$7,834	\$19,866	
FEMALE	Total ¹	741	481	541	64.9	73.0	4,898,074	10,643,703	870	1,021	5,630	10,425	8,065	19,427
	AK Native /Am.Indian	79	58	67	73.4	84.8	626,576	1,357,547	101	124	6,204	10,948	7,859	19,091
	Asian	41	23	27	56.1	65.9	284,641	549,439	43	51	6,620	10,773	10,714	20,158
	Black	18	6	9	33.3	50.0	44,706	133,510	11	16	4,064	8,344	6,431	14,319
	Hispanic	33	20	24	60.6	72.7	216,949	465,137	35	46	6,199	10,112	7,180	21,313
	White	551	367	403	66.6	73.1	3,627,663	7,908,274	666	763	5,447	10,365	7,820	19,262
Other	19	7	11	36.8	57.9	97,540	229,797	14	21	6,967	10,943	14,133	21,911	
MALE	Total ¹	609	393	396	64.5	65.0	4,476,212	9,221,022	690	747	6,487	12,344	7,461	20,777
	AK Native /Am.Indian	46	33	34	71.7	73.9	302,528	595,686	55	62	5,501	9,608	5,749	14,219
	Asian	35	20	20	57.1	57.1	159,897	322,226	37	38	4,322	8,480	6,683	16,855
	Black	14	8	8	57.1	57.1	102,592	175,044	15	15	6,839	11,670	11,475	20,239
	Hispanic	16	9	12	56.3	75.0	128,950	271,132	18	23	7,164	11,788	13,780	26,999
	White	466	305	298	65.5	63.9	3,531,738	7,168,765	531	561	6,651	12,779	7,374	21,005
Other	32	18	24	56.3	75.0	250,507	688,170	34	48	7,368	14,337	10,341	23,813	

¹Totals reflect individuals that meet selected criteria.

TRAINING PROGRAM PERFORMANCE—2007

University of Alaska Vocational Education Students - FY 2007													
Employment and Earnings Before and After Training Program by Completer Status and Industry Cluster													
Months 7 to 12													
	Number Exiting	Number Employed		Percent Employed		Total Wages		Total Quarters Worked		Avg. Earnings/Qtr		Median Total Earnings	
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After
Grand Total¹	5,716	3,351	3,661	58.6	64.0	\$38,698,177	\$56,106,758	6,057	6,686	\$6,389	\$8,392	\$8,409	\$13,741
Non-Graduate													
Non-Graduate Total¹	4,366	2,477	2,724	56.7	62.4	\$29,323,890	\$36,242,032	4,497	4,918	\$6,521	\$7,369	\$9,235	\$11,083
Agriculture/Natural Resource	26	18	20	69.2	76.9	289,924	400,315	35	37	8,284	10,819	13,864	15,734
Architecture & Construction	333	182	225	54.7	67.6	2,933,946	3,682,061	339	406	8,655	9,069	13,254	13,980
Arts, A/V Technology & Communication	103	60	54	58.3	52.4	655,108	779,906	113	96	5,797	8,124	8,274	10,124
Business & Administration	462	296	300	64.1	64.9	3,627,133	4,409,193	546	555	6,643	7,944	9,828	12,979
Education & Training	130	85	82	65.4	63.1	773,330	769,687	162	147	4,774	5,236	7,912	8,851
Finance	227	130	145	57.3	63.9	2,104,527	2,189,585	239	271	8,806	8,080	13,986	13,870
Government & Public Administration	96	62	62	64.6	64.6	717,145	665,763	114	109	6,291	6,108	11,502	10,948
Health Science	683	418	446	61.2	65.3	4,262,446	5,251,587	757	814	5,631	6,452	8,066	11,043
Hospitality & Tourism	9	1	4	11.1	44.4	4,502	39,088	2	7	2,251	5,584	4,502	11,567
Human Service	455	246	244	54.1	53.6	1,921,540	2,824,240	433	439	4,438	6,433	5,918	9,997
Information Technology	853	405	512	47.5	60.0	5,213,738	6,089,964	727	909	7,172	6,700	11,123	8,794
Law & Public Safety	135	90	94	66.7	69.6	984,478	1,162,255	164	161	6,003	7,219	8,316	10,448
Manufacturing	457	257	311	56.2	68.1	3,421,869	4,795,186	465	562	7,359	8,532	8,983	11,558
Retail & Wholesale Sales & Service	6	5	4	83.3	66.7	67,186	52,991	9	7	7,465	7,570	8,728	15,924
Scientific Research/Engineering	307	173	169	56.4	55.0	1,881,343	2,541,460	301	307	6,250	8,278	7,675	12,590
Transportation, Distribution, & Logistics	84	49	52	58.3	61.9	465,676	588,753	91	91	5,117	6,470	5,458	8,534
Graduate													
Graduate Total¹	1,350	874	937	64.7	69.4	\$9,374,287	\$19,864,725	1,560	1,768	\$6,009	\$11,236	\$7,834	\$19,866
Agriculture/Natural Resource	24	9	17	37.5	70.8	44,981	238,386	14	32	3,213	7,450	3,901	10,856
Architecture & Construction	46	27	28	58.7	60.9	254,042	397,664	47	52	5,405	7,647	7,406	14,841
Arts, A/V Technology & Communication	57	40	39	70.2	68.4	243,777	492,875	67	71	3,638	6,942	4,266	12,142
Business & Administration	269	198	191	73.6	71.0	2,789,500	4,361,301	365	370	7,642	11,787	11,394	19,927
Education & Training	47	33	27	70.2	57.4	348,617	341,899	60	52	5,810	6,575	9,582	11,897
Finance	34	22	20	64.7	58.8	182,476	385,816	40	38	4,562	10,153	7,164	19,666
Health Science	278	184	224	66.2	80.6	1,540,947	5,340,378	333	434	4,627	12,305	6,795	24,784
Hospitality & Tourism	16	10	13	62.5	81.3	96,168	117,109	19	22	5,061	5,323	7,597	6,510
Human Service	15	14	13	93.3	86.7	119,124	150,088	26	21	4,582	7,147	6,979	6,125
Information Technology	98	45	72	45.9	73.5	668,582	1,513,112	81	135	8,254	11,208	11,191	19,380
Law & Public Safety	17	15	13	88.2	76.5	128,345	267,558	25	26	5,134	10,291	4,091	15,403
Manufacturing	75	49	60	65.3	80.0	791,734	1,904,790	87	113	9,100	16,857	10,128	28,953
Retail & Wholesale Sales & Service	29	15	20	51.7	69.0	162,429	302,637	27	36	6,016	8,407	9,772	13,007
Scientific Research/Engineering	197	120	126	60.9	64.0	1,068,021	2,841,585	206	236	5,185	12,041	5,706	21,715
Transportation, Distribution, & Logistics	148	93	74	62.8	50.0	935,543	1,209,528	163	130	5,740	9,304	7,313	13,826

TRAINING PROGRAM PERFORMANCE—2007

University of Alaska Vocational Education Students - FY 2007 Employment and Earnings Before and After Training Program in Designated Alaska Gasline Inducement Act (AGIA) Related Programs Months 7 to 12													
	Number Exiting	Number Employed		Percent Employed		Total Wages		Total Quarters Worked		Avg. Earnings/Qtr		Median Total Earnings	
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After
Graduate													
Total ¹	1,137	726	816	63.9	71.8	\$8,149,802	\$17,934,561	1,297	1,544	\$6,284	\$11,616	\$7,627	\$16,808
Agriculture/Natural Resource	24	9	17	37.5	70.8	44,981	238,386	14	32	3,213	7,450	3,901	10,856
Architecture & Construction	46	27	28	58.7	60.9	254,042	397,664	47	52	5,405	7,647	7,406	14,841
Arts, A/V Technology & Communication	56	40	38	71.4	67.9	243,777	484,434	67	70	3,638	6,920	4,266	12,277
Business & Administration	269	198	191	73.6	71.0	2,789,500	4,361,301	365	370	7,642	11,787	11,394	19,927
Finance	34	22	20	64.7	58.8	182,476	385,816	40	38	4,562	10,153	7,164	19,666
Health Science	205	129	168	62.9	82.0	1,087,241	4,267,515	237	326	4,588	13,091	6,817	25,952
Hospitality & Tourism	16	10	13	62.5	81.3	96,168	117,109	19	22	5,061	5,323	7,597	6,510
Human Service	6	6	6	100.0	100.0	46,354	88,727	11	10	4,214	8,873	6,613	11,961
Information Technology	98	45	72	45.9	73.5	668,582	1,513,112	81	135	8,254	11,208	11,191	19,380
Law & Public Safety	17	15	13	88.2	76.5	128,345	267,558	25	26	5,134	10,291	4,091	15,403
Manufacturing	75	49	60	65.3	80.0	791,734	1,904,790	87	113	9,100	16,857	10,128	28,953
Retail & Wholesale Sales & Service	29	15	20	51.7	69.0	162,429	302,637	27	36	6,016	8,407	9,772	13,007
Scientific Research/Engineering	195	119	126	61.0	64.6	1,062,355	2,841,585	204	236	5,208	12,041	5,712	21,715
Transportation, Distribution, & Logistics	67	42	44	62.7	65.7	591,819	763,928	73	78	8,107	9,794	10,733	14,863

University of Alaska Vocational Education Students - FY 2007 Employment and Earnings Before and After Training Program by Program Type Months 7 to 12													
	Number Exiting	Number Employed		Percent Employed		Total Wages		Total Quarters Worked		Avg. Earnings/Qtr		Median Total Earnings	
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After
Graduate													
Total ¹	1,350	874	937	64.7	69.4	\$9,374,287	\$19,864,725	1,560	1,768	\$6,009	\$11,236	\$7,834	\$19,866
Agriculture/Natural Resource	21	8	15	38.1	71.4	43,534	229,191	12	28	3,628	8,185	4,386	11,070
Architecture & Construction	37	21	20	56.8	54.1	170,250	270,816	35	36	4,864	7,523	7,078	10,986
Arts, A/V Technology & Communication	47	32	31	68.1	66.0	169,020	393,605	52	56	3,250	7,029	3,570	12,142
Business & Administration	219	161	149	73.5	68.0	2,320,913	3,664,580	297	289	7,815	12,680	11,260	20,234
Education & Training	47	33	27	70.2	57.4	348,617	341,899	60	52	5,810	6,575	9,582	11,897
Finance	29	18	16	62.1	55.2	151,550	323,789	32	31	4,736	10,445	6,444	19,666
Health Science	266	177	213	66.5	80.1	1,470,303	5,100,679	321	413	4,580	12,350	6,773	24,794
Hospitality & Tourism	12	7	10	58.3	83.3	46,171	66,855	13	17	3,552	3,933	7,374	6,384
Human Service	11	10	9	90.9	81.8	80,846	87,145	18	14	4,491	6,225	6,114	6,125
Information Technology	73	35	55	47.9	75.3	558,915	1,262,630	64	103	8,733	12,259	12,052	22,980
Law & Public Safety	11	10	7	90.9	63.6	102,238	200,670	17	14	6,014	14,334	3,359	24,561
Manufacturing	61	40	47	65.6	77.0	723,603	1,667,157	71	89	10,192	18,732	14,408	35,546
Retail & Wholesale Sales & Service	22	11	14	50.0	63.6	116,501	233,599	19	26	6,132	8,985	8,584	12,675
Scientific Research/Engineering	148	89	87	60.1	58.8	849,601	2,300,277	157	170	5,411	13,531	6,041	25,623
Transportation, Distribution, & Logistics	138	85	66	61.6	47.8	799,001	1,067,617	149	117	5,362	9,125	7,114	13,826

¹Totals reflect individuals that meet selected criteria.

TRAINING PROGRAM PERFORMANCE—2007

University of Alaska Vocational Education Students - FY 2007													
Employment and Earnings Before and After Training Program by Program Type													
Months 7 to 12													
	Number Exiting	Number Employed		Percent Employed		Total Wages		Total Quarters Worked		Avg. Earnings/Qtr		Median Total Earnings	
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After
Non-Graduate													
Non-Graduate Total¹	4,366	2,477	2,724	56.7	62.4	\$29,323,890	\$36,242,032	4,497	4,918	\$6,521	\$7,369	\$9,235	\$11,083
Agriculture/Natural Resource	26	18	20	69.2	76.9	289,924	400,315	35	37	8,284	10,819	13,864	15,734
Architecture & Construction	333	182	225	54.7	67.6	2,933,946	3,682,061	339	406	8,655	9,069	13,254	13,980
Arts, A/V Technology & Communication	103	60	54	58.3	52.4	655,108	779,906	113	96	5,797	8,124	8,274	10,124
Business & Administration	462	296	300	64.1	64.9	3,627,133	4,409,193	546	555	6,643	7,944	9,828	12,979
Education & Training	130	85	82	65.4	63.1	773,330	769,687	162	147	4,774	5,236	7,912	8,851
Finance	227	130	145	57.3	63.9	2,104,527	2,189,585	239	271	8,806	8,080	13,986	13,870
Government & Public Administration	96	62	62	64.6	64.6	717,145	665,763	114	109	6,291	6,108	11,502	10,948
Health Science	683	418	446	61.2	65.3	4,262,446	5,251,587	757	814	5,631	6,452	8,066	11,043
Hospitality & Tourism	9	1	4	11.1	44.4	4,502	39,088	2	7	2,251	5,584	4,502	11,567
Human Service	455	246	244	54.1	53.6	1,921,540	2,824,240	433	439	4,438	6,433	5,918	9,997
Information Technology	853	405	512	47.5	60.0	5,213,738	6,089,964	727	909	7,172	6,700	11,123	8,794
Law & Public Safety	135	90	94	66.7	69.6	984,478	1,162,255	164	161	6,003	7,219	8,316	10,448
Manufacturing	457	257	311	56.2	68.1	3,421,869	4,795,186	465	562	7,359	8,532	8,983	11,558
Retail & Wholesale Sales & Service	6	5	4	83.3	66.7	67,186	52,991	9	7	7,465	7,570	8,728	15,924
Scientific Research/Engineering	307	173	169	56.4	55.0	1,881,343	2,541,460	301	307	6,250	8,278	7,675	12,590
Transportation, Distribution, & Logistics	84	49	52	58.3	61.9	465,676	588,753	91	91	5,117	6,470	5,458	8,534

WIA Title IB Dislocated Worker Program

The WIA Dislocated Worker Program provides employment and training assistance for dislocated workers. To be eligible for the program, workers must have been laid off, terminated, or unable to work due to specific circumstances. Services available include career counseling, testing, job placement, occupational training, relocation assistance, and other services.

In FY07 the WIA Dislocated Worker Program served 464 students. The following information reports on the employment outcomes of 211 students with SSN data that exited the program.

Performance and Participant Data

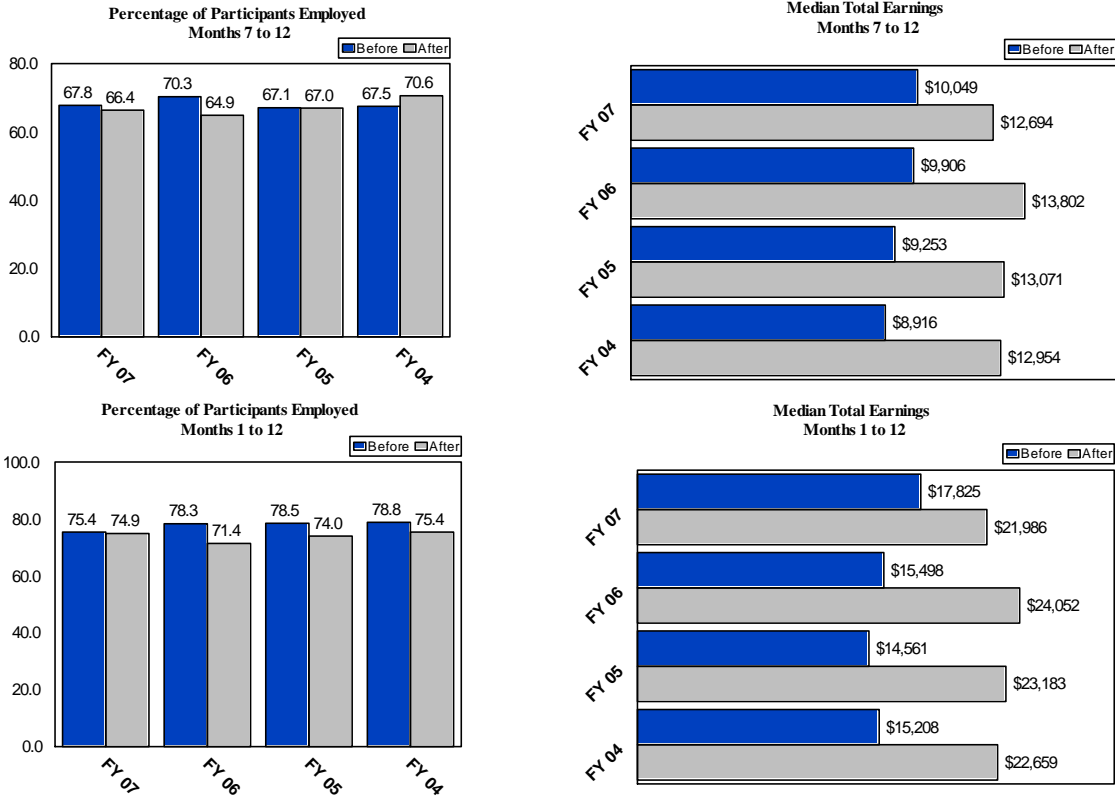
- During months 7 through 12 (the third and fourth quarter) following exit from this program, 66.4% of program participants were reported employed in Alaska wage and salary employment.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 80.4%.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$12,694. For program completers it marked a 26.3% increase in median wages from the third and fourth quarters prior to training.
- Total earnings of program participants increased by 22.6% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 14.2%. Total Alaska wage and salary earnings in the year following training were approximately \$4.4 million.
- Alaska residency was claimed by 82.0% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top industries where program participants were employed in the third quarter following training include construction, health care and social assistance, and local government. Top occupations include construction workers, truck drivers, and office clerks.
- Top employers of participants in the third quarter after exit:

Employer
STATE OF ALASKA
LAILAW TRANSIT INC
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

WIA Title 1B Dislocated Worker Program Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	211	211
Percent with Alaska Wage and Salary Employment	74.9	66.4
Median Total Earnings	\$21,986	\$12,694
Percent of Workers Employed in Related Occupations	NA	64.8
Number of:		
Alaska Wage and Salary Employed	158	140
Department of Defense Employed	0	0
Civilian Federal Government and USPS Employed	5	4
Total number employed in Alaska or Federal Government or USPS ^{1/}	162	144
Percent Employed in Alaska or Federal Government or USPS ^{1/}	76.8	68.2
Total number of Alaska wage and salary quarters worked	539	265
Total Alaska wage and salary earnings after training	\$4,391,741	\$2,192,721
Total Alaska wage and salary earnings before training	\$3,582,101	\$1,731,705
Percent change in total earnings after training	22.6	26.6
Average earnings per quarter worked after training	\$8,148	\$8,274
Average earnings per quarter worked before training	\$7,136	\$6,791
Alaska 2008 Occupational License Holders	16	16
Alaska 2008 PFD Applicants	173	173
Unemployment Insurance Claimants	32	15
Continuing Education In Alaska ^{2/}	32	32
Continuing Education Outside Alaska ^{2/}	9	9

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

**Percent Employed and Median Earnings for
WIA Title 1B Dislocated Workers**



Adults with Barriers Programs

WIA Title 1B Adult Program

The WIA Title 1B Adult Program supports training and services for adults who face multiple barriers to employment. Program services include an assessment of needs and abilities and services such as classroom training, on-the-job training, job-search assistance, work experience, counseling, basic skills training, and support services.

In FY07 the WIA Title 1B Adult Program served 616 students. The following information reports on the employment outcomes of 284 students with SSN data that exited the program.

Performance and Participant Data

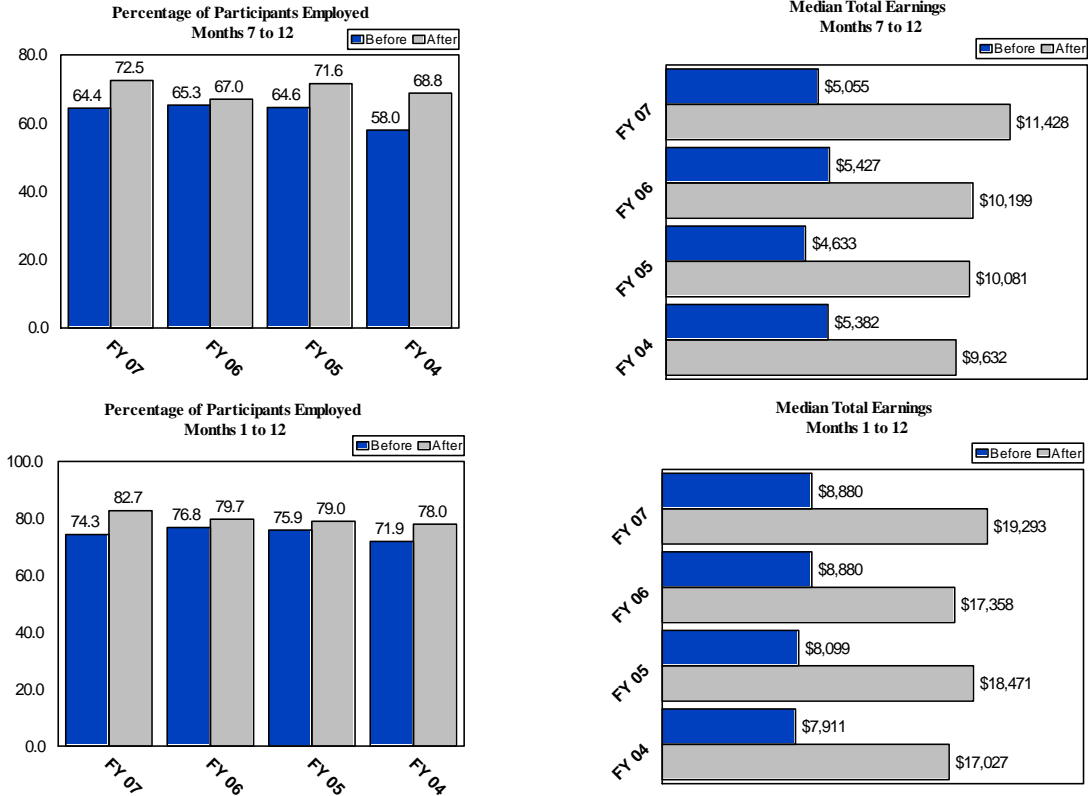
- During months 7 through 12 (the third and fourth quarter) following exit from the program, 72.5% of program participants were reported employed in Alaska wage and salary employment.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 79.8%.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$11,428, marking an increase of 126.1% from the same time period before the workers entered the program.
- Total earnings of program participants increased by 113.0% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 78.3%. Total Alaska wage and salary earnings in the year following training were approximately \$5.0 million.
- Alaska residency was claimed by 86.6% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top industries where program participants were employed in the third quarter following training include health care and social assistance, construction, and mining. Top occupations include nursing aides, construction laborers, and retail salespersons.
- Top employers in the third quarter after exit:

Employer
PROVIDENCE HOSPITAL
STATE OF ALASKA
HOPE COMMUNITY RESOURCES INC
PEAK OILFIELD SERVICES CO
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

WIA Title 1B Adult Program Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	284	284
Percent with Alaska Wage and Salary Employment	82.7	72.5
Median Total Earnings	\$19,293	\$11,428
Percent of Workers Employed in Related Occupations	NA	57.0
Number of:		
Alaska Wage and Salary Employed	235	206
Department of Defense Employed	1	1
Civilian Federal Government and USPS Employed	5	5
Total number employed in Alaska or Federal Government or USPS ^{1/}	235	206
Percent Employed in Alaska or Federal Government or USPS ^{1/}	82.7	72.5
Total number of Alaska wage and salary quarters worked	761	369
Total Alaska wage and salary earnings after training	\$5,010,766	\$2,579,852
Total Alaska wage and salary earnings before training	\$2,351,999	\$1,200,971
Percent change in total earnings after training	113.0	114.8
Average earnings per quarter worked after training	\$6,584	\$6,991
Average earnings per quarter worked before training	\$3,692	\$3,813
Alaska 2008 Occupational License Holders	37	37
Alaska 2008 PFD Applicants	246	246
Unemployment Insurance Claimants	59	41
Continuing Education In Alaska ^{2/}	33	33
Continuing Education Outside Alaska ^{2/}	8	8

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

**Percent Employed and Median Earnings for
WIA Title 1B Adult**



Youth Programs

WIA Title 1B Youth Program

This year-round youth program provides training and employment programs for both in-school and out-of-school youth. Services may include limited internships in the private sector, school-to-work transition services, and alternative high school services. The targeted population is youth between the ages of 16 and 21. The summer youth employment program is designed to improve basic education skills, encourage school completion, provide exposure to work, and enhance citizenship skills. Under WIA Title 1B, most youth are enrolled into programs where employment-related performance outcomes do not apply. The emphasis for youth services involves achieving skill attainment in three specific areas: basic academic skills, occupational skills, and work readiness skills. The targeted population is low-income youth, ages 14 to 21.

In FY 2007, a total of 546 individuals with social security numbers were identified as exiting from the WIA Title 1B Youth program, including summer youth employment program participants.

Performance and Participant Data

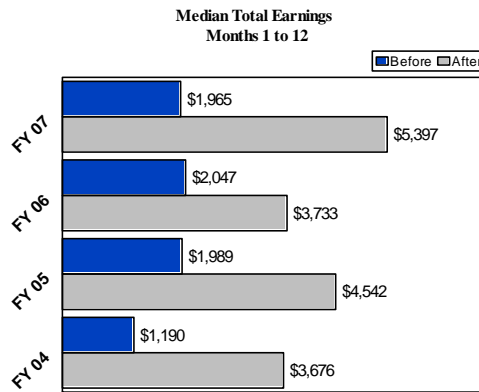
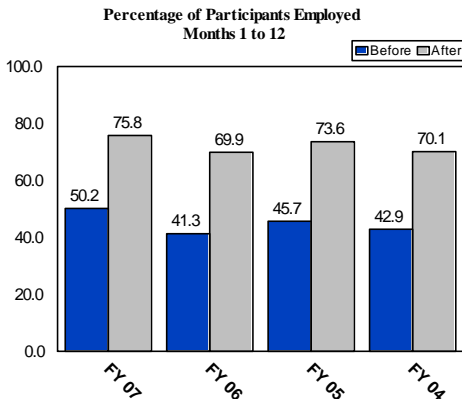
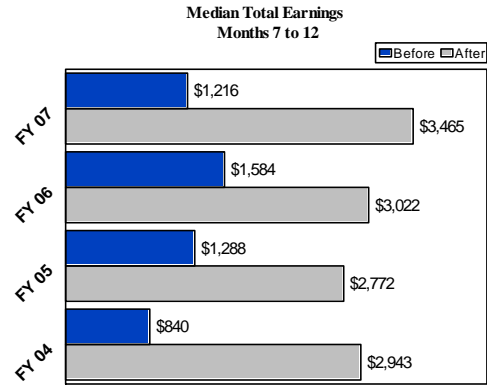
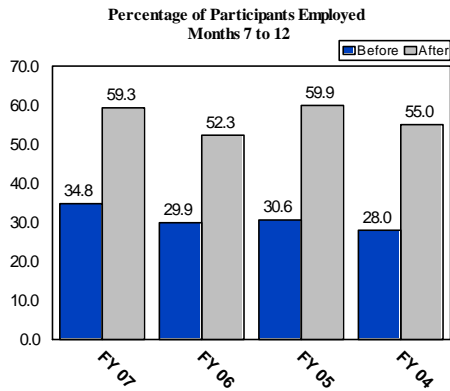
- During months 7 through 12 (the third and fourth quarter) following exit from the WIA Title 1B Youth Program, 59.3% of program participants were reported employed in Alaska wage and salary employment.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 56.4%.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$3,465, marking an increase of 185.0% from the same time period before the workers entered the program.
- Total earnings of program participants increased by 254.1% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 51.5%. Total Alaska wage and salary earnings in the year following training were almost \$3.5 million.
- Alaska residency was claimed by 78.6% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top industries where program participants were employed in the third quarter following training include accommodations and food services, retail trade, and healthcare and social assistance. Top occupations include food preparation and serving, retail salespersons, and cashiers.
- Top employers of participants in the third quarter after exit:

Employer
FRED MEYER STORES INC
KURANI INC
SAFEWAY INC
WAL-MART ASSOCIATES INC
DENALI FOODS INC
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

WIA Title 1B Youth Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	546	546
Percent with Alaska Wage and Salary Employment	75.8	59.3
Median Total Earnings	\$5,397	\$3,465
Percent of Workers Employed in Related Occupations	NA	44.0
Number of:		
Alaska Wage and Salary Employed	414	324
Department of Defense Employed	38	37
Civilian Federal Government and USPS Employed	4	4
Total number employed in Alaska or Federal Government or USPS ^{1/}	416	327
Percent Employed in Alaska or Federal Government or USPS ^{1/}	76.2	59.9
Total number of Alaska wage and salary quarters worked	1,142	528
Total Alaska wage and salary earnings after training	\$3,489,055	\$1,660,782
Total Alaska wage and salary earnings before training	\$985,421	\$434,691
Percent change in total earnings after training	254.1	282.1
Average earnings per quarter worked after training	\$3,055	\$3,145
Average earnings per quarter worked before training	\$1,574	\$1,536
Alaska 2008 Occupational License Holders	10	10
Alaska 2008 PFD Applicants	429	429
Unemployment Insurance Claimants	29	14
Continuing Education In Alaska ^{2/}	73	73
Continuing Education Outside Alaska ^{2/}	18	18

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

**Percent Employed and Median Earnings for
WIA Title 1B Youth**



Other Programs

Adult Basic Education

The purpose of the Adult Basic Education (ABE) Program is to prepare Alaskans for employment by providing instruction in the basic skills of reading, writing, mathematics, and preparing students for the General Educational Development (GED) tests. In addition, English as a Second Language (ESL) is taught. With all subjects, emphasis is given to integrating practical life skills and workplace readiness skills into instruction.

The State of Alaska ABE Program funds:

- Thirteen regional ABE Programs
- One Department of Corrections ABE Program
- Four local Volunteer Literacy programs,
- One state-wide English Literacy grant

Collectively, these programs provide the following ABE activities:

- Instruction in the basic skills of reading, writing, and mathematics
- Instruction to prepare for the General Educational Development (GED) tests
- Instruction to prepare for the U.S. Citizenship test

ABE programs also:

- Assist adult learners with finding supportive services such as transportation, child care, etc.
- Assist adult learners with job skills such as resume writing and interviewing
- Assist adult learners in transitioning from adult basic education into jobs, post-secondary education, and/or vocational training
- Provide pre and post assessment to determine basic skills ability

Performance and Participant Data

Adult Basic Education students identify goals which are the measurable outcomes for the ABE Program. The goals from which they can select are:

- Educational gain
- Receipt of a secondary school diploma or GED
- Placement in postsecondary education or training
- Entering into employment
- Retaining employment

In FY07 the Alaskan ABE Programs served 3,244 students. The following information reports on the employment outcomes of 1,038 students with SSN data that had the goal of entering employment or retaining employment.

- During months 7 through 12 (the third and fourth quarter) following exit from the program, 56.4% of program participants were reported employed in Alaska wage and salary employment. Including federal and military employment, 57.2% of the program participants were employed.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 62.7%.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$4,976, marking an increase of 63.7% from the same time period before the workers entered the program.
- Total earnings of program participants increased by 53.2% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 19.7%. Total Alaska wage and salary earnings in the year following training were approximately \$8.3 million.
- Alaska residency was claimed by 75.9% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top industries where program participants were employed in the third quarter following training were accommodation and food services, retail trade, and administrative support/waste management and remediation. Top occupations include retail salespersons, cashiers, food preparation and serving.

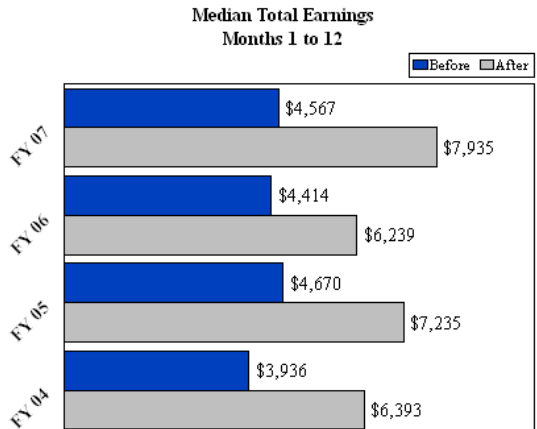
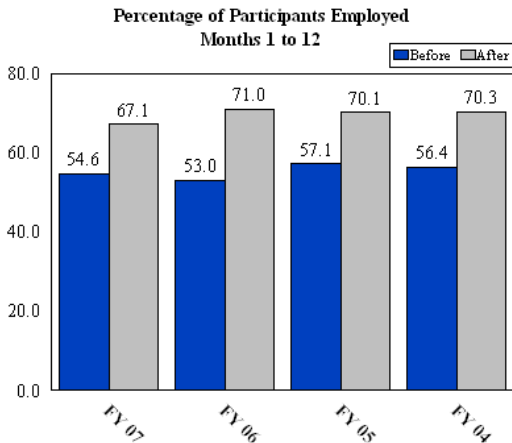
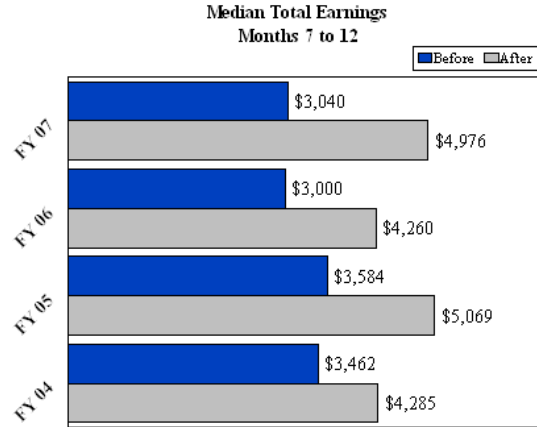
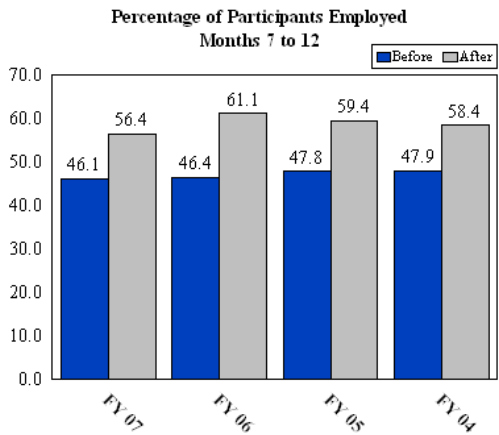
Top employers of participants in the third quarter after exit:

Employer
WAL-MART ASSOCIATES INC
NANA MANAGEMENT SERVICES
FRED MEYER STORES INC
SAFEWAY INC
AK COMMERCIAL CO
NORTH SLOPE BOROUGH
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Adult Basic Education Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	1,038	1,038
Percent with Alaska Wage and Salary Employment	67.1	56.4
Median Total Earnings	\$7,935	\$4,976
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	696	585
Department of Defense Employed	10	8
Civilian Federal Government and USPS Employed	4	4
Total number employed in Alaska or Federal Government or USPS ^{1/}	697	586
Percent Employed in Alaska or Federal Government or USPS ^{1/}	67.1	56.5
Total number of Alaska wage and salary quarters worked	1,992	974
Total Alaska wage and salary earnings after training	\$8,292,887	\$4,080,845
Total Alaska wage and salary earnings before training	\$5,414,686	\$2,747,501
Percent change in total earnings after training	53.2	48.5
Average earnings per quarter worked after training	\$4,163	\$4,190
Average earnings per quarter worked before training	\$3,478	\$3,500
Alaska 2008 Occupational License Holders	15	15
Alaska 2008 PFD Applicants	788	788
Unemployment Insurance Claimants	109	76
Continuing Education In Alaska ^{2/}	51	51
Continuing Education Outside Alaska ^{2/}	12	12

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

**Percent Employed and Median Earnings for
Adult Basic Education**



TRAINING PROGRAM PERFORMANCE—2007

FY 2007 Program Performance Measures for Adult Basic Education Alaska Employment and Earnings for Months 7 to 12 Before and After Training												
FY 2007 Programs	Number Exiting	Number Employed			Total Earnings		Quarters Worked		Avg. Earnings Per Quarter		Median Total Earnings	
		Before	After	Pct Emp After	Before	After	Before	After	Before	After	Before	After
Aleutian/Pribilof	7	4	5	71.4	\$ND	\$28,404	7	9	\$ ND	\$3,156	\$ ND	\$4,110
Anchorage - ABE	294	139	163	55.4	783,854	1,153,049	221	286	3,547	4,032	3,175	5,979
Anchorage - Literacy	38	22	25	65.8	185,025	230,879	39	45	4,744	5,131	8,648	10,620
Barrow	20	10	18	90.0	37,771	108,025	16	26	2,361	4,155	1,795	3,314
Bethel	57	29	30	52.6	102,039	145,989	46	48	2,218	3,041	1,871	2,768
Bristol Bay	6	1	3	50.0	ND	ND	1	6	ND	ND	ND	ND
Department of Corrections	122	51	40	32.8	166,750	139,020	81	57	2,059	2,439	1,848	1,548
Fairbanks - ABE	168	84	107	63.7	487,574	747,048	147	178	3,317	4,197	3,279	4,828
Fairbanks - Literacy	9	2	6	66.7	ND	66,385	4	12	ND	5,532	ND	10,413
Juneau - ABE	107	49	58	54.2	302,322	387,292	86	92	3,515	4,210	3,720	4,457
Juneau - Literacy	7	0	1	14.3	ND	ND	0	2	ND	ND	ND	ND
Kenai	47	22	32	68.1	269,823	386,231	37	51	7,293	7,573	6,125	5,611
Kodiak	12	7	9	75.0	51,285	81,513	13	18	3,945	4,528	3,655	7,976
Kotzebue	27	6	17	63.0	33,083	117,801	9	27	3,676	4,363	932	5,096
Mat-Su - ABE	52	22	30	57.7	148,001	202,481	32	50	4,625	4,050	2,858	4,004
Mat-Su - Literacy	9	0	4	44.4	ND	ND	0	6	ND	ND	ND	ND
Nome	42	22	25	59.5	122,322	143,851	34	40	3,598	3,596	1,175	3,199
Valdez	14	9	12	85.7	20,478	87,700	12	21	1,706	4,176	945	7,538

ND=Nondisclosable
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

FY 2007 Program Performance Measures for Adult Basic Education Alaska Employment and Earnings for Months 1 to 12 Before and After Training												
FY 2007 Programs	Number Exiting	Number Employed			Total Earnings		Quarters Worked		Avg. Earnings Per Quarter		Median Total Earnings	
		Before	After	Pct Emp After	Before	After	Before	After	Before	After	Before	After
Aleutian/Pribilof	7	6	5	71.4	\$15,077	\$54,387	12	16	\$1,256	\$3,399	\$1,110	\$10,483
Anchorage - ABE	294	157	187	63.6	1,570,578	2,262,468	436	564	3,602	4,011	5,831	9,204
Anchorage - Literacy	38	27	26	68.4	395,817	499,347	81	94	4,887	5,312	13,157	17,743
Barrow	20	13	18	90.0	101,458	246,534	31	54	3,273	4,565	1,280	10,383
Bethel	57	33	43	75.4	209,720	370,941	84	108	2,497	3,435	2,818	5,110
Bristol Bay	6	1	3	50.0	ND	ND	1	11	ND	ND	ND	ND
Department of Corrections	122	62	50	41.0	305,257	236,015	161	101	1,896	2,337	2,685	1,946
Fairbanks - ABE	168	99	128	76.2	948,777	1,583,100	288	373	3,294	4,244	5,422	8,513
Fairbanks - Literacy	9	4	6	66.7	ND	150,700	10	24	ND	6,279	ND	19,518
Juneau - ABE	107	57	74	69.2	559,039	804,359	166	207	3,368	3,886	5,955	6,723
Juneau - Literacy	7	0	2	28.6	ND	ND	0	5	ND	ND	ND	ND
Kenai	47	27	37	78.7	545,492	751,365	76	105	7,178	7,156	6,576	8,176
Kodiak	12	7	10	83.3	89,737	162,910	27	36	3,324	4,525	4,076	16,602
Kotzebue	27	9	22	81.5	73,113	262,725	20	62	3,656	4,238	943	8,358
Mat-Su - ABE	52	25	41	78.8	281,331	408,719	66	110	4,263	3,716	6,039	5,823
Mat-Su - Literacy	9	0	4	44.4	ND	ND	0	9	ND	ND	ND	ND
Nome	42	30	28	66.7	216,904	269,303	77	76	2,817	3,543	1,808	4,787
Valdez	14	10	12	85.7	56,004	138,145	21	37	2,667	3,734	1,324	12,327

ND=Nondisclosable
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Alaska Construction Academy

In 2006, Associated General Contractors (AGC) of Alaska, Anchorage Home Builders Association, Anchorage School District, Alaska Works Partnership, Inc., Alaska Department of Labor & Workforce Development and Cook Inlet Tribal Council created a construction workforce pilot project, the Anchorage Construction Academy. The purpose of the Academy is for agencies to combine resources to attract and train young people and adults in the Anchorage area to first jobs in construction and trade apprenticeship programs.

Governor Palin requested and approved \$2 million in the FY 2008 Department of Labor and Workforce Development capital budget and \$1.5 million in the FY 2008 Department of Commerce and Economic Development budget to continue Academies in Anchorage and to begin Academies in Fairbanks, Juneau, Kenai Peninsula, Ketchikan, and the Mat-Su Valley.

In FY 2007, a total of 90 individuals with social security numbers were identified as exiting from the Alaska Construction Academy.

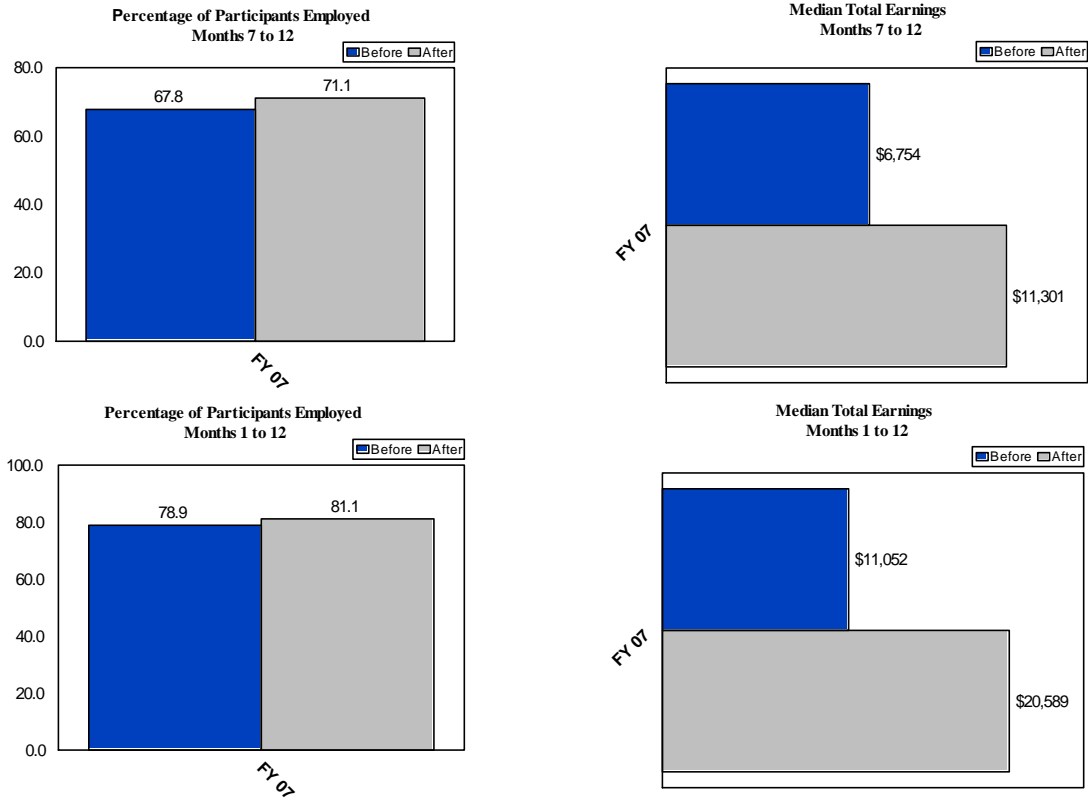
Performance and Participant Data

- During months 7 through 12 (the third and fourth quarter) following exit from the Alaska Construction Academy, 71.1% of program participants were reported employed in Alaska wage and salary employment.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 85.7%.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$11,301, marking an increase of 67.3% from the same time period before the workers entered the program.
- Total earnings of program participants increased by 24.7% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 18.4%. Total Alaska wage and salary earnings in the year following training were approximately \$1.4 million.
- Alaska residency was claimed by 84.4% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Based upon analysis of post-training UI wage record reported occupations, 64.1% of those employed in the months 7 through 12 after exit from a training program were working in an occupation related to their training.
- Top industries where program participants were employed in the third quarter following training include construction, administrative support/waste management and remediation, and retail trade. Top occupations include construction laborers, office clerks, and carpenters.
- Alaska Construction Academy participants were employed with a large spectrum of employers with fewer than four participants being employed at any company.

Alaska Construction Academy Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	90	90
Percent with Alaska Wage and Salary Employment	81.1	71.1
Median Total Earnings	\$20,589	\$11,301
Percent of Workers Employed in Related Occupations	NA	64.1
Number of:		
Alaska Wage and Salary Employed	73	64
Department of Defense Employed	0	0
Civilian Federal Government and USPS Employed	0	0
Total number employed in Alaska or Federal Government or USPS ^{1/}	73	64
Percent Employed in Alaska or Federal Government or USPS ^{1/}	81.1	71.1
Total number of Alaska wage and salary quarters worked	234	116
Total Alaska wage and salary earnings after training	\$1,424,477	\$729,380
Total Alaska wage and salary earnings before training	\$1,141,976	\$524,343
Percent change in total earnings after training	24.7	39.1
Average earnings per quarter worked after training	\$6,088	\$6,288
Average earnings per quarter worked before training	\$5,144	\$4,947
Alaska 2008 Occupational License Holders	1	1
Alaska 2008 PFD Applicants	76	76
Unemployment Insurance Claimants	24	12
Continuing Education In Alaska ^{2/}	8	8
Continuing Education Outside Alaska ^{2/}	2	2

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

**Percent Employed and Median Earnings for
Alaska Construction Academy**



Vocational & Technical Education Programs Supported by Carl Perkins Funding

The purpose of the Carl Perkins Vocational & Technical Education Act of 1998 (Perkins III) is to develop more fully the academic, vocational, and technical skills of all secondary students and postsecondary students who elect to enroll in vocational and technical education programs, by:

- (1) building on the efforts of states and localities to develop challenging academic standards;
- (2) promoting the development of services and activities that integrate academic, vocational, and technical instruction, and that link secondary and postsecondary education for participating vocational and technical education students;
- (3) increasing state and local flexibility in providing services and activities designed to develop, implement, and improve vocational and technical education, including Tech Prep education; and
- (4) disseminating national research, and providing professional development and technical assistance, that will improve vocational and technical education programs, services, and activities.

In order to receive funds, education agencies must have prepared a local plan for vocational and technical education plus an annual funding application and annual performance report. In FY 2007, fifty school districts, four postsecondary institutions, and one statewide Tech Prep consortium participated in the funding programs. The major state program improvement efforts during FY 2007 were improving local curriculum to reflect state academic and national skill standards, promoting secondary/postsecondary dual credit technical courses, improving a data reporting system to meet the accountability requirements, and providing quality professional development opportunities for local teachers and faculty. In FY 2007, Alaska received \$360,311 in Tech-Prep funds and, as for the past 16 years, \$4,214,921 in Perkins' Basic Grant funds

Perkins III legislation significantly changed the federal reporting requirements for vocational and technical education accountability. Because the Perkins funds are intended to improve existing programs or develop new elements, data is required on the results of the *entire* vocational & technical program provided by the school district or postsecondary institution, not just the components that benefit from Perkins funding. The district or institution is given the flexibility to target the federal Perkins funds to any portion of this program that needs improvement or expansion. The Perkins statute requires data reporting about “participants” – students who enroll in one or more vocational and technical courses, “concentrators” – students who demonstrate commitment to a specific vocational & technical program, and “completers” – students who successfully finish the program that is available at the school or institution.

The Alaska Department of Education & Early Development (EED) and the Department of Labor and Workforce Development have worked cooperatively to obtain performance outcome statistics for both secondary and postsecondary vocational and technical program exiters. Postsecondary Perkins programs are managed by the Alaska Workforce Investment Board office within the Department of Labor and Workforce Development. Participants exiting those programs have been tracked through data provided to EED and to the Department of Labor by the University of Alaska and the Alaska Vocational Technical Education Center. The Department of Education & Early Development manages secondary programs and data collection. The majority of school districts forwarded completer data to the Department of Labor's Research and Analysis Section for follow-up information using Unemployment Insurance records and enrollment records from the University of Alaska.

Carl Perkins – Postsecondary and Tech-Prep

Postsecondary Background

Alaska's Perkins funding for Vocational and Technical Education grants is divided based on a ratio of 85% for secondary schools and 15% for postsecondary institutions. The allocation resulted in \$483,663 available for grants to postsecondary institutions for FY 2007. This money was distributed via competitive grants to four places: (1) AVTEC, (2) Kachemak Bay Campus of the Kenai Peninsula College of the University of Alaska Anchorage, (3) Sitka Campus of the University of Alaska Southeast, and (4) Tanana Valley Campus of the University of Alaska Fairbanks.

The FY 2007 Perkins Tech Prep grant funds totaled \$360,311, which was awarded to the Alaska Statewide Tech Prep Consortium. It is made up of sixteen school districts throughout the state, campuses of the University of Alaska, AVTEC, and representatives of industry and labor. The fiscal agent is the University of Alaska Anchorage.

Postsecondary Data – What is Being Counted

Perkins funding is significant for the institutions that receive it, for the programs that it improves, and for the leveraging that occurs because of those efforts. It is worth realizing, however, that the vast majority of postsecondary career and technical education programs within the state, which are included in this section of the report, receive no direct Perkins funding. This report includes data on students taking courses in all vocational education programs of the entire University of Alaska system and in all AVTEC programs of at least 80 contact hours. They are counted without regard as to whether or not the campus they are attending, or the program they are taking, receives any Perkins funding.

This report counts as participants those whom the Perkins federal program calls "concentrators." The Perkins state definition for concentrator is:

A participant who has been admitted into a certificate or degree program, or has completed at least twelve vocational credit hours of the course/program of study toward a certificate or associate degree, or has completed all coursework for an industry recognized credential (not awarded by the postsecondary institution), as established by the postsecondary institution.

Unfortunately, the University system currently cannot track students completing coursework for which a credential can be earned. ("Credential," often awarded for meeting the requirements of an industry or a professional association, here is distinguished from a two-year or four-year degree or a one year certificate. An example is a Cisco CCNP certification.) Therefore, as an approximation, UA career and technical education students who have earned 9 total credits during the reporting year are counted as concentrators, and these, along with AVTEC students who meet the above definition, are included in this report's postsecondary section.

Performance and Participant Data

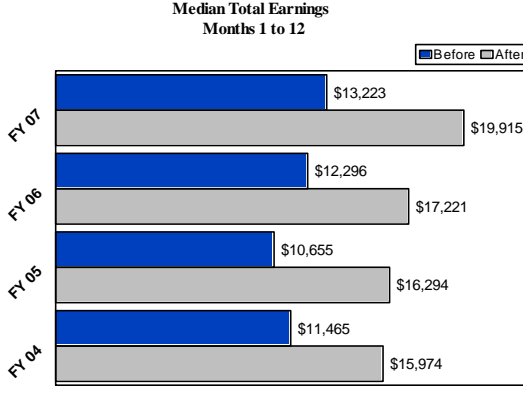
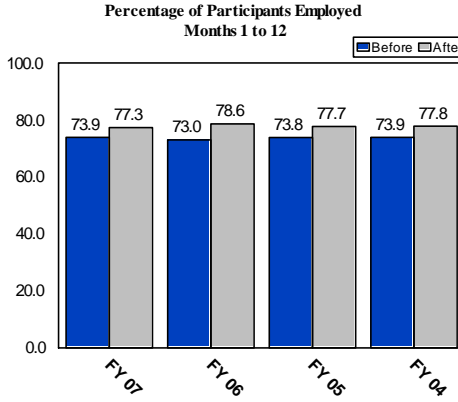
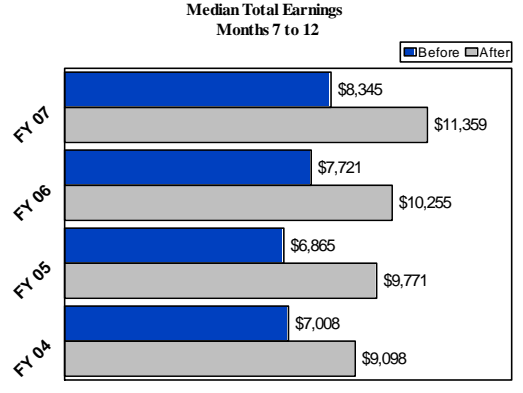
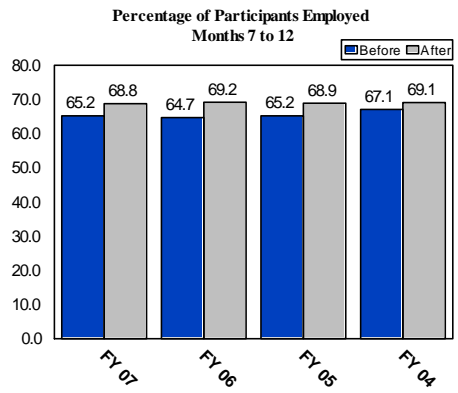
- During months 7 through 12 (the third and fourth quarter) following exit from the Carl Perkins Postsecondary Program, 77.3% of program participants were reported employed in Alaska wage and salary employment.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 77.9%.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$11,359, marking an increase of 36.1% from the same time period before the workers entered the program.
- Total earnings of program participants increased by 37.4% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 24.7%. Total Alaska wage and salary earnings in the year following training were approximately \$101.5 million.
- Alaska residency was claimed by 86.8% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top industries where program participants were employed in the third quarter following training include healthcare and social assistance, local government, and accommodation and food services. Top occupations include retail sales, office clerks, and nursing aides.
- Top employers of participants in the third quarter after exit:

Employer
STATE OF ALASKA
UNIVERSITY OF ALASKA
PROVIDENCE HOSPITAL
BANNER HEALTH SYSTEM
FRED MEYER STORES INC
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Carl Perkins Postsecondary Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	5,460	5,460
Percent with Alaska Wage and Salary Employment	77.3	68.8
Median Total Earnings	\$19,915	\$11,359
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	4,218	3,756
Department of Defense Employed	8	7
Civilian Federal Government and USPS Employed	7	7
Total number employed in Alaska or Federal Government or USPS ^{1/}	4,222	3,760
Percent Employed in Alaska or Federal Government or USPS ^{1/}	77.3	68.9
Total number of Alaska wage and salary quarters worked	14,051	6,852
Total Alaska wage and salary earnings after training	\$101,489,706	\$50,353,552
Total Alaska wage and salary earnings before training	\$73,866,696	\$37,311,673
Percent change in total earnings after training	37.4	35.0
Average earnings per quarter worked after training	\$7,223	\$7,349
Average earnings per quarter worked before training	\$5,790	\$5,907
Alaska 2008 Occupational License Holders	404	404
Alaska 2008 PFD Applicants	4,741	4,741
Unemployment Insurance Claimants	473	306
Continuing Education In Alaska ^{2/}	518	518
Continuing Education Outside Alaska ^{2/}	212	212

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

**Percent Employed and Median Earnings for
Carl Perkins Postsecondary**



Carl Perkins – Secondary

Secondary Program Background

In FY 2007, 17,909 secondary students in 50 Alaskan school districts participated in a program within one of 16 career clusters identified by the U.S. Department of Education. The most popular cluster at the secondary level was Business & Administrative Services, followed by Construction, Human Services, Manufacturing, Transportation, Arts & Communication, Hospitality, IT Services, Scientific & Technical, and Health Services. All local school district programs continued to examine and revise their vocational curriculum to assure its alignment with industry-based occupation standards as well as the state’s performance standards for reading, writing, and math and other state academic, employability, and cultural standards.

Secondary Data – What is Being Counted

Secondary data reporting for the federal Perkins statute requires different definitions from those used for this report. Perkins data reporting collects information about three different levels of involvement: “participants” – students who enroll in one or more vocational and technical courses, “concentrators” – students who enroll in two or more courses within a specific vocational & technical program, and “completers” – students who successfully finish a program’s sequence of courses that was available at their school or institution.

The following tables and charts report follow-up employment information for 5,772 vocational program “completers” who exited the secondary school system during or following the 2006-2007 school year.

Performance and Participant Data

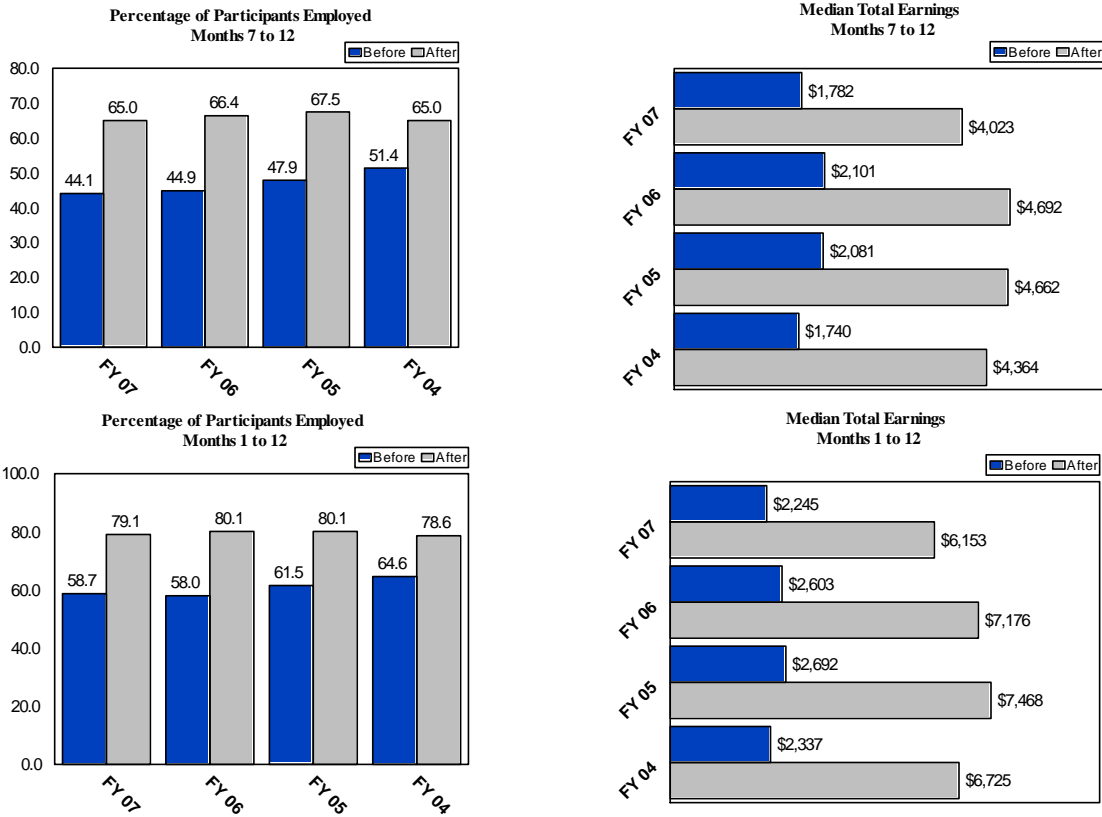
- During months seven through 12 (the third and fourth quarter) following exit from an Alaskan school, 65.0% of program participants were reported employed in Alaska wage and salary employment. Upon further analysis 3 participants were identified from military or federal government employment records.
- Top industries where program participants were employed in the third quarter following training were accommodation and food service, retail trade, and construction. Top occupations include retail sales, fast food workers, and cashiers.
- Alaska residency was claimed by 91.6% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top employers of participants in the third quarter after exit:

Employer
WAL-MART ASSOCIATES INC
SAFEWAY INC
FRED MEYER STORES INC
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Carl Perkins Secondary Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	5,772	5,772
Percent with Alaska Wage and Salary Employment	79.1	65.0
Median Total Earnings	\$6,153	\$4,023
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	4,567	3,749
Department of Defense Employed	3	3
Civilian Federal Government and USPS Employed	0	0
Total number employed in Alaska or Federal Government or USPS ^{1/}	4,567	3,749
Percent Employed in Alaska or Federal Government or USPS ^{1/}	79.1	65.0
Total number of Alaska wage and salary quarters worked	12,702	6,158
Total Alaska wage and salary earnings after training	\$40,402,001	\$19,909,627
Total Alaska wage and salary earnings before training	\$11,166,871	\$5,648,339
Percent change in total earnings after training	261.8	252.5
Average earnings per quarter worked after training	\$3,181	\$3,233
Average earnings per quarter worked before training	\$1,374	\$1,461
Alaska 2008 Occupational License Holders	134	134
Alaska 2008 PFD Applicants	5,287	5,287
Unemployment Insurance Claimants	147	114
Continuing Education In Alaska ^{2/}	1,659	1,659
Continuing Education Outside Alaska ^{2/}	1,021	1,021

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

**Percent Employed and Median Earnings for
Carl Perkins Secondary**



Denali Training Fund

The Denali Training Fund was established by the Denali Commission to ensure local residents have the skills necessary to become employed on the construction, operation, and maintenance of Denali Commission and other public infrastructure projects in rural Alaska.

In FY 2007, a total of 660 individuals completed classes with the Denali Training Fund.

Performance and Participant Data

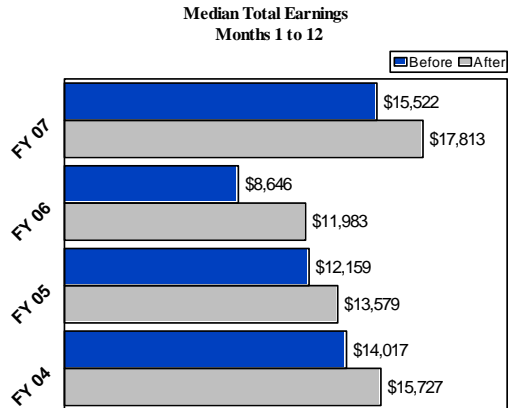
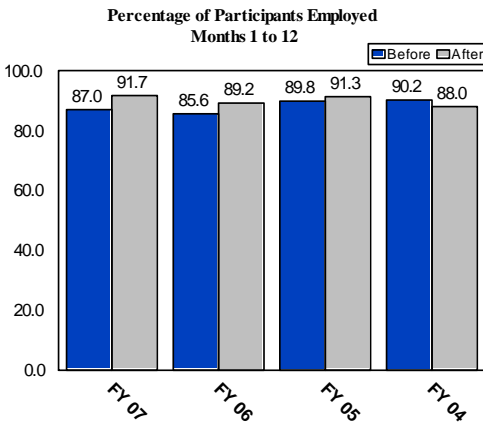
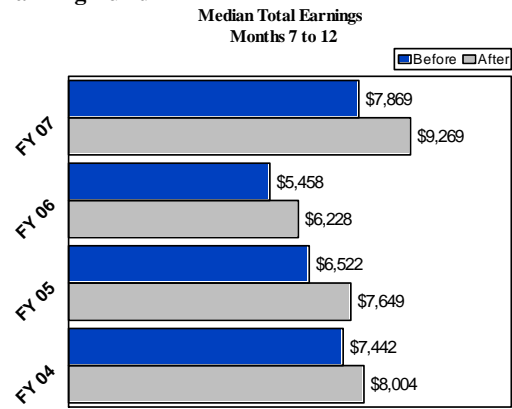
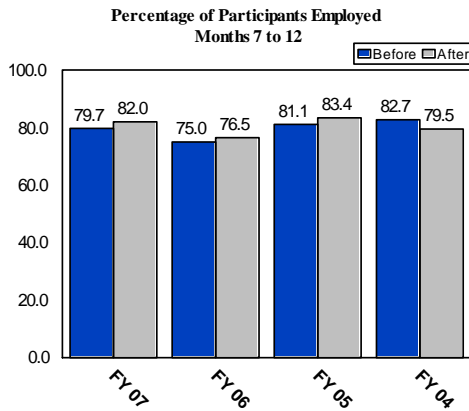
- During months 7 through 12 (the third and fourth quarter) following exit from the Denali Training Fund training program, 82.0% of program participants were reported employed in Alaska wage and salary employment.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 79.6%.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$9,269. Those earnings represented a gain of 17.8% compared to the same time period before the workers entered the program.
- Total earnings of program participants increased by 17.9% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 12.5%. Total Alaska wage and salary earnings in the year following training were almost \$13.3 million.
- Alaska residency was claimed by 92.4% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Based upon analysis of post-training UI wage record reported occupations, 63.2% of those employed in the months 7 through 12 after exit from a training program were working in an occupation related to construction.
- Top industries where program participants were employed in the third quarter following training were local government, construction, and real estate, rental, and leasing. Top occupations include construction laborers, freight, stock, and material movers; and maintenance and repair workers.
- Top employers of participants in the third quarter after exit:

Employer
AVCP HOUSING AUTHORITY
YUKON KUSKOKWIM HEALTH CORP
LOWER KUSKOKWIM SCHOOL DISTRICT
LOWER YUKON SCHOOL DISTRICT
NATIVE COUNCIL OF PORT HEIDEN
CITY OF BETHEL
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Denali Training Fund Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	660	660
Percent with Alaska Wage and Salary Employment	91.7	82.0
Median Total Earnings	\$17,813	\$9,269
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	605	541
Department of Defense Employed	1	1
Civilian Federal Government and USPS Employed	5	5
Total number employed in Alaska or Federal Government or USPS ^{1/}	606	542
Percent Employed in Alaska or Federal Government or USPS ^{1/}	91.8	82.1
Total number of Alaska wage and salary quarters worked	2,033	974
Total Alaska wage and salary earnings after training	\$13,302,538	\$6,335,852
Total Alaska wage and salary earnings before training	\$11,278,994	\$5,409,692
Percent change in total earnings after training	17.9	17.1
Average earnings per quarter worked after training	\$6,543	\$6,505
Average earnings per quarter worked before training	\$5,817	\$5,743
Alaska 2008 Occupational License Holders	6	6
Alaska 2008 PFD Applicants	610	610
Unemployment Insurance Claimants	176	103
Continuing Education In Alaska ^{2/}	71	71
Continuing Education Outside Alaska ^{2/}	11	11

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

**Percent Employed and Median Earnings for
Denali Training Fund**



Galena Interior Learning Academy

The Galena Interior Learning Academy Post Secondary School offers high quality vocational courses which are licensed by the State of Alaska, authorized by ACPE, or nationally accredited. The classes are taught by highly qualified staff – all are professionals in their own field. Classes are small and focused on the needs of the student but the facilities are modern and state of the art – like the FAA-certified flight simulator.

The Galena Interior Learning Academy Post Secondary School is a section of the innovative Galena City School District. It opened for post-secondary students in mid-2002 and provides a good transition between rural life in village Alaska and the bigger cities in Alaska.

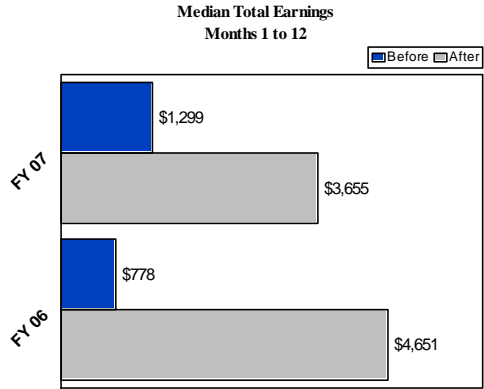
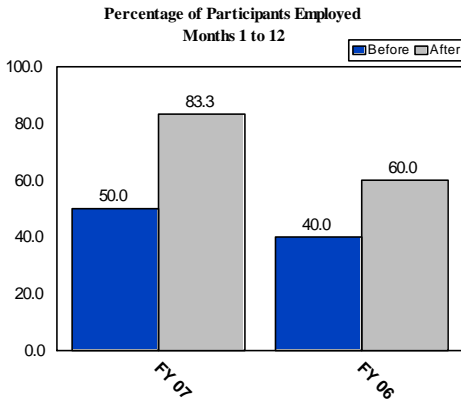
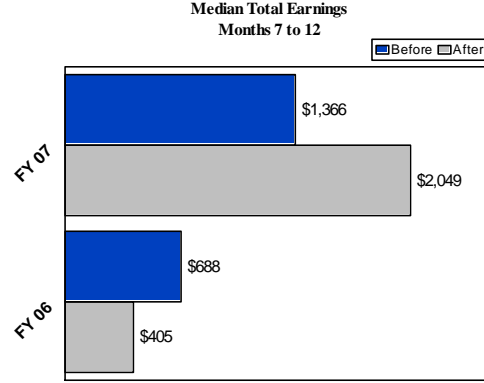
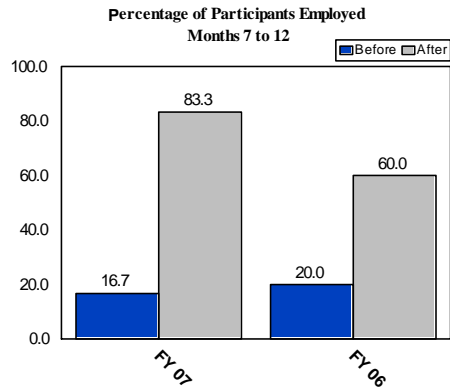
In FY 2007, a total of 6 individuals completed classes with the Galena Interior Learning Academy.

Performance and Participant Data

- During months 7 through 12 (the third and fourth quarter) following exit from the Galena Interior Learning Academy, 83.3% of program participants were reported employed in Alaska wage and salary employment.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 80.0%.
- Alaska residency was claimed by 83.3% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top industries where program participants were employed in the third quarter following training were local government and mining. Top occupations include dishwashers, hairdressers, and stock clerks.

Galena Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	6	6
Percent with Alaska Wage and Salary Employment	83.3	83.3
Median Total Earnings	\$3,655	2,049
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	5	5
Department of Defense Employed	1	1
Civilian Federal Government and USPS Employed	0	0
Total number employed in Alaska or Federal Government or USPS ^{1/}	5	5
Percent Employed in Alaska or Federal Government or USPS ^{1/}	83.3	83.3
Total number of Alaska wage and salary quarters worked	17	8
Total Alaska wage and salary earnings after training	\$18,049	\$7,806
Total Alaska wage and salary earnings before training	\$7,769	\$1,366
Percent change in total earnings after training	132.3	471.5
Average earnings per quarter worked after training	\$1,062	\$976
Average earnings per quarter worked before training	\$1,554	\$1,366
Alaska 2008 Occupational License Holders	2	2
Alaska 2008 PFD Applicants	5	5
Unemployment Insurance Claimants	0	0
Continuing Education In Alaska ^{2/}	1	1
Continuing Education Outside Alaska ^{2/}	0	0
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section		
^{1/} Unduplicated count of employed workers		
^{2/} Postsecondary education as reported by the National Student Clearinghouse.		

Percent Employed and Median Earnings for Galena



High Growth Initiative

The High Growth Job Training Initiative (HGJTI) Grant for Energy was funded by a \$7 million grant awarded by the U.S. Department of Labor's Employment and Training Administration. HGJTI grants are strategic efforts to prepare workers for new and increasing job opportunities in high growth/high demand and economically vital industries and sectors of the American economy. The initiative provides for a demand-driven workforce system by identifying high growth/high demand industries, evaluating their skills needs, and leveraging the publicly funded workforce system in collaboration with private and public sector partners to ensure that people are being trained with the skills required for positions in these rapidly expanding or transforming industries.

The Alaska Department of Labor and Workforce Development (DOLWD), Division of Business Partnerships' (DBP), High Growth Job Training Initiative (HGJTI) Grant for Energy is a collaborative effort designed within the framework of the Workforce Investment Act (WIA) to increase the supply of qualified, journey-level workers for employers in the resource extraction industries, including support activities in construction and transportation.

Alaska's expected future growth has created a large gap between the need for skilled workers and Alaska's ability to supply them. HGJTI funding has helped increase the state's capacity to recruit and train Alaskans, especially younger Alaskans, for careers in the construction trades and the energy industry. DOLWD has partnered with industry and school districts across the state to stimulate the rebirth of vocational training and apprenticeship programs, which will help ensure that Alaska's youth possess the requisite resources, education, training, skills, certification, and experience to satisfactorily perform the work necessary for jobs in our high growth industries – transportation, construction and mining, and on the upcoming natural gas pipeline.

Forming effective workforce development partnerships and leveraging resources as a means of sustaining effective programs is of paramount importance. Job training for Alaska's youth (education reform), helping businesses hire well-prepared workers (economic development), and aggressive outreach to employers and job seekers promoting resources available through Alaska's 24 job centers (workforce development) were a few of the strategies that helped to meet grant objectives.

The Department continues to aggressively pursue resources to sustain youth activities and other energy career development activities for adults. A recent \$2 million grant from the U.S. Department of Commerce's Economic Development Administration to the Alaska Vocational Technical Center (AVTEC) to design and construct a Maritime Safety Training Facility, \$5.8 million leveraged from the legislature to improve career awareness, training opportunities and workforce readiness among Alaska's youth, and the federal award of \$7.5 million for skill-training programs in pipeline construction and maintenance will help sustain the programs begun under the HGJTI.

In FY07 the High Growth Initiative program served 403 students. The following information reports on the employment outcomes of 260 students with SSN data that exited the program.

Performance and Participant Data

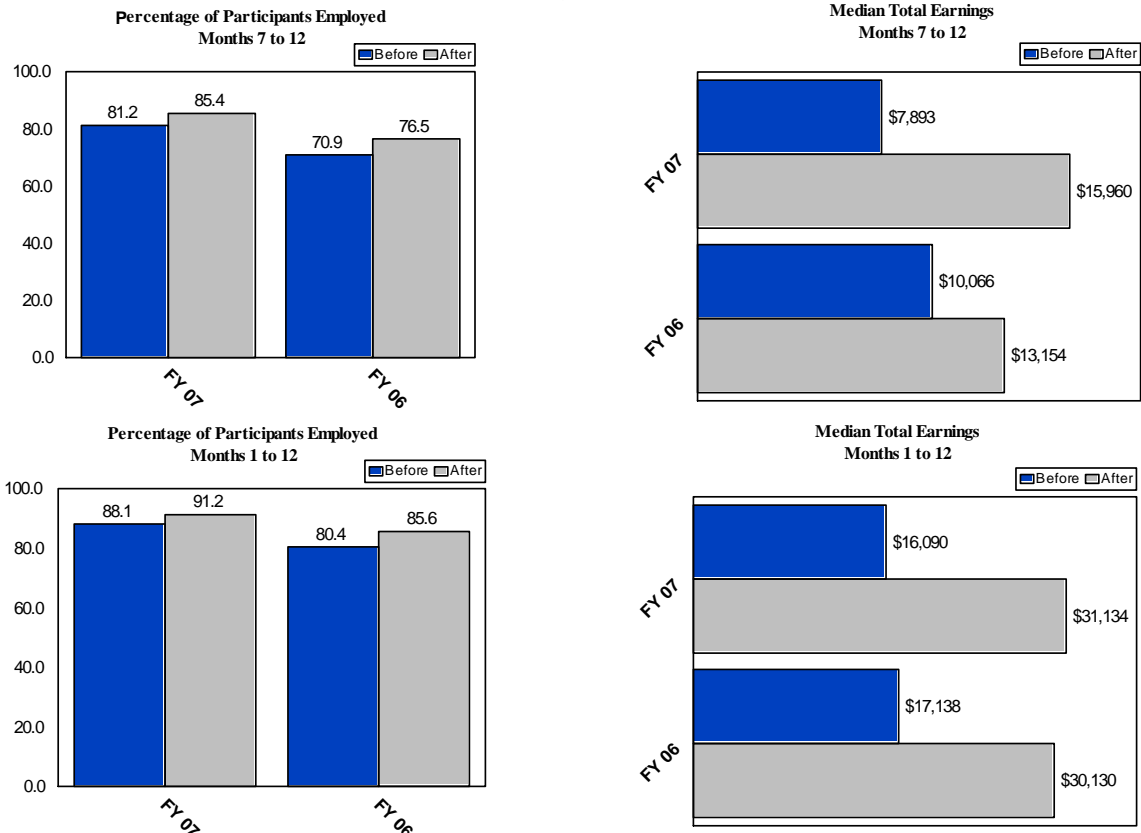
- During months 7 through 12 (the third and fourth quarter) following exit from the High Growth Initiative program, 85.4% of program participants were reported employed in Alaska wage and salary employment.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 76.5%.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$15,960. Those earnings represented a gain of 102.2% compared to the same time period before the workers entered the program.
- Total earnings of program participants increased by 74.1% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 60.8%. Total Alaska wage and salary earnings in the year following training were approximately \$7.1 million.
- Alaska residency was claimed by 87.7% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top industries where program participants were employed in the third quarter following training were construction, mining, and administrative support/waste management and remediation. Top occupations include operating electricians, construction laborers, and carpenters.
- Top employers of participants in the third quarter after exit:

Employer
CITY ELECTRIC INC
ALCAN ELECTRICAL & ENGINEER INC
NORCON INC
REDI ELECTRIC INC
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

High Growth Initiative Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	260	260
Percent with Alaska Wage and Salary Employment	91.2	85.4
Median Total Earnings	\$31,134	\$15,960
Percent of Workers Employed in Related Occupations	NA	64.2
Number of:		
Alaska Wage and Salary Employed	237	222
Department of Defense Employed	1	0
Civilian Federal Government and USPS Employed	1	1
Total number employed in Alaska or Federal Government or USPS ^{1/}	237	222
Percent Employed in Alaska or Federal Government or USPS ^{1/}	91.2	85.4
Total number of Alaska wage and salary quarters worked	807	399
Total Alaska wage and salary earnings after training	\$7,102,892	\$3,529,948
Total Alaska wage and salary earnings before training	\$4,079,076	\$1,959,020
Percent change in total earnings after training	74.1	80.2
Average earnings per quarter worked after training	\$8,802	\$8,847
Average earnings per quarter worked before training	\$5,475	\$5,295
Alaska 2008 Occupational License Holders	2	2
Alaska 2008 PFD Applicants	228	228
Unemployment Insurance Claimants	114	78
Continuing Education In Alaska ^{2/}	18	18
Continuing Education Outside Alaska ^{2/}	5	5

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

Percent Employed and Median Earnings for High Growth Initiative



Ilisagvik College – Barrow

Located at the northernmost point of Alaska, Ilisagvik College is a two-year community college offering quality post-secondary academic, vocational, and technical education aimed at matching workforce needs. Ilisagvik College builds skills to match workforce needs by offering a selection of programs: Accounting, Office Administration, Information Technology, Computer Industry Certification, Electrical Trades, Construction Trades, CDL/Heavy Truck Operations, Associate of Applied Science, Business and Management, Associate of Arts, and Industrial Safety. Ilisagvik is an institution dedicated to perpetuating and strengthening Inupiat (Eskimo) culture, language, values, and traditions.

In FY 2007, a total of 944 individuals completed classes at Ilisagvik College.

Performance and Participant Data

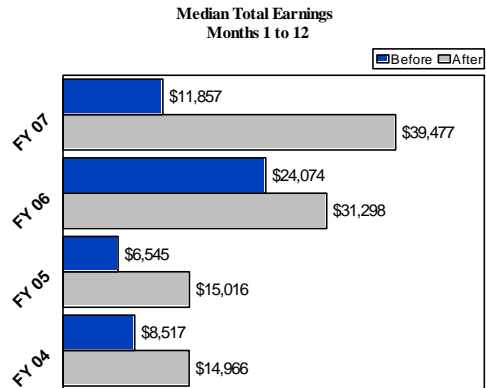
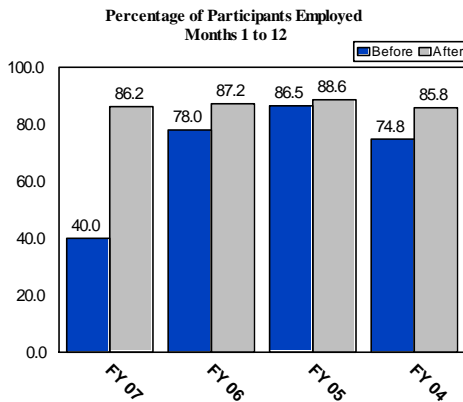
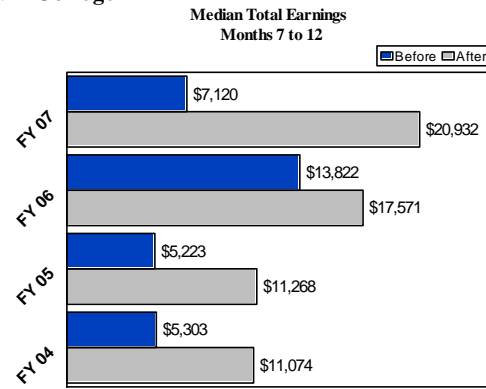
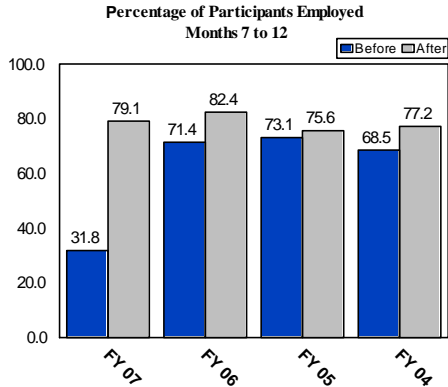
- During months 7 through 12 (the third and fourth quarter) following exit from Ilisagvik College, 79.1% of 391 program participants were reported employed in Alaska wage and salary employment.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 83.6%.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$20,932, marking an increase of 194.0% from the same time period before the workers entered the program.
- Total earnings of program participants increased by 306.6% when comparing the 12 months prior to training to the 12 months following training and average earnings per quarter worked increased by 57.6%. Total Alaska wage and salary earnings in the year following training were approximately \$32.9 million.
- Alaska residency was claimed by 84.0% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top industries where program participants were employed in the third quarter following training were local government, educational services, and construction. Top occupations were truck drivers, janitors, and construction laborers.
- Top employers of participants in the third quarter after exit:

Employer
NORTH SLOPE BOROUGH
ILISAGVIK COLLEGE
NORTH SLOPE BOROUGH SCHOOL
ARCTIC SLOPE NATIVE ASSOC LTD
HARPOON CONSTRUCTION GROUP INC
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Iisagvik College Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	944	944
Percent with Alaska Wage and Salary Employment	86.2	79.1
Median Total Earnings	\$39,477	20,932
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	814	747
Department of Defense Employed	1	1
Civilian Federal Government and USPS Employed	4	4
Total number employed in Alaska, Other or Federal Government ^{1/}	814	747
Percent Employed in Alaska, Other or Federal Government ^{1/}	86.2	79.1
Total number of Alaska wage and salary quarters worked	2,861	1,398
Total Alaska wage and salary earnings after training	\$32,864,247	\$16,005,959
Total Alaska wage and salary earnings before training	\$8,081,917	\$3,529,704
Percent change in total earnings after training	306.6	353.5
Average earnings per quarter worked after training	\$11,487	\$11,449
Average earnings per quarter worked before training	\$7,288	\$6,841
Alaska 2008 Occupational License Holders	21	21
Alaska 2008 PFD Applicants	793	793
Unemployment Insurance Claimants	87	47
Continuing Education In Alaska ^{2/}	38	38
Continuing Education Outside Alaska ^{2/}	11	11

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

**Percent Employed and Median Earnings for
Iisagvik College**



NACTEC

Together the Bering Strait School District (BSSD) and Nome Public Schools (NPS) developed the Northwestern Alaska Career and Technical Center (NACTEC), a joint-venture regional vocational learning center located in Nome. NACTEC was designed to provide Bering Strait School District and Nome Public Schools high school students with the necessary resources and skills for employment opportunities, the pursuit of postsecondary education, and independent living skills through instruction in four focus areas: career and technical skills, career exploration, life skills, and work readiness skills.

Sessions are offered throughout the school year to high school students of northwestern Alaska in the following areas: Art, Aviation, Business Communications, Building Trades (NCCER), Career Exploration, Career Fair/Anchorage Career Fair, Careers in the Legal System, Certified Nursing Assistant (CNA), College Registration in Alaska, Driver's Education, Early Childhood Education, Emergency Trauma Technician (ETT), Entrepreneurship (Start Your Own Business), Field Biology (Salmon Lake Camp), Financial Leadership (Money Management), Fishing Industry/Outboard Motors, Food Service, Preparing for Postsecondary Education, Guiding: Outdoor Leadership, Health Career Exploration, Introduction to the Health Field, Jr. High Career Exploration, Machine Shop, Marketing, Metal Fabrication, Small Engine Repair, Video Technology, and Welding. Certification and college credit are available in many NACTEC offerings.

In FY 2007, a total of 154 individuals completed programs at NACTEC.

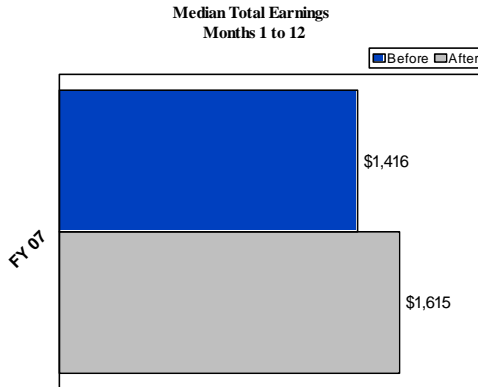
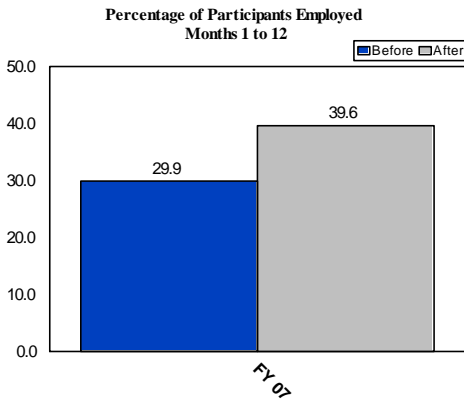
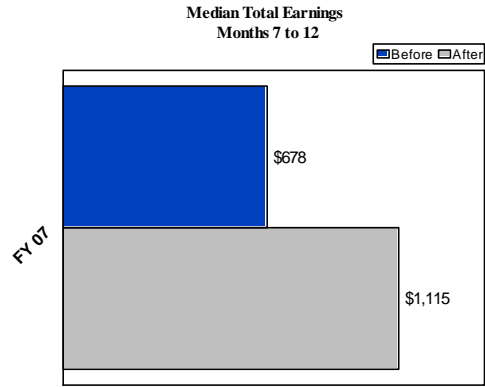
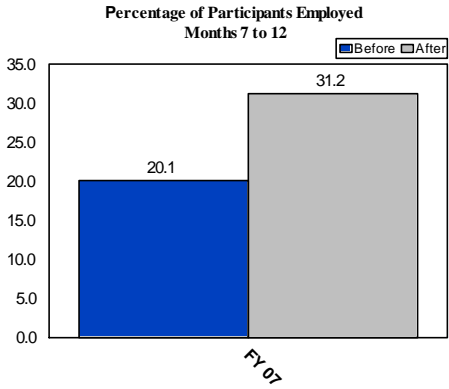
Performance and Participant Data

- During months 7 through 12 (the third and fourth quarter) following exit from NACTEC, 31.2% of program participants were reported employed in Alaska wage and salary employment.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 55.2%.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$1,115, marking an increase of 64.5% from the same time period before the workers entered the program.
- Total earnings of program participants increased by 52.2% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 14.1%. Total Alaska wage and salary earnings in the year following training were approximately \$290,000.
- Alaska residency was claimed by 90.9% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top industries where program participants were employed in the third quarter following training include wholesale trade, retail trade, and local government. Top occupations include seafood processing, sales workers, and waitstaff.
- NACTEC participants were employed with a large spectrum of employers with fewer than four participants being employed at any company.

NACTEC Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	154	154
Percent with Alaska Wage and Salary Employment	39.6	31.2
Median Total Earnings	\$1,615	\$1,115
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	61	48
Department of Defense Employed	0	0
Civilian Federal Government and USPS Employed	0	0
Total number employed in Alaska or Federal Government or USPS ^{1/}	61	48
Percent Employed in Alaska or Federal Government or USPS ^{1/}	39.6	31.2
Total number of Alaska wage and salary quarters worked	140	73
Total Alaska wage and salary earnings after training	\$289,609	\$144,212
Total Alaska wage and salary earnings before training	\$190,341	\$62,982
Percent change in total earnings after training	52.0	129.0
Average earnings per quarter worked after training	\$2,069	\$1,976
Average earnings per quarter worked before training	\$1,813	\$1,312
Alaska 2008 Occupational License Holders	0	0
Alaska 2008 PFD Applicants	140	140
Unemployment Insurance Claimants	2	1
Continuing Education In Alaska ^{2/}	2	2
Continuing Education Outside Alaska ^{2/}	1	1

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

Percent Employed and Median Earnings for
NACTEC



New Frontier VTC

New Frontier Vocational-Technical Center's purpose is to provide opportunities for career-related education, employment training for individual career interests, and employment capabilities toward life-long productivity. A further purpose is to accept students at their own level and to prepare them for living in society through instruction and work experience for and about business, and to give them guidance and direction in making life adjustments.

Curriculum levels are designed for people who may be choosing new careers, have been out of the work force and need to upgrade their skill levels, are currently employed but want to expand their skills, or even people who have not completed high school and need additional training in order to be able to compete in the job market.

In FY 2007, a total of 11 individuals completed classes at New Frontier VTC.

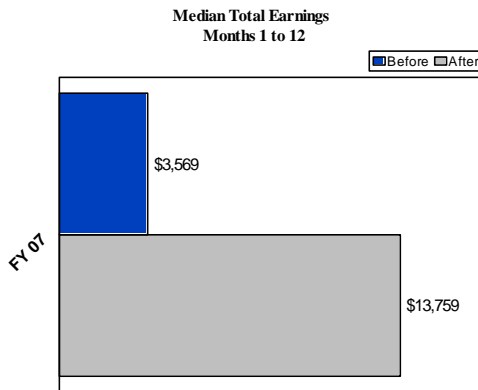
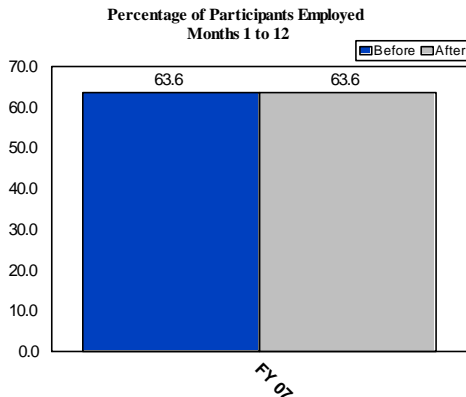
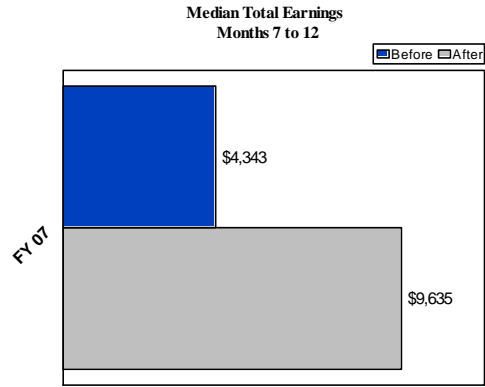
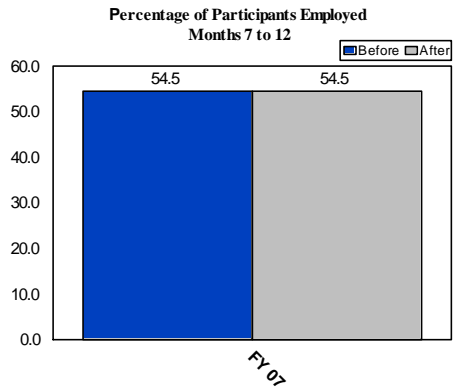
Performance and Participant Data

- During months 7 through 12 (the third and fourth quarter) following exit from the Carl Perkins Postsecondary Program, 54.5% of program participants were reported employed in Alaska wage and salary employment.
- All participants who were employed in the first quarter after exit retained Alaska employment in the following second and third quarters.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$9,635, marking an increase of 121.9% from the same time period before the workers entered the program.
- Total earnings of program participants increased by 53.4% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 21.4%. Total Alaska wage and salary earnings in the year following training were approximately \$99,000.
- Alaska residency was claimed by 90.9% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Based upon analysis of post-training UI wage record reported occupations, 36.4% of those employed in the months 7 through 12 after exit from a training program were working in an occupation related to their training.
- Top industries where program participants were employed in the third quarter following training include healthcare and social assistance, construction, and information. Top occupations include farm and home management advisors, healthcare support workers, manicurists and pedicurists.
- New Frontier VTC participants were employed with a large spectrum of employers with fewer than four participants being employed at any company.

New Frontier VTC Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	11	11
Percent with Alaska Wage and Salary Employment	63.6	54.5
Median Total Earnings	\$13,759	\$9,635
Percent of Workers Employed in Related Occupations	NA	36.4
Number of:		
Alaska Wage and Salary Employed	7	6
Department of Defense Employed	0	0
Civilian Federal Government and USPS Employed	0	0
Total number employed in Alaska or Federal Government or USPS ^{1/}	7	6
Percent Employed in Alaska or Federal Government or USPS ^{1/}	63.6	54.5
Total number of Alaska wage and salary quarters worked	24	11
Total Alaska wage and salary earnings after training	\$98,743	\$54,141
Total Alaska wage and salary earnings before training	\$64,380	\$34,043
Percent change in total earnings after training	53.4	59.0
Average earnings per quarter worked after training	\$4,114	\$4,922
Average earnings per quarter worked before training	\$3,388	\$3,404
Alaska 2008 Occupational License Holders	1	1
Alaska 2008 PFD Applicants	10	10
Unemployment Insurance Claimants	0	0
Continuing Education In Alaska ^{2/}	0	0
Continuing Education Outside Alaska ^{2/}	0	0

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

Percent Employed and Median Earnings for
New Frontier



Northern Industrial Training

Northern Industrial Training, LLC (NIT) is a privately owned, serving the public, vocational training center specializing in professional truck driving, heavy equipment, NCCER oil and gas pipeline, hazardous materials, and mine safety training programs. NIT headquarters are in Palmer with training available onsite throughout Alaska.

NIT was established as a response to the growing demands from the Transportation, Oil & Gas, and Construction industries. NIT has licensed instructors throughout Palmer, Fairbanks, the Kenai Peninsula, and Southeast Alaska. Their newly designed training programs allow them to provide this high quality in all of their target fields enabling graduates to succeed at employment in their chosen careers.

In FY 2007, a total of 149 individuals completed classes at Northern Industrial Training.

Performance and Participant Data

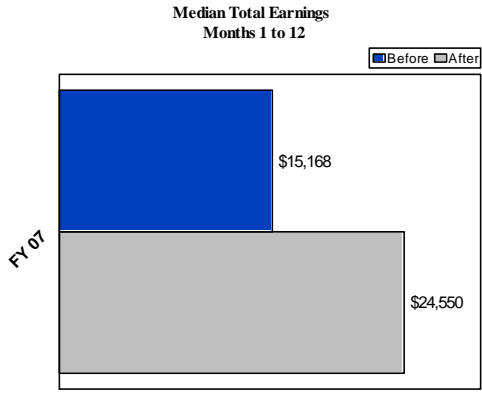
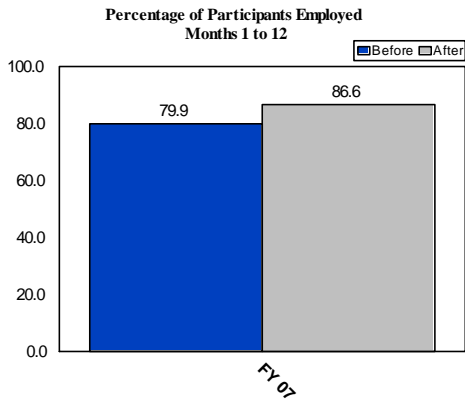
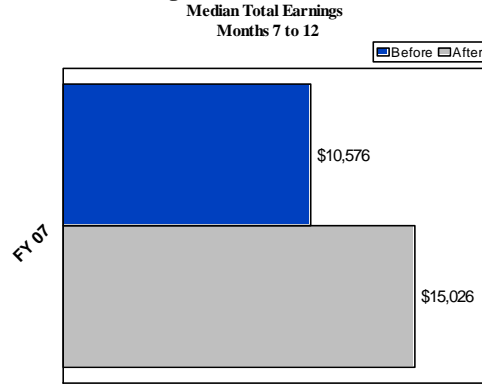
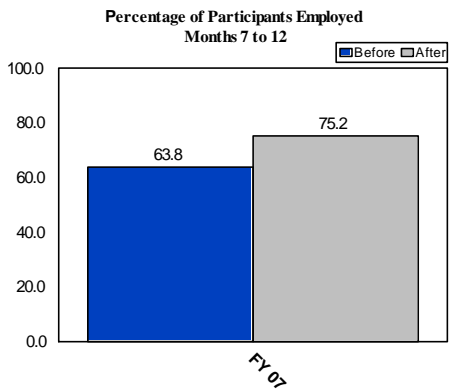
- During months 7 through 12 (the third and fourth quarter) following exit from Northern Industrial Training, 75.2% of program participants were reported employed in Alaska wage and salary employment.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 76.2%.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$15,026, marking an increase of 42.1% from the same time period before the workers entered the program.
- Total earnings of program participants increased by 74.9% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 44.2%. Total Alaska wage and salary earnings in the year following training were approximately \$3.6 million.
- Alaska residency was claimed by 85.6% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top industries where program participants were employed in the third quarter following training include construction, mining, and transportation and warehousing. Top occupations include construction laborers, operating engineers, and material movers.
- Top employers of participants in the third quarter after exit:

Employer
ASRC ENERGY SERVICES O&M INC
TIC-THE INDUSTRIAL COMPANY
SUULUTAAQ INC
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Northern Industrial Training Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	149	149
Percent with Alaska Wage and Salary Employment	86.6	75.2
Median Total Earnings	\$24,550	\$15,026
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	129	112
Department of Defense Employed	1	1
Civilian Federal Government and USPS Employed	0	0
Total number employed in Alaska or Federal Government or USPS ^{1/}	129	112
Percent Employed in Alaska or Federal Government or USPS ^{1/}	86.6	75.2
Total number of Alaska wage and salary quarters worked	416	201
Total Alaska wage and salary earnings after training	\$3,613,711	\$1,811,396
Total Alaska wage and salary earnings before training	\$2,066,115	\$1,003,638
Percent change in total earnings after training	74.9	80.5
Average earnings per quarter worked after training	\$8,687	\$9,012
Average earnings per quarter worked before training	\$6,024	\$6,046
Alaska 2008 Occupational License Holders	1	1
Alaska 2008 PFD Applicants	132	132
Unemployment Insurance Claimants	53	32
Continuing Education In Alaska ^{2/}	12	12
Continuing Education Outside Alaska ^{2/}	8	8

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

Percent Employed and Median Earnings for Northern Industrial Training



Southwest Alaska Vocational Education Center (SAVEC) – King Salmon

Southwest Alaska Vocational and Education Center was created to provide needed employment and education opportunities for area residents so they can learn alternative competencies for employment in the region and throughout Alaska. The Center's Board has identified residential- and village-delivered instructional programs in high growth, high skill, and high wage Alaska industries as initial targets for this retraining. The Center focuses on the construction crafts, information technology, and health career occupations.

In FY 2007, a total of 53 individuals completed classes at the Southwest Alaska Vocational Education Center.

Performance and Participant Data

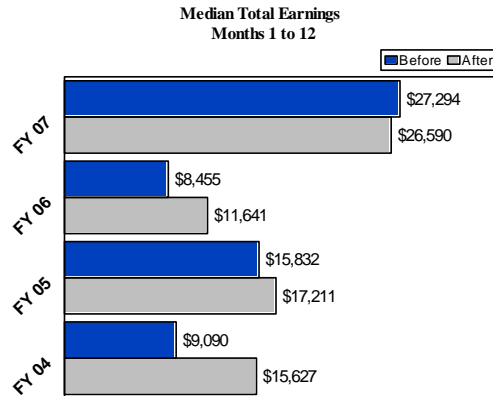
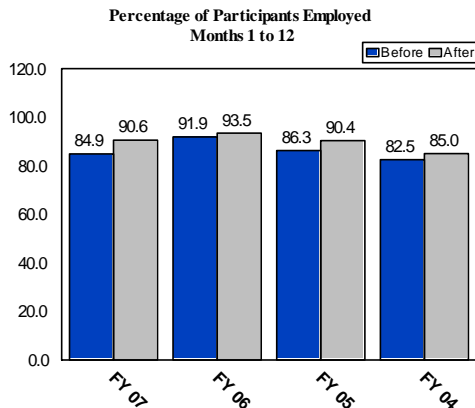
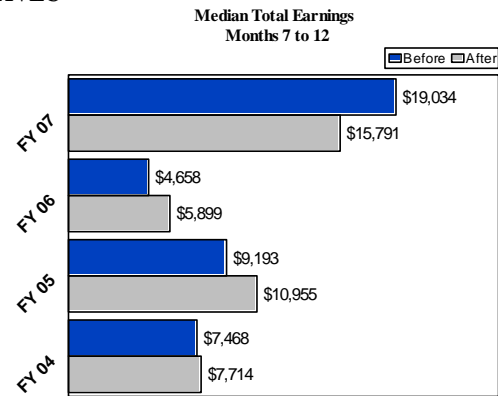
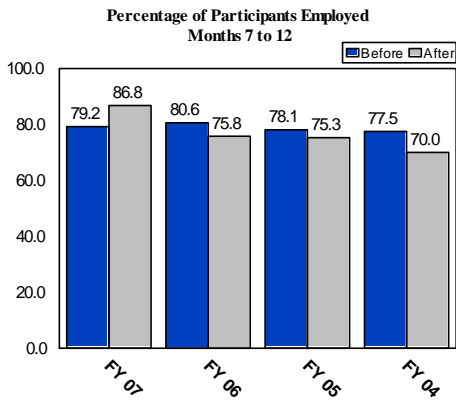
- During months 7 through 12 (the third and fourth quarter) following exit from Southwest Alaska Vocational Education Center, 86.8% of program participants were reported employed in Alaska wage and salary employment.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 90.2%.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$15,791, marking a decrease of 16.9% from the same time period before the workers entered the program.
- Total earnings of program participants increased by 3.5% when comparing the 12 months prior to training to the 12 months following training, while average earnings per quarter worked increased by 1.6%. Total Alaska wage and salary earnings in the year following training were approximately \$1.6 million.
- Alaska residency was claimed by 92.5% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top industries where program participants were employed in the third quarter following training were local government, construction, and real estate, rental and leasing. Top occupations include construction laborers, maintenance workers, and operating engineers.
- Top employers of participants in the third quarter after exit:

Employer
BRISTOL BAY BOROUGH
BC CONTRACTORS INC
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

SAVEC Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	53	53
Percent with Alaska Wage and Salary Employment	90.6	86.8
Median Total Earnings	\$26,590	\$15,791
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	48	46
Department of Defense Employed	0	0
Civilian Federal Government and USPS Employed	0	0
Total number employed in Alaska or Federal Government or USPS ^{1/}	48	46
Percent Employed in Alaska or Federal Government or USPS ^{1/}	90.6	86.8
Total number of Alaska wage and salary quarters worked	164	79
Total Alaska wage and salary earnings after training	\$1,594,369	\$773,353
Total Alaska wage and salary earnings before training	\$1,540,861	\$783,056
Percent change in total earnings after training	3.5	-1.2
Average earnings per quarter worked after training	\$9,722	\$9,789
Average earnings per quarter worked before training	\$9,571	\$10,170
Alaska 2008 Occupational License Holders	2	2
Alaska 2008 PFD Applicants	49	49
Unemployment Insurance Claimants	20	15
Continuing Education In Alaska ^{2/}	17	17
Continuing Education Outside Alaska ^{2/}	0	0

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

**Percent Employed and Median Earnings for
SAVEC**



Yuut Elitnaurviat – Bethel

Yuut Elitnaurviat or The People’s Learning Center provides tech-prep opportunities to high school students and career ladder options for adults in a culturally relevant and supportive environment. The focused career areas include: Health Careers, early childhood/education, construction, and aviation through a link with the existing tribal aviation program.

Performance and Participant Data

- During months 7 through 12 (the third and fourth quarter) following exit from Yuut Elitnaurviat, 52 of the 63 program participants, 82.5%, were reported employed in Alaska wage and salary employment.
- The percentage of participants who were employed in the first quarter after exit and retained Alaska employment in the following second and third quarters was 90.5%.
- During the third and fourth quarter following exit, employed workers showed median earnings of \$24,160, marking an increase of 18.5% from the same time period before the workers entered the program.
- Total earnings of program participants increased by 28.7% when comparing the 12 months prior to training to the 12 months following training. Total Alaska wage and salary earnings in the year following training were approximately \$2.5 million.
- Alaska residency was claimed by 96.7% of exiting program participants as measured by filing for the Permanent Fund Dividend in 2008.
- Top industries where program participants were employed in the third quarter following training were local government, real estate and rental and leasing, and health care and social assistance. Top occupations include first-line supervisors, carpenters, and maintenance workers.
- Top employer of participants in the third quarter after exit:

Employer
AVCP HOUSING AUTHORITY
LOWER KUSKOKWIM SCHOOL DIST
YUKON KUSKOKWIM HEALTH CORP 90
CITY OF BETHEL
Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Yuut Elitnaurviat Training Program Performance Indicators For Participants Exiting in FY 2007		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total	63	63
Percent with Alaska Wage and Salary Employment	93.7	82.5
Median Total Earnings	\$44,322	\$24,160
Percent of Workers Employed in Related Occupations	NA	NA
Number of:		
Alaska Wage and Salary Employed	59	52
Department of Defense Employed	0	0
Civilian Federal Government and USPS Employed	0	0
Total number employed in Alaska, Other or Federal Government ^{1/}	59	52
Percent Employed in Alaska, Other or Federal Government ^{1/}	93.7	82.5
Total number of Alaska wage and salary quarters worked	205	96
Total Alaska wage and salary earnings after training	\$2,465,443	\$1,187,701
Total Alaska wage and salary earnings before training	\$1,915,051	\$977,468
Percent change in total earnings after training	28.7	21.5
Average earnings per quarter worked after training	\$12,027	\$12,372
Average earnings per quarter worked before training	\$10,026	\$9,974
Alaska 2008 Occupational License Holders	3	3
Alaska 2008 PFD Applicants	60	60
Unemployment Insurance Claimants	11	9
Continuing Education In Alaska ^{2/}	7	7
Continuing Education Outside Alaska ^{2/}	0	0

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section
^{1/} Unduplicated count of employed workers
^{2/} Postsecondary education as reported by the National Student Clearinghouse.

**Percent Employed and Median Earnings for
Yuut Elitnaurviat**

